

Syracuse University

**School of Architecture
Alumni Salary Survey**

Prepared for:
School of Architecture Alumni

Prepared by:
School of Architecture Career Services
Office of Institutional Research and Assessment

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Table of Contents

About this Report	1
Terminology	1
Sample Size	1
Confidentiality.....	1
Advice for using this report.....	1
Accuracy	1
Copies of this Report.....	1
Report 1: Salary/Year of Graduation/Location	2
What year did you graduate?	2
Salary by Year of Degree and Location	3
Salary by Year of Degree	5
Salary by Year of Degree (Architecture Only)	6
What is your annual salary?	7
Part-time Employees/Owners.....	7
In what region is your firm located?.....	8
In what region is your firm located? (continued).....	9
Salary by Location.....	10
Salary by Location (continued).....	11
Salary for Interns and Principals by Size of Firm.....	12
Report 2: Benefits and Bonuses	13
What benefits do you receive?	13
Benefits Received by Size of Firm	14
Profit Sharing Income or Bonus Earned in the 2005 Calendar Year	15
Report 3: Gender	16
What is your gender?	16
Salary by Gender and Year of Graduation	17
Report 4: Degree.....	18
What degree(s) have you earned?	18
Salary by Most Recent Degree	19
Report 5: Field of Work	20
In which field(s) do you work?	20
Salary by Field of Work	21
Report 6: Title	22
What is your title?.....	22
Salary by Title	23
Report 7: Freelance Work	24
Are you involved in "freelance" architectural work?.....	24
If you are involved in "freelance" work, is it your main source of income?	24

Report 8: Work Responsibility	25
What are your primary work responsibilities?	25
Report 9: Overtime	26
How does your firm compensate employees for overtime work?	26
Report 10: Promotion/Raises	27
What are the most important criteria for promotion within your firm?	27
Promotion Criteria by Size of Firm	28
If you received a raise in the last 12 months, what was the percentage of increase, not including bonuses?	29
Percent Raise by Size of Firm	30
Report 11: Licensed	31
Are you licensed?	31
Median Salary for Licensed and Non-Licensed Architects by Year of Graduation ...	32
Report 12: International Offices	33
Does your firm have offices located outside the USA?	33
Report 13: Number of Employees	34
Total Number of Employees in All Offices	34
Report 14: Client Base	35
What type of clients compose your firm's client base?	35
Report 15: Years in Current Position	36
How many years have you been employed in your current position?	36
Report 16: IDP	37
Are you enrolled in or have you completed IDP?	37
Report 17: AIA	38
Are you a member (Full, Associate, Allied, or International) of the AIA?	38
Survey Instrument	39

About this Report

Terminology

You will note that we report salaries (by alum's most RECENT degree) as a "median". A median is not the same as an "average" or a "mean". A mean may be pulled low or high by extreme data. Instead, median is the mid-point of all salaries reported. In other words, 1/2 the respondents earn less money, 1/2 earn more money. We also report the minimum and maximum salaries so that you know the full range. Also, in the data tables, "n" = the total number of responses.

> > Exception: For the Salary by Year of Degree and Salary by Year of Degree (Architecture ONLY) reports, mean is also reported.

Sample Size

Every survey has limitations in methodology, and the conclusions we draw must consider these. Our sample includes only SU alumni/ae who have graduated since 1949, so we will not claim that these numbers are true for the whole profession. We have 703 responses. All data was collected through a web-based survey conducted October 11, 2006 - November 29, 2006.

Confidentiality

In order to protect confidentiality, we are only reporting information when four (4) or more alumni/ae responded from the same year and/or the same location. For most reports, we grouped responses by year of graduation (in ranges of 5 years) to protect confidentiality.

Advice for using this report

Find yourself in each of the many tables/reports in order to get the WHOLE picture. Just seeing the median salary for your year is not enough info ---- pull out all of the numbers related to you to get balanced information. Without having details about your years of experience, responsibilities, degree, overtime policy, and benefits offered, it is not easy to answer the question: "What's the average salary for Boston?" This survey will allow you to compare your compensation in terms of several individual attributes.

Accuracy

You will note that, in some tables, the total percentages do not add up to 100%. This is a result of insufficient data rather than a reporting omission.

Copies of this Report

The reports for this year's survey and for the 2002, 2003, 2004, and 2005 surveys are available in PDF format. You may download your personal copy from the main survey site.

Many thanks to the School of Architecture for its continuing support of Career Services, and to students and alumni/ae who have been generous with feedback and suggestions. This project is not possible without the talent and time of Noreen Gaubatz, Sherry Spuches, and Julie Hall at the Syracuse University Office of Institutional Research and Assessment.

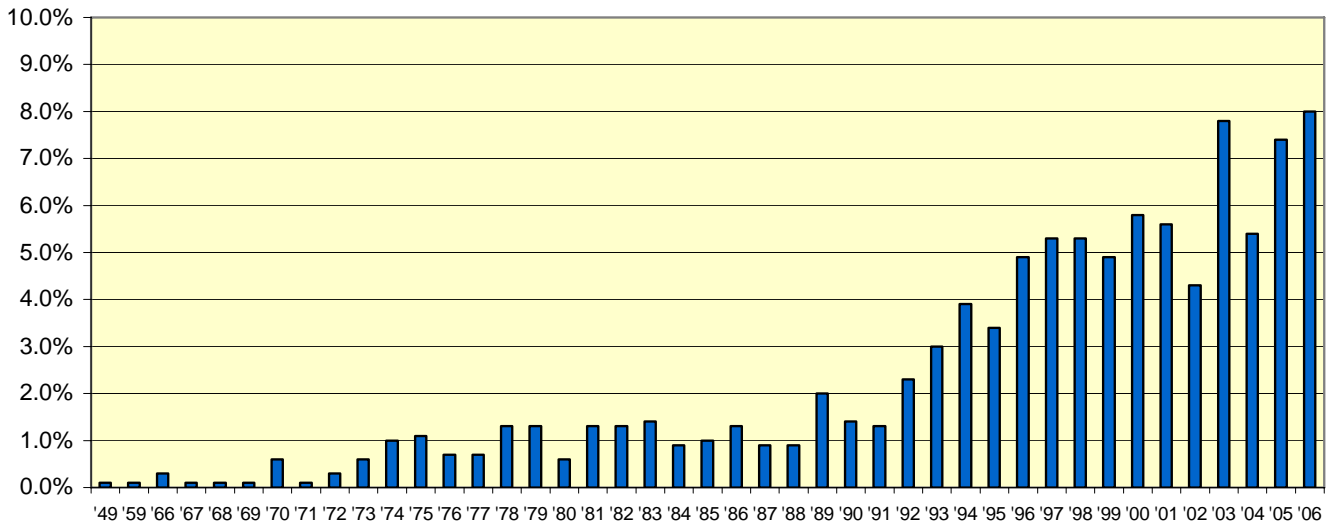
If you have any questions about the results or the methodology, please contact Connie Caldwell, director of career services, by e-mail at cbcaldwe@syr.edu or by phone at 315-443-4937. Our plan is to continue to conduct the survey annually. Your comments will improve the report for next year. Please be in touch!

Report 1: Salary/Year of Graduation/Location

What year did you graduate?

The highest number of respondents (8.0%) graduated in 2006.

59.8% of all respondents graduated in the last 10 years.



Year of Graduation	n	%
1949	1	0.1%
1959	1	0.1%
1966	2	0.3%
1967	1	0.1%
1968	1	0.1%
1969	1	0.1%
1970	4	0.6%
1971	1	0.1%
1972	2	0.3%
1973	4	0.6%
1974	7	1.0%
1975	8	1.1%
1976	5	0.7%
1977	5	0.7%
1978	9	1.3%
1979	9	1.3%
1980	4	0.6%
1981	9	1.3%
1982	9	1.3%
1983	10	1.4%
1984	6	0.9%
1985	7	1.0%

Year of Graduation	n	%
1986	9	1.3%
1987	6	0.9%
1988	6	0.9%
1989	14	2.0%
1990	10	1.4%
1991	9	1.3%
1992	16	2.3%
1993	21	3.0%
1994	27	3.9%
1995	24	3.4%
1996	34	4.9%
1997	37	5.3%
1998	37	5.3%
1999	34	4.9%
2000	41	5.8%
2001	39	5.6%
2002	30	4.3%
2003	55	7.8%
2004	38	5.4%
2005	52	7.4%
2006	56	8.0%

Salary by Year of Degree and Location

The median salary for a recent graduate in NYC is \$40,000.

BALTIMORE Metro Only

Year of Degree	n	Median	Minimum	Maximum
1990-1994	4	\$70,000	\$45,000	\$80,000
1995-1999	5	\$51,000	\$40,900	\$65,500
2000-2004	5	\$48,000	\$42,890	\$56,000
2005-2006	4	\$40,800	\$36,000	\$42,500

BOSTON/CAMBRIDGE Metro Only

Year of Degree	n	Median	Minimum	Maximum
1975-1979	5	\$107,080	\$100,000	\$800,000
1985-1989	7	\$88,000	\$75,000	\$200,000
1990-1994	14	\$81,000	\$58,000	\$128,000
1995-1999	28	\$65,780	\$48,000	\$90,000
2000-2004	27	\$50,000	\$39,500	\$95,000
2005-2006	14	\$42,250	\$39,000	\$68,000

CHICAGO Metro Only

Year of Degree	n	Median	Minimum	Maximum
1995-1999	5	\$72,000	\$53,000	\$90,000
2000-2004	8	\$48,000	\$45,000	\$65,000

COLORADO

Year of Degree	n	Median	Minimum	Maximum
2000-2004	4	\$53,250	\$38,480	\$60,000

CONNECTICUT

Year of Degree	n	Median	Minimum	Maximum
1985-1989	4	\$90,000	\$84,000	\$96,000
2000-2004	9	\$54,000	\$40,700	\$62,840

LOS ANGELES Metro Only

Year of Degree	n	Median	Minimum	Maximum
2005-2006	7	\$46,000	\$42,000	\$63,000

NY - ALBANY AREA

Year of Degree	n	Median	Minimum	Maximum
1995-1999	5	\$52,000	\$42,500	\$56,000

NY - BUFFALO/ROCHESTER AREA

Year of Degree	n	Median	Minimum	Maximum
2000-2004	5	\$41,600	\$34,840	\$46,000

NY - NYC METRO ONLY

Year of Degree	n	Median	Minimum	Maximum
1975-1979	4	\$185,000	\$126,000	\$225,000
1980-1984	5	\$98,000	\$76,700	\$125,000
1985-1989	11	\$92,000	\$50,000	\$200,000
1990-1994	12	\$100,000	\$60,000	\$123,000
1995-1999	32	\$69,000	\$50,000	\$130,000
2000-2004	52	\$54,500	\$40,000	\$175,000
2005-2006	30	\$40,000	\$34,000	\$90,000

NY - SYRACUSE/ITHACA AREA

Year of Degree	n	Median	Minimum	Maximum
1980-1984	5	\$60,000	\$50,000	\$70,000
1995-1999	8	\$47,750	\$35,000	\$57,200
2000-2004	8	\$39,860	\$37,500	\$80,000

NEW JERSEY

Year of Degree	n	Median	Minimum	Maximum
2000-2004	5	\$46,500	\$42,000	\$50,000

PHILADELPHIA Metro Only

Year of Degree	n	Median	Minimum	Maximum
1995-1999	10	\$60,000	\$48,000	\$110,000
2000-2004	9	\$48,500	\$36,920	\$54,400
2005-2006	4	\$40,000	\$36,000	\$41,200

SAN FRANCISCO Metro Only

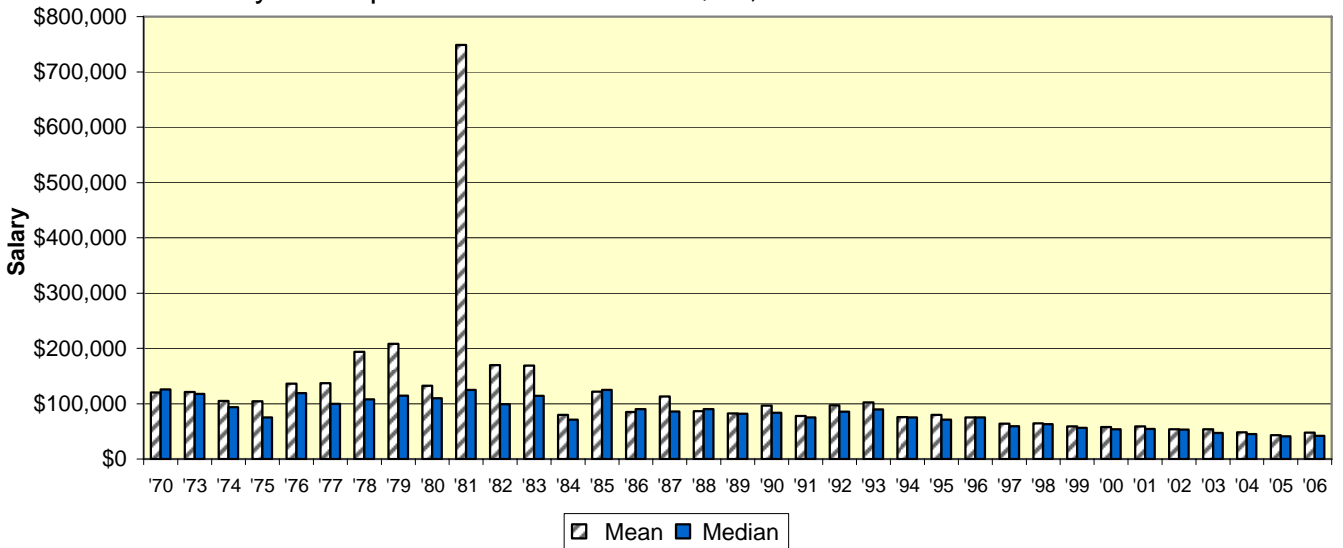
Year of Degree	n	Median	Minimum	Maximum
1995-1999	5	\$78,000	\$58,000	\$100,000
2000-2004	6	\$57,500	\$45,000	\$70,000

WASHINGTON DC

Year of Degree	n	Median	Minimum	Maximum
1990-1994	7	\$85,000	\$65,000	\$200,000
1995-1999	10	\$74,250	\$56,000	\$100,000
2000-2004	14	\$56,000	\$47,500	\$120,000
2005-2006	11	\$45,000	\$44,000	\$64,000

Salary by Year of Degree

The median salary for respondents from 2006 is \$42,000.

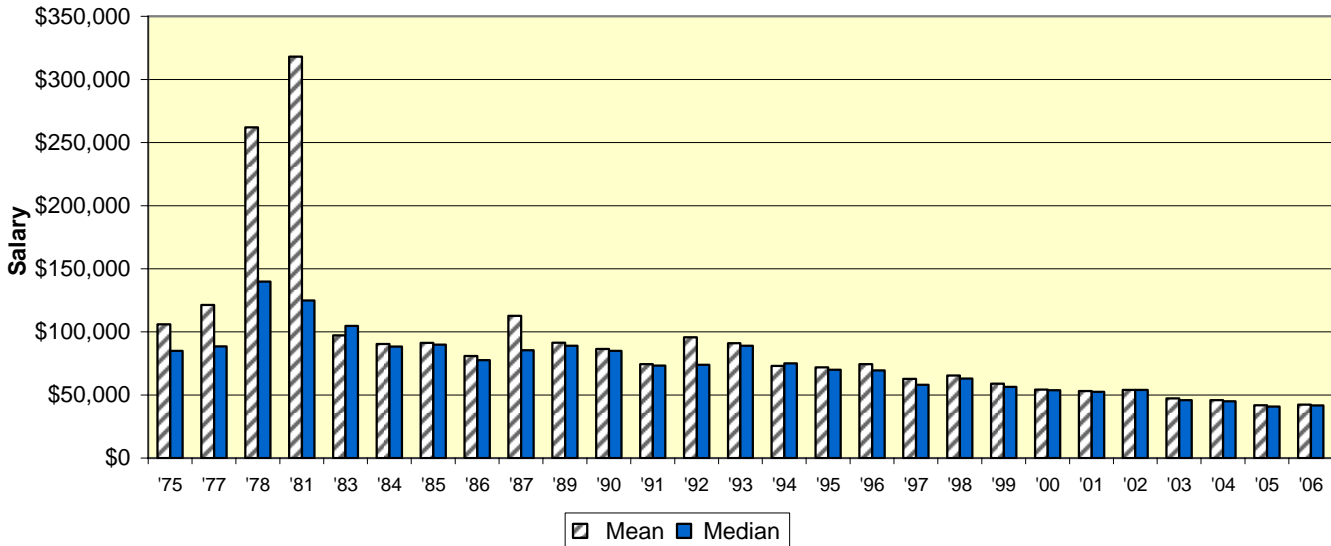


Year of Degree	n	Mean	Median	Minimum	Maximum
1970.....	4	\$120,000	\$126,000	\$87,000	\$141,000
1973.....	4	\$121,300	\$117,500	\$75,190	\$175,000
1974.....	7	\$104,770	\$93,600	\$70,000	\$165,000
1975.....	8	\$104,440	\$75,260	\$49,000	\$200,000
1976.....	5	\$136,200	\$119,000	\$77,000	\$225,000
1977.....	5	\$137,040	\$100,000	\$58,000	\$250,000
1978.....	9	\$194,000	\$108,000	\$73,000	\$800,000
1979.....	9	\$208,250	\$114,400	\$50,740	\$900,000
1980.....	4	\$132,500	\$110,000	\$60,000	\$250,000
1981.....	8	\$748,880	\$125,000	\$80,000	\$4,250,000
1982.....	8	\$169,690	\$99,000	\$52,550	\$500,000
1983.....	10	\$168,750	\$114,250	\$60,000	\$425,000
1984.....	6	\$79,620	\$71,350	\$50,000	\$125,000
1985.....	7	\$121,710	\$125,000	\$60,000	\$200,000
1986.....	9	\$84,960	\$90,000	\$49,000	\$120,000
1987.....	5	\$113,200	\$86,000	\$80,000	\$200,000
1988.....	5	\$86,600	\$90,000	\$68,000	\$100,000
1989.....	14	\$82,110	\$82,000	\$50,000	\$137,500
1990.....	10	\$96,600	\$83,500	\$53,000	\$208,000
1991.....	9	\$77,860	\$75,000	\$52,000	\$110,000
1992.....	16	\$97,410	\$85,500	\$58,000	\$280,000
1993.....	20	\$102,480	\$89,500	\$47,000	\$225,000
1994.....	26	\$75,480	\$75,000	\$45,000	\$100,000
1995.....	24	\$79,600	\$71,000	\$54,360	\$156,000
1996.....	33	\$74,960	\$75,000	\$50,500	\$110,000
1997.....	36	\$64,050	\$59,490	\$40,400	\$120,000
1998.....	35	\$64,480	\$63,000	\$35,000	\$100,000
1999.....	34	\$58,780	\$56,500	\$40,900	\$120,000
2000.....	41	\$57,630	\$53,500	\$34,320	\$175,000
2001.....	39	\$58,750	\$54,000	\$42,000	\$130,000
2002.....	30	\$53,600	\$52,950	\$34,840	\$106,000
2003.....	53	\$53,620	\$47,000	\$32,240	\$225,000
2004.....	38	\$47,970	\$45,000	\$35,000	\$80,000
2005.....	52	\$42,860	\$41,100	\$30,000	\$64,000
2006.....	55	\$47,670	\$42,000	\$33,500	\$125,000

NOTE: The following years of degree had data that were too small to report: 1959, 1966, 1967, 1968, 1969, 1971, and 1972.

Salary by Year of Degree (Architecture Only)

The median salary for respondents from 2006 who work ONLY in the field of architecture is \$41,600.

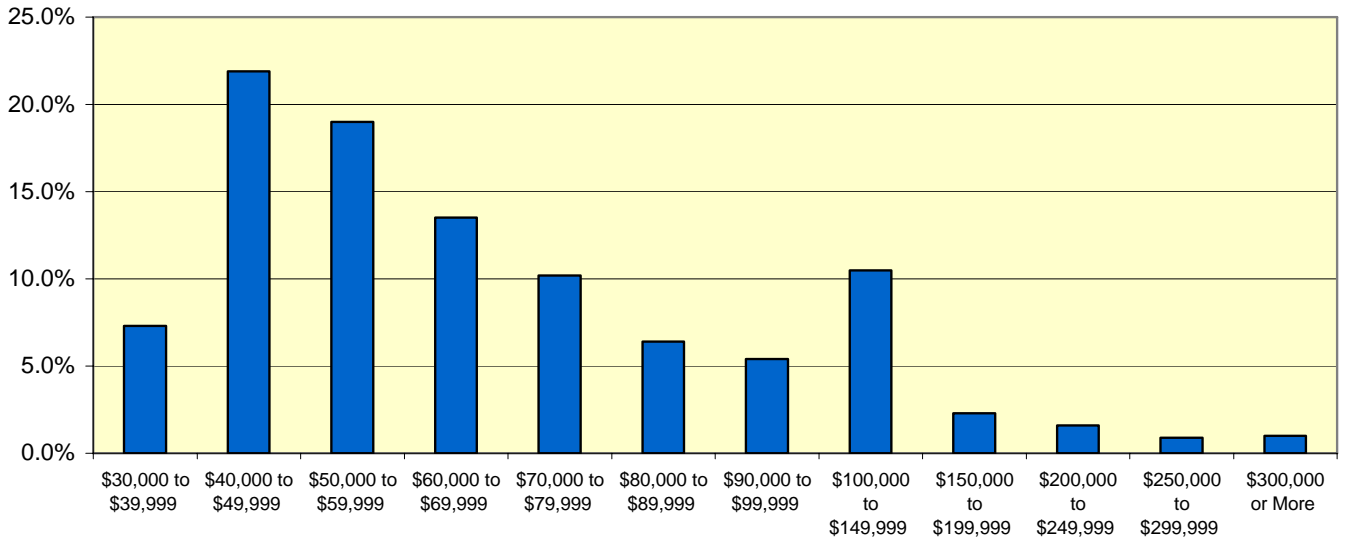


Year of Degree	n	Mean	Median	Minimum	Maximum
1975	5	\$106,100	\$85,000	\$60,000	\$180,000
1977	4	\$121,300	\$88,600	\$58,000	\$250,000
1978	5	\$262,200	\$140,000	\$73,000	\$800,000
1981	4	\$318,250	\$125,000	\$93,000	\$930,000
1983	4	\$97,380	\$104,750	\$60,000	\$120,000
1984	4	\$90,430	\$88,350	\$60,000	\$125,000
1985	4	\$91,250	\$90,000	\$60,000	\$125,000
1986	6	\$80,830	\$77,500	\$49,000	\$120,000
1987	4	\$112,750	\$85,500	\$80,000	\$200,000
1989	10	\$91,550	\$89,000	\$60,000	\$137,500
1990	7	\$86,570	\$85,000	\$53,000	\$125,000
1991	8	\$74,470	\$73,380	\$52,000	\$110,000
1992	11	\$95,770	\$74,000	\$58,000	\$280,000
1993	15	\$91,090	\$89,000	\$47,000	\$130,000
1994	21	\$73,080	\$75,000	\$45,000	\$100,000
1995	18	\$71,990	\$70,000	\$54,360	\$95,000
1996	26	\$74,350	\$69,500	\$50,500	\$110,000
1997	32	\$62,820	\$58,120	\$40,400	\$120,000
1998	27	\$65,510	\$63,000	\$35,000	\$100,000
1999	26	\$59,020	\$56,500	\$42,000	\$120,000
2000	34	\$54,290	\$53,750	\$34,320	\$85,000
2001	26	\$53,100	\$52,500	\$42,000	\$70,000
2002	26	\$54,060	\$54,000	\$34,840	\$106,000
2003	41	\$47,200	\$46,000	\$32,240	\$90,000
2004	28	\$45,990	\$45,000	\$35,000	\$65,000
2005	43	\$41,940	\$40,770	\$30,000	\$63,000
2006	46	\$42,340	\$41,600	\$33,500	\$64,000

NOTE: The following years of degree had data that was too small to report: 1966, 1968, 1970, 1971, 1972, 1974, \\\

What is your annual salary?

Regardless of year and location, 21.9% of the respondents are earning \$40,000 - \$49,999.



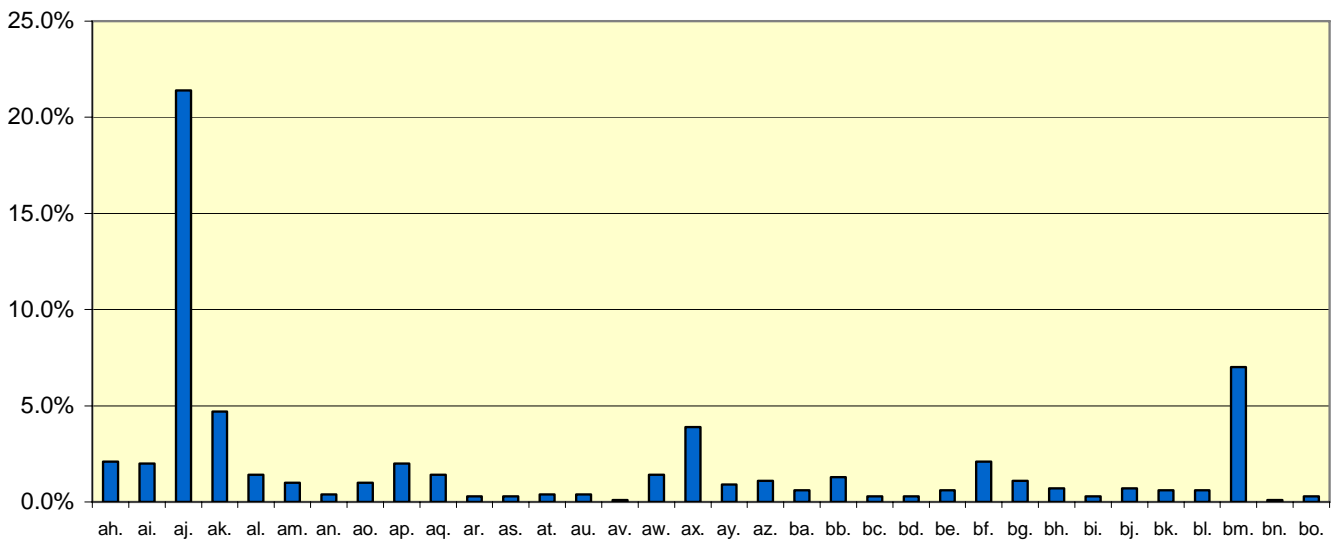
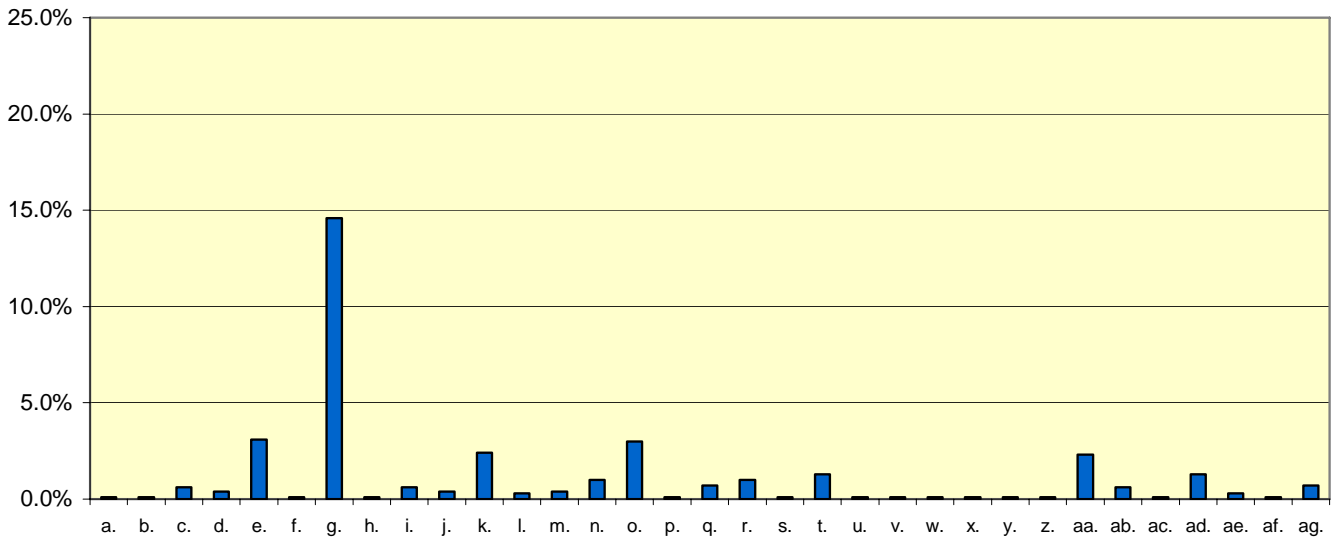
Salary Range	n	%
\$30,000 to \$39,999.....	50	7.3%
\$40,000 to \$49,999.....	151	21.9%
\$50,000 to \$59,999.....	131	19.0%
\$60,000 to \$69,999.....	93	13.5%
\$70,000 to \$79,999.....	70	10.2%
\$80,000 to \$89,999.....	44	6.4%
\$90,000 to \$99,999.....	37	5.4%
\$100,000 to \$149,999.....	72	10.5%
\$150,000 to \$199,999.....	16	2.3%
\$200,000 to \$249,999.....	11	1.6%
\$250,000 to \$299,999.....	6	0.9%
\$300,000 or More	7	1.0%

Part-time Employees/Owners

This year we again included part-time employees/owners. A total of 11 alumni/ae responded with part-time salaries. The number of part-time hours worked varies from one (1) to thirty-five (35) hours per week. The hourly wage ranges from \$21.63/hour to \$100.00/hour depending on the nature of the work. Because the number of respondents is too small and varied to report a median or show on a graph, we will simply use this data to track trends.

In what region is your firm located?

21.4% of respondents are working in NYC Metro Only.



NOTE: The information on location has been broken down into two graphs. These graphs read consecutively a - bo. The supporting tables for these graphs are on the next page.

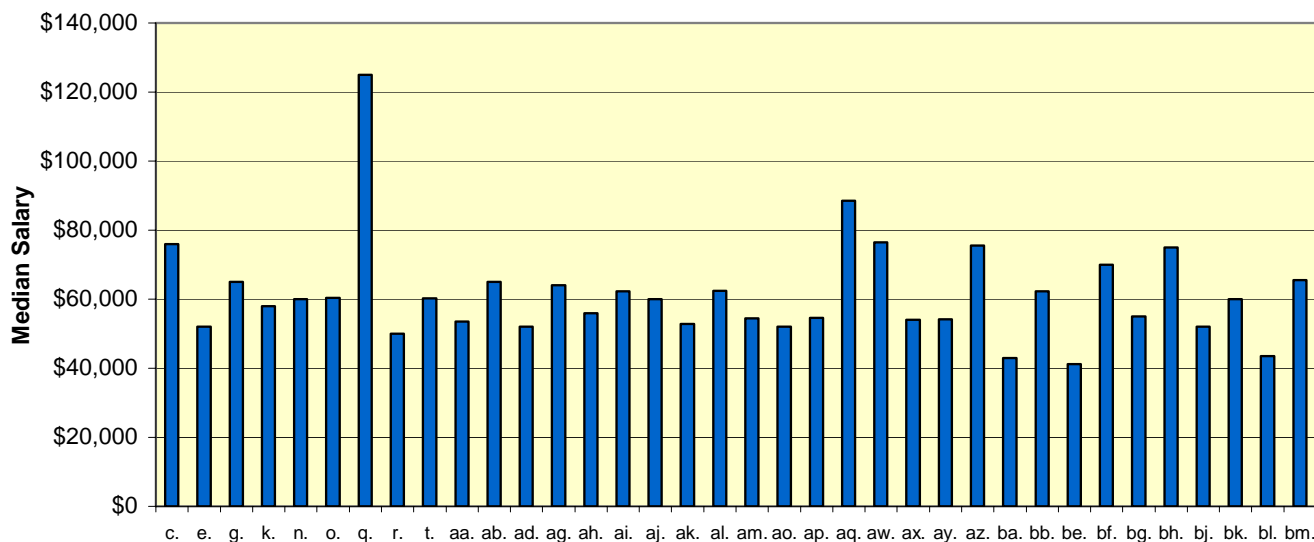
In what region is your firm located? (continued)

Location	n	%
a. Alabama	1	0.1%
b. Arizona	1	0.1%
c. Atlanta Metro Only	4	0.6%
d. Austin/San Marcos Metro Only.....	3	0.4%
e. Baltimore Metro Only	22	3.1%
f. Birmingham Metro Only	1	0.1%
g. Boston/Cambridge Metro Only.....	102	14.6%
h. California	1	0.1%
i. Canada.....	4	0.6%
j. Charlotte Metro Only	3	0.4%
k. Chicago Metro Only	17	2.4%
l. China.....	2	0.3%
m. Cleveland Metro Only.....	3	0.4%
n. Colorado.....	7	1.0%
o. Connecticut	21	3.0%
p. Cyprus.....	1	0.1%
q. Dallas Metro Only.....	5	0.7%
r. Denver Metro Only	7	1.0%
s. Detroit Metro Only	1	0.1%
t. Florida	9	1.3%
u. Hong Kong	1	0.1%
v. Houston Metro Only	1	0.1%
w. Ireland	1	0.1%
x. Italy.....	1	0.1%
y. Kentucky	1	0.1%
z. Korea.....	1	0.1%
aa. Los Angeles Metro Only	16	2.3%
ab. Maine	4	0.6%
ac. Maryland	1	0.1%
ad. Massachusetts	9	1.3%
ae. Miami/Fort Lauderdale	2	0.3%
af. Michigan.....	1	0.1%
ag. Minneapolis/St. Paul Metro Only.....	5	0.7%

Location	n	%
ah. NY - Albany Area	15	2.1%
ai. NY - Buffalo/Rochester Area... ..	14	2.0%
aj. NY - NYC Metro Only.....	150	21.4%
ak. NY - Syracuse/Ithaca Area	33	4.7%
al. NY - Westchester County	10	1.4%
am. NY- Long Island	7	1.0%
an. Nevada.....	3	0.4%
ao. New Hampshire	7	1.0%
ap. New Jersey	14	2.0%
aq. New York	10	1.4%
ar. North Carolina.....	2	0.3%
as. Oakland Metro Only	2	0.3%
at. Ohio	3	0.4%
au. Orange County, CA.....	3	0.4%
av. Oregon	1	0.1%
aw. Pennsylvania.....	10	1.4%
ax. Philadelphia Metro Only	27	3.9%
ay. Phoenix/Scottsdale Only	6	0.9%
az. Pittsburgh Metro Only	8	1.1%
ba. Portland Metro Only	4	0.6%
bb. Princeton Metro Only	9	1.3%
bc. Puerto Rico	2	0.3%
bd. Rhode Island.....	2	0.3%
be. San Diego Metro Only.....	4	0.6%
bf. San Francisco Metro Only	15	2.1%
bg. Seattle/Tacoma Metro Only	8	1.1%
bh. South Carolina	5	0.7%
bi. St. Louis Metro Only	2	0.3%
bj. United Kingdom	5	0.7%
bk. Vermont	4	0.6%
bl. Virginia	4	0.6%
bm. Washington DC.....	49	7.0%
bn. Washington State.....	1	0.1%
bo. Wyoming	2	0.3%

Salary by Location

The median salary for respondents who are working in NYC Metro Only is \$60,000.



Location	n	Median	Minimum	Maximum
c. Atlanta Metro Only	4	\$76,000	\$48,000	\$900,000
e. Baltimore Metro Only	22	\$52,000	\$36,000	\$120,000
g. Boston/Cambridge Metro Only	101	\$65,000	\$39,000	\$4,250,000
k. Chicago Metro Only	17	\$58,000	\$36,500	\$90,000
n. Colorado	7	\$60,000	\$38,480	\$120,000
o. Connecticut	20	\$60,420	\$40,700	\$185,000
q. Dallas Metro Only	5	\$125,000	\$40,000	\$280,000
r. Denver Metro Only	7	\$50,000	\$34,320	\$120,000
t. Florida	8	\$60,250	\$36,000	\$250,000
aa. Los Angeles Metro Only	16	\$53,540	\$42,000	\$160,000
ab. Maine	4	\$65,000	\$36,420	\$210,000
ad. Massachusetts	9	\$52,000	\$40,000	\$70,000
ag. Minneapolis/St. Paul Metro Only	5	\$64,000	\$50,000	\$100,000
ah. NY - Albany Area	13	\$56,000	\$37,000	\$132,000
ai. NY - Buffalo/Rochester Area	14	\$62,240	\$34,840	\$180,000
aj. NY - NYC Metro Only	147	\$60,000	\$34,000	\$225,000
ak. NY - Syracuse/Ithaca Area	32	\$52,780	\$33,000	\$252,000
al. NY - Westchester County	10	\$62,500	\$38,000	\$150,000
am. NY - Long Island	6	\$54,500	\$38,000	\$100,000
ao. New Hampshire	6	\$52,050	\$36,000	\$77,500
ap. New Jersey	14	\$54,570	\$42,000	\$930,000
aq. New York	10	\$88,500	\$33,500	\$500,000
aw. Pennsylvania	10	\$76,500	\$33,900	\$280,000
ax. Philadelphia Metro Only	27	\$54,000	\$36,000	\$118,000
ay. Phoenix/Scottsdale Only	6	\$54,250	\$35,000	\$110,000
az. Pittsburgh Metro Only	8	\$75,600	\$43,200	\$425,000
ba. Portland Metro Only	4	\$43,000	\$32,240	\$80,000
bb. Princeton Metro Only	9	\$62,340	\$39,000	\$89,000
be. San Diego Metro Only	4	\$41,200	\$35,000	\$64,000
bf. San Francisco Metro Only	15	\$70,000	\$45,000	\$290,000
bg. Seattle/Tacoma Metro Only	8	\$55,000	\$42,000	\$100,000

Salary by Location (continued)

Location	n	Median	Minimum	Maximum
bh. South Carolina.....	5	\$75,000	\$42,000	\$125,000
bj. United Kingdom.....	5	\$52,000	\$45,000	\$200,000
bk. Vermont.....	4	\$60,000	\$42,000	\$62,000
bl. Virginia	4	\$43,500	\$38,000	\$69,000
bm. Washington DC	49	\$65,500	\$44,000	\$200,000

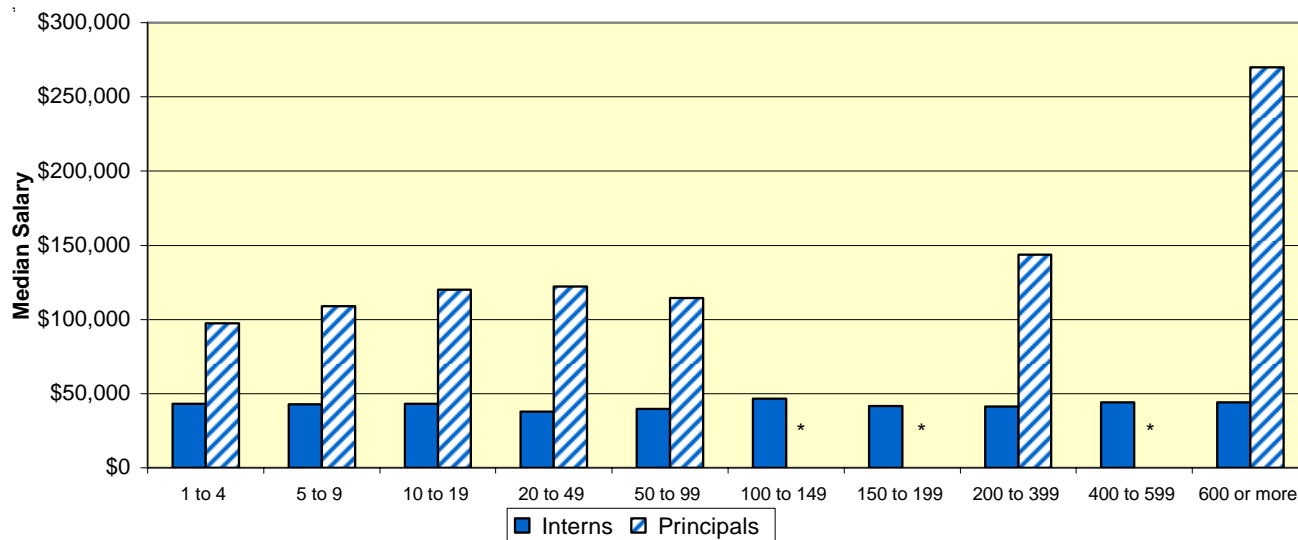
NOTE: The following locations had data that were too small to report:

Alabama, Arizona, Austin/San Marcos Metro Only, Birmingham Metro Only, California, Canada, Charlotte Metro Only, China, Cleveland Metro Only, Cyprus, Detroit Metro Only, Hong Kong, Houston Metro Only, Ireland, Italy, Kentucky, Korea, Maryland, Miami/Fort Lauderdale, Michigan, Nevada, North Carolina, Oakland Metro Only, Ohio, Orange County, CA, Oregon, Puerto Rico, Rhode Island, St. Louis Metro Only, Washington State, Wyoming

Salary for Interns and Principals by Size of Firm

Regardless of year and location, interns working in office with 20 to 49 employees make a median salary of \$38,000.

Note: "intern" includes all respondents who indicated they were an Intern 1, 2, or 3 and "principals" includes all principals, partners, and presidents.



Interns

Size of Firm	n	Median	Minimum	Maximum
1 to 4	3	\$43,000	\$33,500	\$55,000
5 to 9	14	\$42,840	\$32,240	\$50,000
10 to 19	12	\$43,000	\$35,000	\$50,000
20 to 49	17	\$38,000	\$33,490	\$56,000
50 to 99	14	\$39,560	\$33,000	\$58,000
100 to 149	12	\$46,540	\$35,360	\$55,000
150 to 199	5	\$41,600	\$34,320	\$46,000
200 to 399	10	\$41,250	\$34,840	\$52,000
400 to 599	5	\$44,000	\$38,500	\$56,000
600 or more	3	\$44,000	\$44,000	\$54,080

Principals

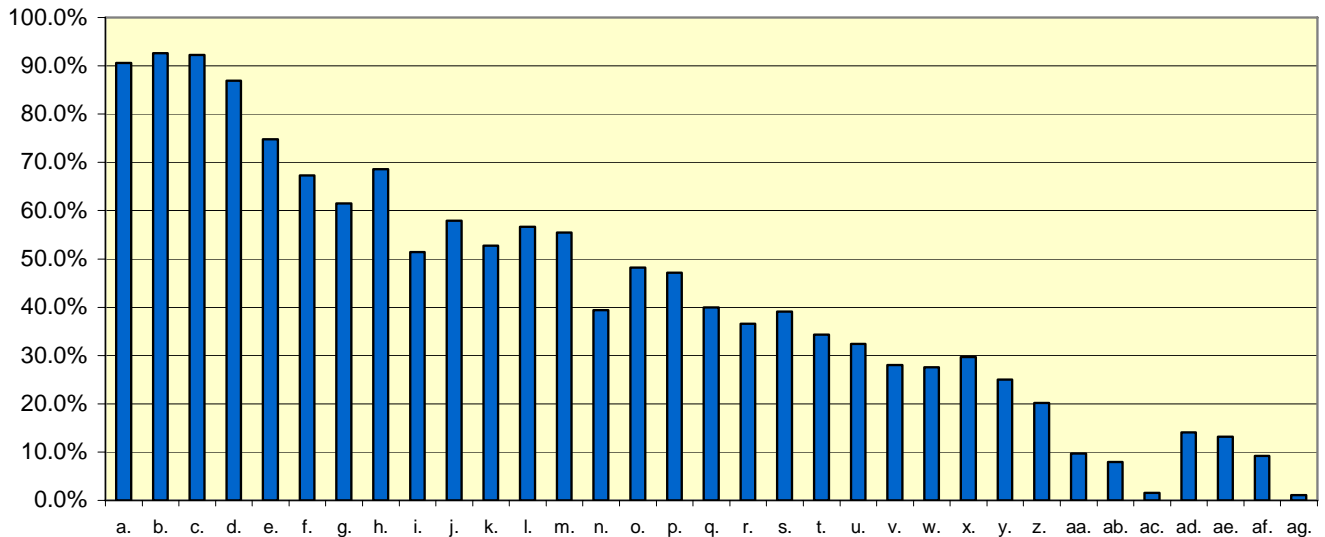
Size of Firm	n	Median	Minimum	Maximum
1 to 4	30	\$97,500	\$50,000	\$425,000
5 to 9	16	\$109,000	\$43,200	\$800,000
10 to 19	11	\$120,000	\$65,000	\$500,000
20 to 49	14	\$122,200	\$80,000	\$252,000
50 to 99	10	\$114,600	\$88,000	\$208,000
100 to 149	*	-	-	-
150 to 199	*	-	-	-
200 to 399	4	\$143,500	\$130,000	\$190,000
400 to 599	*	-	-	-
600 or more	6	\$270,000	\$100,000	\$4,250,000

* data too small to report

Report 2: Benefits and Bonuses

What benefits do you receive?

The benefits that most respondents receive are: paid vacation (92.6%), paid holidays (92.2%), and health insurance (90.6%).



Benefit	n	%
a. Health insurance	637	90.6%
b. Paid vacation	651	92.6%
c. Paid holidays	648	92.2%
d. Paid sick days	611	86.9%
e. 401 K	526	74.8%
f. Dental insurance	473	67.3%
g. Casual dress code	432	61.5%
h. Company 'outings' or 'picnics'	482	68.6%
i. Disability insurance	361	51.4%
j. Quarterly or annual bonus	407	57.9%
k. Life insurance	371	52.8%
l. Professional membership fees	398	56.6%
m. Conference fees/Continuing Ed classes	390	55.5%
n. Vision insurance	277	39.4%
o. Registration exam fees (full or partial)	339	48.2%
p. Meals, snacks, happy hour	331	47.1%

Benefit	n	%
q. Dress down days	281	40.0%
r. Free meals when working overtime	257	36.6%
s. Flex hours	275	39.1%
t. Profit-sharing	241	34.3%
u. Flexible spending accounts	228	32.4%
v. Cab fare for overtime nights	197	28.0%
w. Paid parking or commuter subsidy	193	27.5%
x. Unpaid family leave	209	29.7%
y. Paid maternity leave	176	25.0%
z. Tuition reimbursement	142	20.2%
aa. Other retirement benefit	68	9.7%
ab. Stock options	56	8.0%
ac. Adoption assistance	11	1.6%
ad. Health club	99	14.1%
ae. Employee Assistance Plan	93	13.2%
af. Company vehicle	65	9.2%
ag. Other	8	1.1%

Benefits Firm

Received by Size of

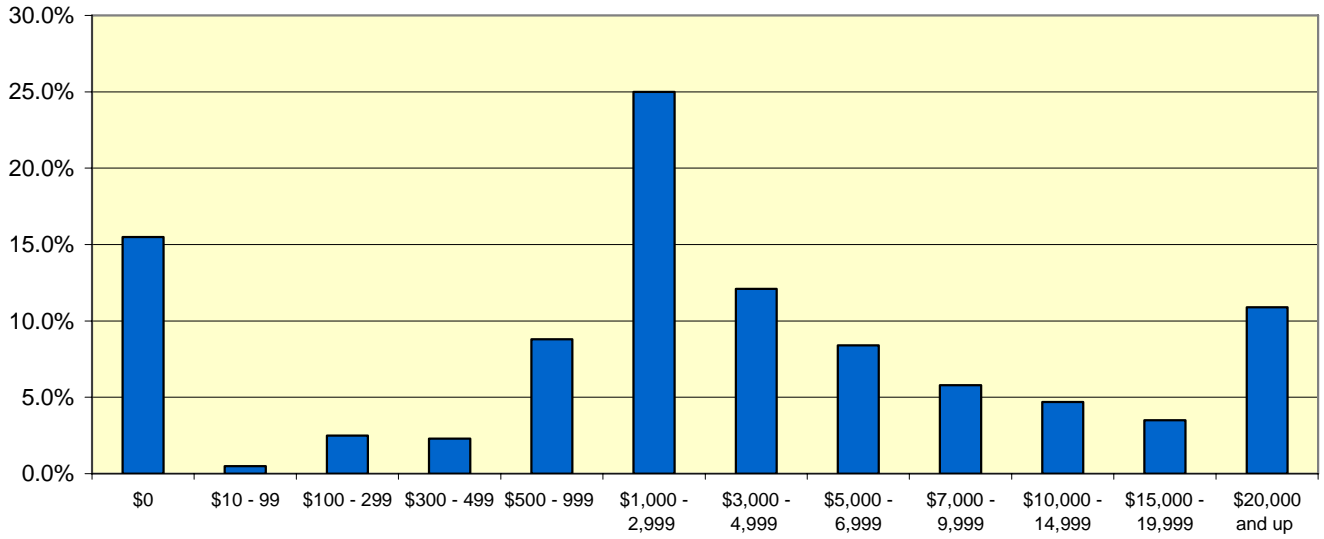
Benefits Received by Size of Firm

Of respondents employed in firms of 20-49 people, 100.0% receive paid vacation.

# of Employees	Health	Dental	Vision	Profit Sharing	401K	Paid holidays	Paid vacation
1 to 4	50.0%	11.7%	10.0%	18.3%	20.0%	53.3%	60.0%
5 to 9	80.6%	34.3%	10.4%	14.9%	41.8%	86.6%	89.6%
10 to 19	89.5%	51.2%	27.9%	34.9%	66.3%	95.3%	94.2%
20 to 49	97.5%	68.3%	33.3%	36.7%	85.8%	99.2%	100.0%
50 to 99	96.5%	73.3%	33.7%	41.9%	88.4%	96.5%	95.3%
100 to 149	98.3%	93.3%	38.3%	30.0%	91.7%	96.7%	98.3%
150 to 199	97.1%	88.6%	51.4%	34.3%	97.1%	100.0%	100.0%
200 to 399	98.6%	90.5%	54.1%	45.9%	90.5%	97.3%	94.6%
400 to 599	100.0%	95.2%	85.7%	38.1%	95.2%	100.0%	100.0%
600 to 799	100.0%	100.0%	83.3%	38.9%	94.4%	100.0%	94.4%
800 to 999	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%	100.0%
1000 to 2999	100.0%	94.1%	88.2%	55.9%	85.3%	97.1%	97.1%
3000 or more	96.2%	80.8%	76.9%	34.6%	73.1%	100.0%	100.0%

Profit Sharing Income or Bonus Earned in the 2005 Calendar Year

15.5% of respondents earned no profit sharing or bonus income in the 2005 calendar year.

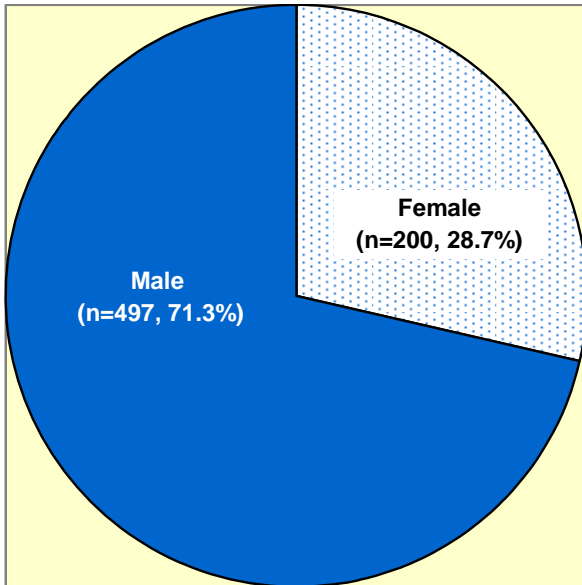


Profit Sharing or Bonus Income	n	%
\$0.....	88	15.5%
\$10 - 99	3	0.5%
\$100 - 299	14	2.5%
\$300 - 499	13	2.3%
\$500 - 999	50	8.8%
\$1,000 - 2,999	142	25.0%
\$3,000 - 4,999	69	12.1%
\$5,000 - 6,999	48	8.4%
\$7,000 - 9,999	33	5.8%
\$10,000 - 14,999	27	4.7%
\$15,000 - 19,999	20	3.5%
\$20,000 and up.....	62	10.9%

Report 3: Gender

What is your gender?

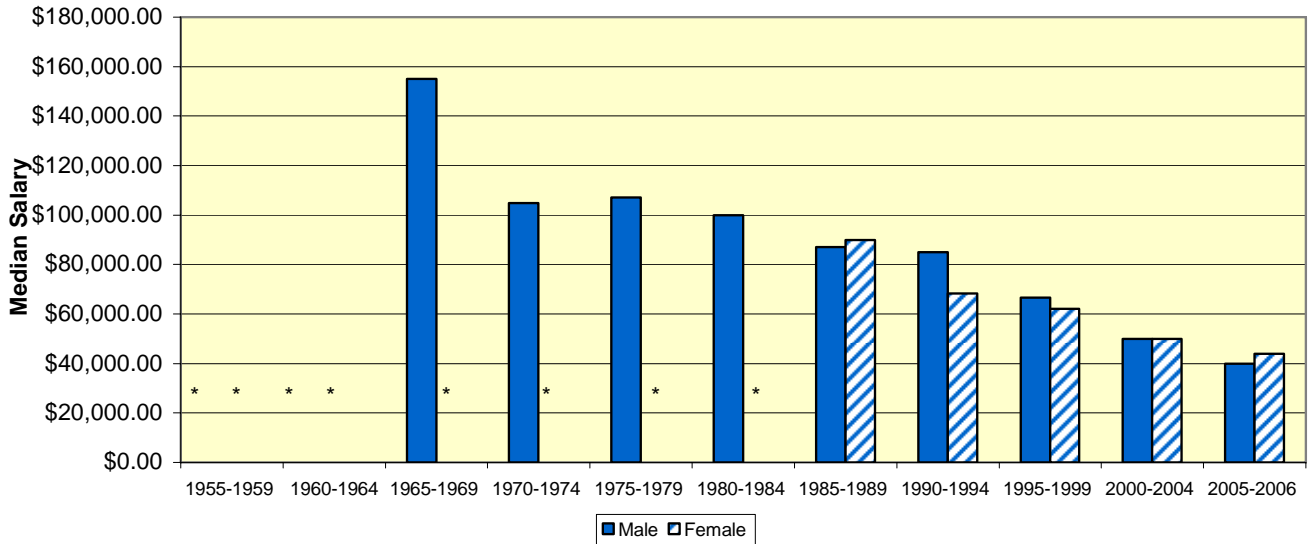
28.7% of the respondents are female.



Gender	n	%
Female	200	28.7%
Male	497	71.3%

Salary by Gender and Year of Graduation

There is a \$4,000 difference in median salaries between male and female recent graduates.



Male

Year of Graduation	n	Median	Minimum	Maximum
1955-1959	*			
1960-1964	*			
1965-1969	5	\$155,000	\$100,000	\$210,000
1970-1974	17	\$104,820	\$70,000	\$252,000
1975-1979	33	\$107,080	\$49,000	\$900,000
1980-1984	32	\$100,000	\$50,000	\$4,250,000
1985-1989	30	\$87,000	\$49,000	\$200,000
1990-1994	65	\$85,000	\$45,000	\$280,000
1995-1999	111	\$66,560	\$35,000	\$156,000
2000-2004	133	\$50,000	\$32,240	\$225,000
2005-2006	67	\$40,000	\$30,000	\$125,000

Female

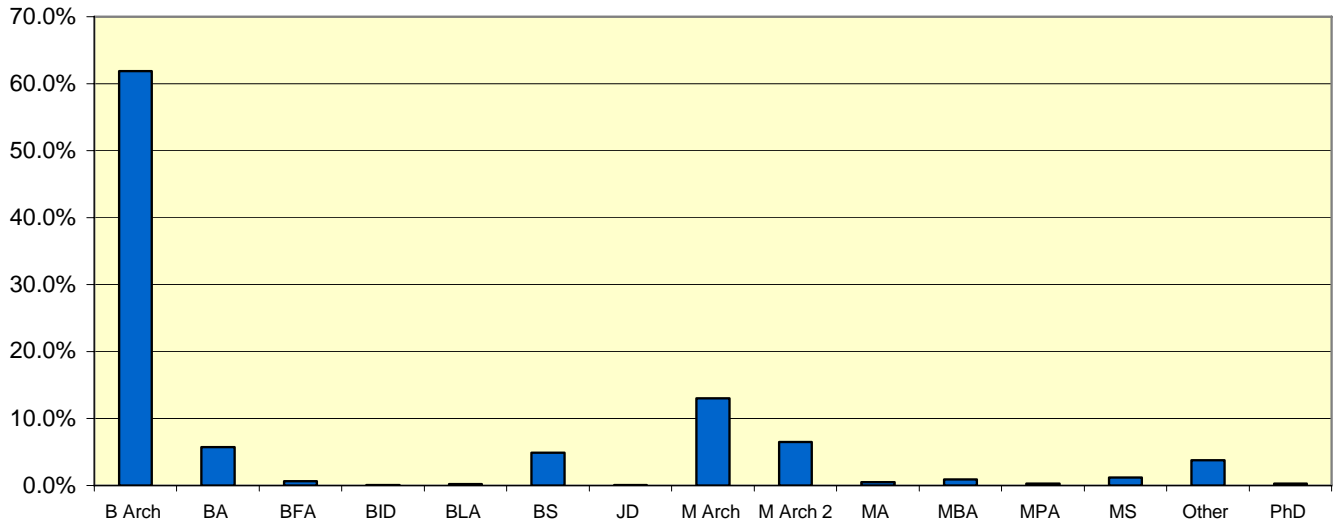
Year of Graduation	n	Median	Minimum	Maximum
1955-1959	*			
1960-1964	*			
1965-1969	*			
1970-1974	*			
1975-1979	*			
1980-1984	*			
1985-1989	10	\$90,000	\$50,000	\$150,000
1990-1994	16	\$68,250	\$53,000	\$125,000
1995-1999	49	\$62,000	\$40,900	\$130,000
2000-2004	68	\$50,000	\$34,320	\$95,000
2005-2006	39	\$44,000	\$33,900	\$68,000

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Report 4: Degree

What degree(s) have you earned?

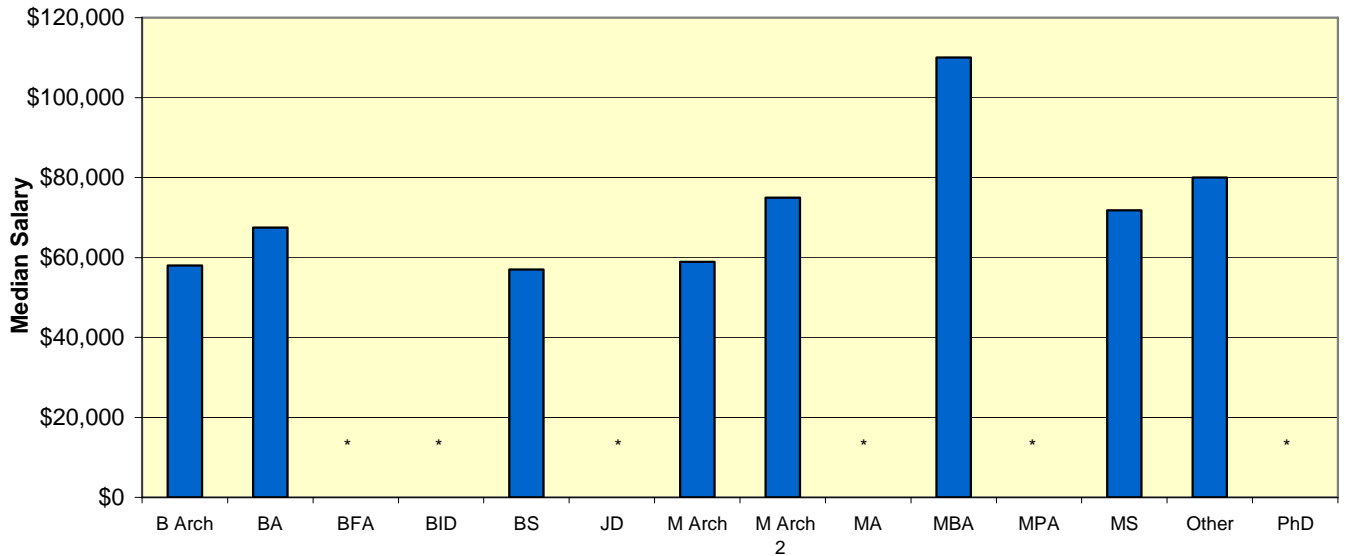
61.9% of the respondents have a B Arch.



Degree	n	%
B Arch.....	573	61.9%
BA.....	53	5.7%
BFA	6	0.6%
BID	1	0.1%
BLA.....	2	0.2%
BS.....	45	4.9%
JD.....	1	0.1%
M Arch.....	120	13.0%
M Arch 2.....	60	6.5%
MA.....	5	0.5%
MBA.....	8	0.9%
MPA.....	3	0.3%
MS.....	11	1.2%
Other	35	3.8%
PhD	3	0.3%

Salary by Most Recent Degree

The median salary for B Arch respondents is \$58,000.



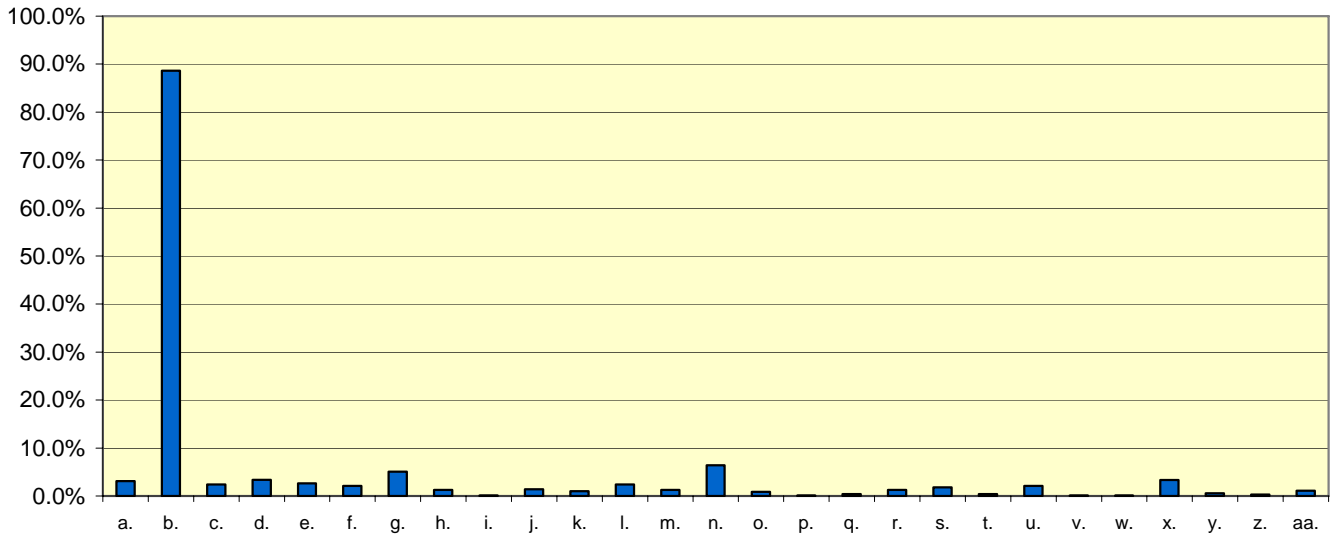
Degree	n	Median	Minimum	Maximum
B Arch.....	462	\$58,000	\$32,240	\$930,000
BA.....	4	\$67,500	\$42,000	\$150,000
BFA.....	*			
BID.....	*			
BS.....	7	\$57,000	\$38,500	\$250,000
JD.....	*			
M Arch.....	108	\$58,870	\$33,000	\$252,000
M Arch 2.....	56	\$75,000	\$30,000	\$500,000
MA.....	*			
MBA.....	8	\$110,000	\$76,700	\$175,000
MPA.....	*			
MS.....	8	\$71,810	\$59,000	\$137,000
Other.....	19	\$80,000	\$43,000	\$4,250,000
PhD.....	*			

* data too small to report

Report 5: Field of Work

In which field(s) do you work?

88.6% of respondents work in the field of architecture.

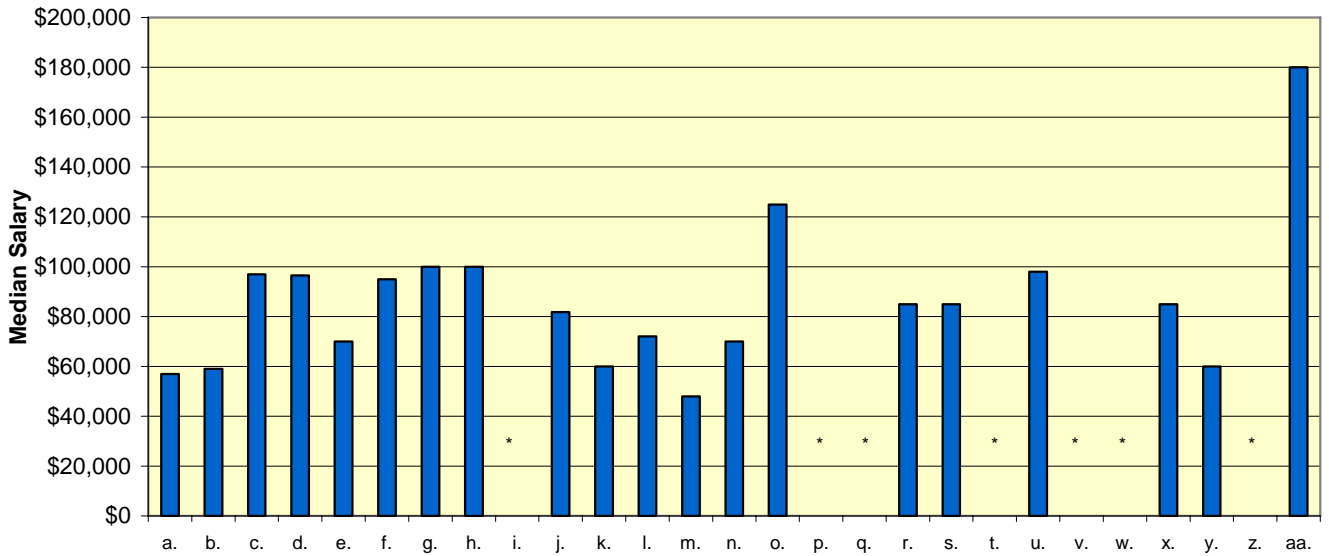


Field of Work	n	%
a. Academia	22	3.1%
b. Architecture	623	88.6%
c. Code Compliance/ Specifications	17	2.4%
d. Construction	24	3.4%
e. Construction Manager	18	2.6%
f. Consulting	15	2.1%
g. Development	36	5.1%
h. Engineering	9	1.3%
i. Exhibit Design	1	0.1%
j. Facilities Management	10	1.4%
k. Furniture/Product Design ...	7	1.0%
l. Government	17	2.4%
m. Graphics	9	1.3%

Field of Work	n	%
n. Interior Design	45	6.4%
o. Landscape Design	6	0.9%
p. Law	1	0.1%
q. Lighting Design	3	0.4%
r. Marketing	9	1.3%
s. Owner Representative	13	1.8%
t. Photography	3	0.4%
u. Real Estate	15	2.1%
v. Software Design	1	0.1%
w. Stage/Set Design/Film	1	0.1%
x. Urban Design/Planning	23	3.3%
y. Web Design	4	0.6%
z. Writer/Publisher	2	0.3%
aa. Other	8	1.1%

Salary by Field of Work

The median salary for respondents in the field of architecture is \$58,980.



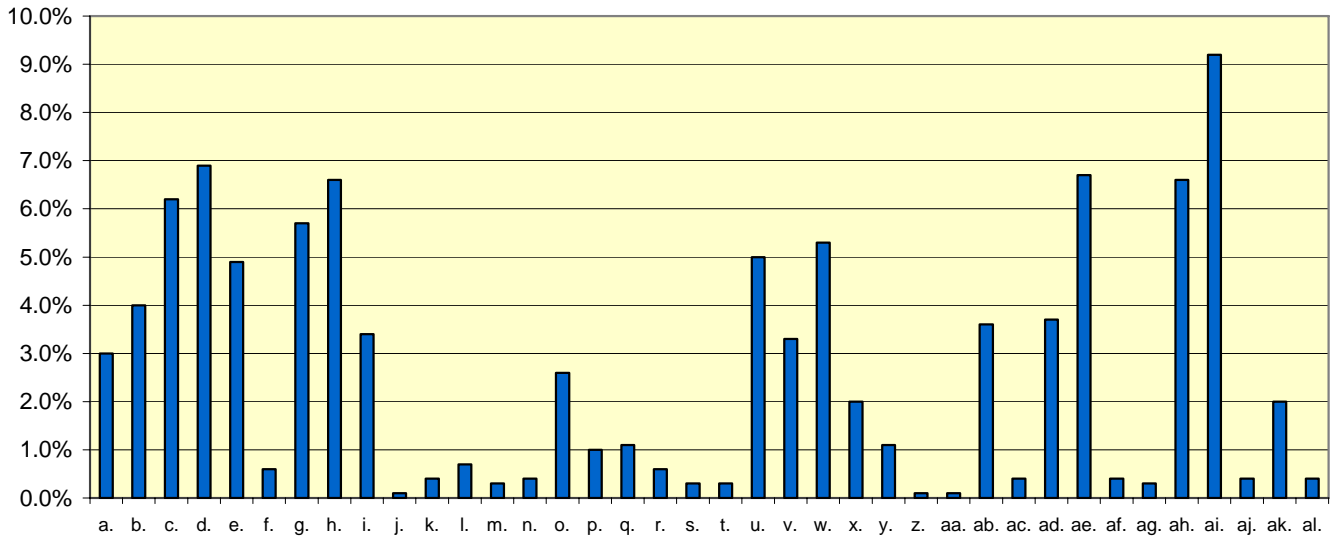
Field of Work	n	Median	Minimum	Maximum
a. Academia	20	\$57,000	\$42,000	\$109,200
b. Architecture	615	\$58,980	\$30,000	\$930,000
c. Code Compliance/Specifications.....	17	\$97,000	\$38,000	\$500,000
d. Construction	24	\$96,500	\$40,000	\$425,000
e. Construction Manager	18	\$70,000	\$38,000	\$175,000
f. Consulting	15	\$95,000	\$40,730	\$900,000
g. Development	36	\$100,000	\$45,000	\$280,000
h. Engineering	9	\$100,000	\$75,000	\$180,000
i. Exhibit Design	*			
j. Facilities Management	10	\$81,810	\$51,000	\$175,000
k. Furniture/Product Design	7	\$60,000	\$39,000	\$130,000
l. Government.....	17	\$72,000	\$46,000	\$119,000
m. Graphics	9	\$48,000	\$40,000	\$95,000
n. Interior Design	42	\$70,000	\$38,000	\$250,000
o. Landscape Design.....	6	\$125,000	\$52,000	\$208,000
p. Law.....	*			
q. Lighting Design.....	*			
r. Marketing.....	9	\$85,000	\$41,500	\$225,000
s. Owner Representative.....	13	\$85,000	\$50,000	\$225,000
t. Photography	*			
u. Real Estate.....	15	\$98,000	\$46,500	\$425,000
v. Software Design	*			
w. Stage/Set Design/Film.....	*			
x. Urban Design/Planning	22	\$85,000	\$47,500	\$200,000
y. Web Design.....	4	\$60,000	\$45,000	\$80,000
z. Writer/Publisher.....	*			
aa. Other	6	\$180,000	\$50,000	\$900,000

* data too small to report

Report 6: Title

What is your title?

9.2% of respondents reported Project Manager as their title.

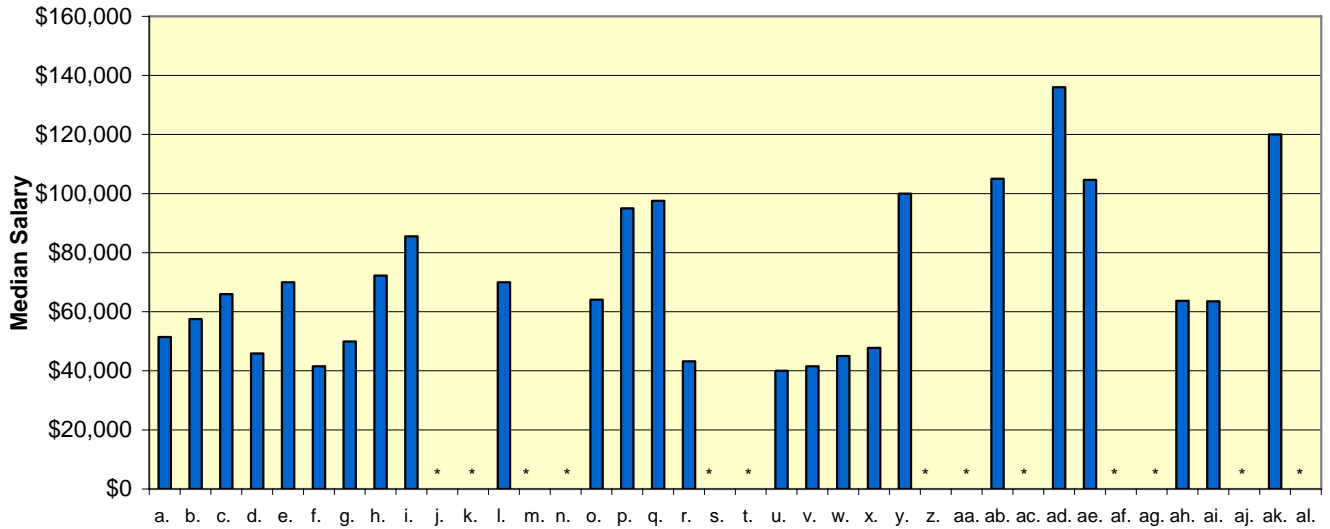


Title	n	%
a. Architect 1	21	3.0%
b. Architect 2	28	4.0%
c. Architect 3	43	6.2%
d. Architect/Designer, Junior	48	6.9%
e. Architect/Designer, Senior	34	4.9%
f. Architect, Graduate	4	0.6%
g. Architectural Designer	40	5.7%
h. Associate	46	6.6%
i. Associate, Senior	24	3.4%
j. CAD Manager	1	0.1%
k. CAD Operator	3	0.4%
l. Construction Manager	5	0.7%
m. Consultant	2	0.3%
n. Design Coordinator	3	0.4%
o. Designer, Senior	18	2.6%
p. Director	7	1.0%
q. Director of Design	8	1.1%
r. Draftsperson	4	0.6%
s. Graphic Designer	2	0.3%

Title	n	%
t. Interior Designer	2	0.3%
u. Intern 1	35	5.0%
v. Intern 2	23	3.3%
w. Intern 3	37	5.3%
x. Job Captain	14	2.0%
y. Manager	8	1.1%
z. Marketing Director	1	0.1%
aa. Network Administrator	1	0.1%
ab. Partner	25	3.6%
ac. Planner	3	0.4%
ad. President	26	3.7%
ae. Principal	47	6.7%
af. Professor	3	0.4%
ag. Professor, Adjunct	2	0.3%
ah. Project Architect	46	6.6%
ai. Project Manager	64	9.2%
aj. Specifications Coordinator	3	0.4%
ak. Vice President	14	2.0%
al. Other	3	0.4%

Salary by Title

The median salary for respondents with the title of Project Manager is \$63,500.



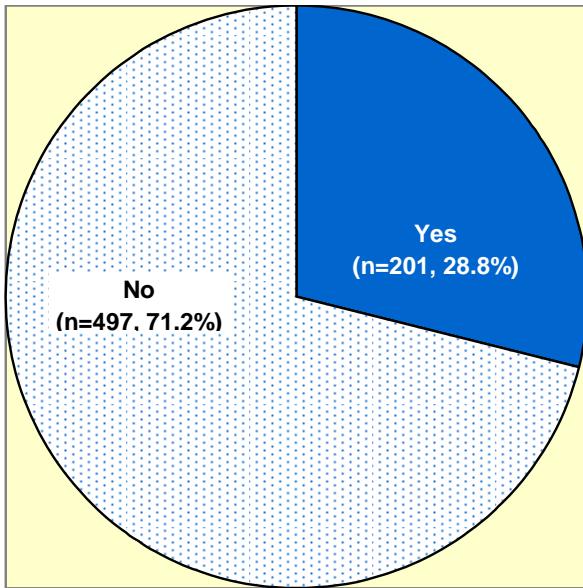
Title	n	Median	Minimum	Maximum
a. Architect 1	21	\$51,500	\$37,000	\$225,000
b. Architect 2	28	\$57,500	\$42,000	\$80,000
c. Architect 3	39	\$66,000	\$45,000	\$115,000
d. Architect/Designer, Junior	48	\$45,880	\$30,000	\$70,000
e. Architect/Designer, Senior	33	\$70,000	\$44,000	\$160,000
f. Architect, Graduate	4	\$41,500	\$33,900	\$50,000
g. Architectural Designer	40	\$50,000	\$34,000	\$106,000
h. Associate	46	\$72,250	\$38,480	\$96,000
i. Associate, Senior	24	\$85,500	\$40,000	\$930,000
j. CAD Manager	*			
k. CAD Operator	*			
l. Construction Manager	5	\$70,000	\$52,000	\$100,000
m. Consultant	*			
n. Design Coordinator	*			
o. Designer, Senior	17	\$64,100	\$45,000	\$108,000
p. Director	7	\$95,000	\$74,000	\$155,000
q. Director of Design	8	\$97,500	\$52,000	\$125,000
r. Draftsperson	4	\$43,250	\$38,000	\$70,000
s. Graphic Designer	*			
t. Interior Designer	*			
u. Intern 1	35	\$40,000	\$33,490	\$55,000
v. Intern 2	23	\$41,500	\$32,240	\$50,000
w. Intern 3	37	\$45,000	\$34,320	\$58,000
x. Job Captain	14	\$47,750	\$40,000	\$70,000
y. Manager	8	\$100,000	\$72,000	\$150,000
z. Marketing Director	*			
aa. Network Administrator	*			
ab. Partner	25	\$105,000	\$60,800	\$900,000
ac. Planner	*			
ad. President	26	\$136,000	\$60,000	\$4,250,000
ae. Principal	44	\$104,600	\$43,200	\$500,000
af. Professor	*			
ag. Professor, Adjunct	*			
ah. Project Architect	46	\$63,740	\$37,000	\$90,730
ai. Project Manager	64	\$63,500	\$34,320	\$125,000
aj. Specifications Coordinator	*			
ak. Vice President	14	\$120,000	\$98,000	\$280,000
al. Other	*			

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Report 7: Freelance Work

Are you involved in "freelance" architectural work?

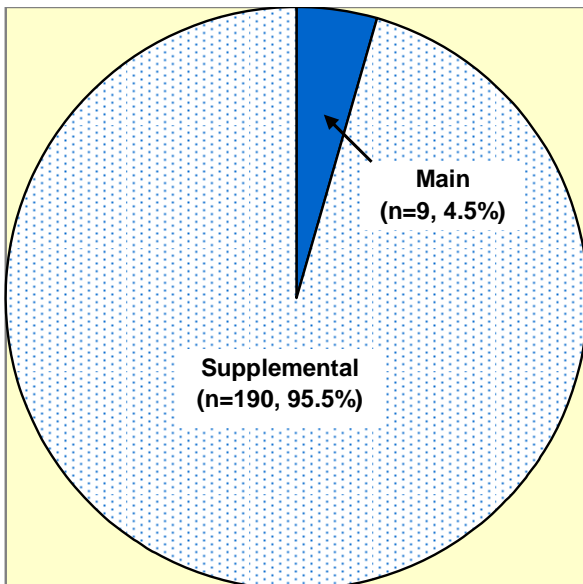
28.8% of respondents are involved in freelance work.



Freelance	n	%
Yes	201	28.8%
No	497	71.2%

If you are involved in "freelance" work, is it your main source of income?

Of respondents involved in freelance work, 4.5% consider it a main source of income.

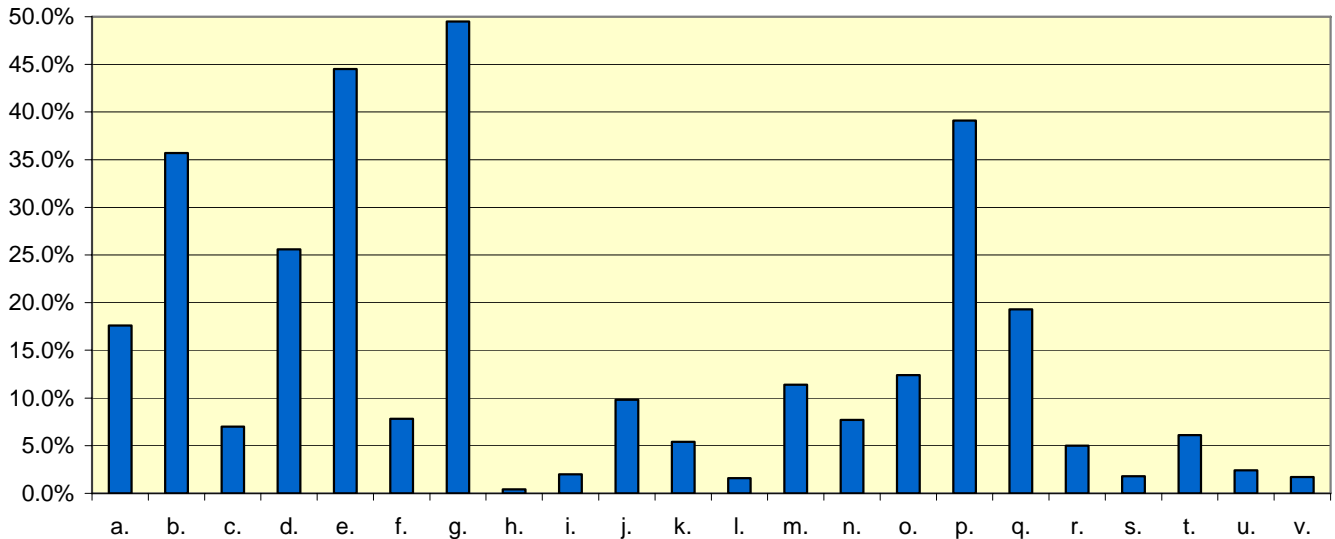


Main Income?	n	%
Main source of income	9	4.5%
Only supplemental	190	95.5%

Report 8: Work Responsibility

What are your primary work responsibilities?

The primary work responsibilities of most respondents are: design development (49.5%), construction documents (44.5%), and project management (39.1%).

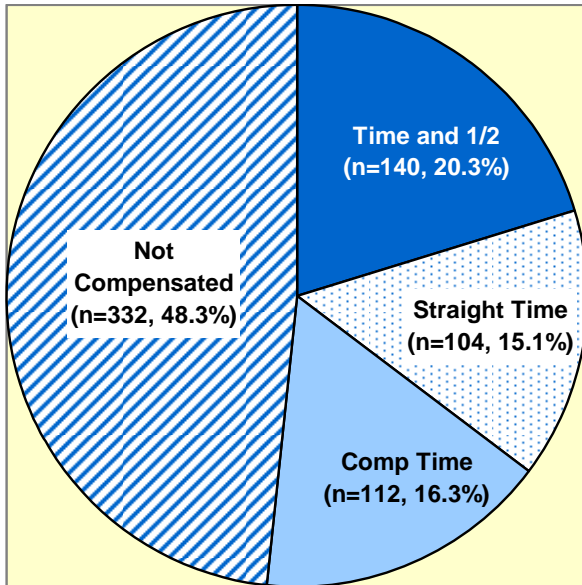


Responsibility	n	%
a. Business Management.....	124	17.6%
b. CAD, Drafting	251	35.7%
c. Code Compliance.....	49	7.0%
d. Construction Admin.....	180	25.6%
e. Construction Documents....	313	44.5%
f. Construction Mgmt.	55	7.8%
g. Design Development.....	348	49.5%
h. Engineering	3	0.4%
i. Facilities Management	14	2.0%
j. Field Work/Site Visits	69	9.8%
k. Graphic Design	38	5.4%
l. IT Management	11	1.6%
m. Marketing/Sales	80	11.4%
n. Model Building/Presentation	54	7.7%
o. Planning	87	12.4%
p. Project Mgmt.	275	39.1%
q. Schematics.....	136	19.3%
r. Specifications	35	5.0%
s. Teaching	13	1.8%
t. Technical Coordination	43	6.1%
u. Writing.....	17	2.4%
v. Other	12	1.7%

Report 9: Overtime

How does your firm compensate employees for overtime work?

48.3% of respondents report that hourly employees are not compensated for overtime.

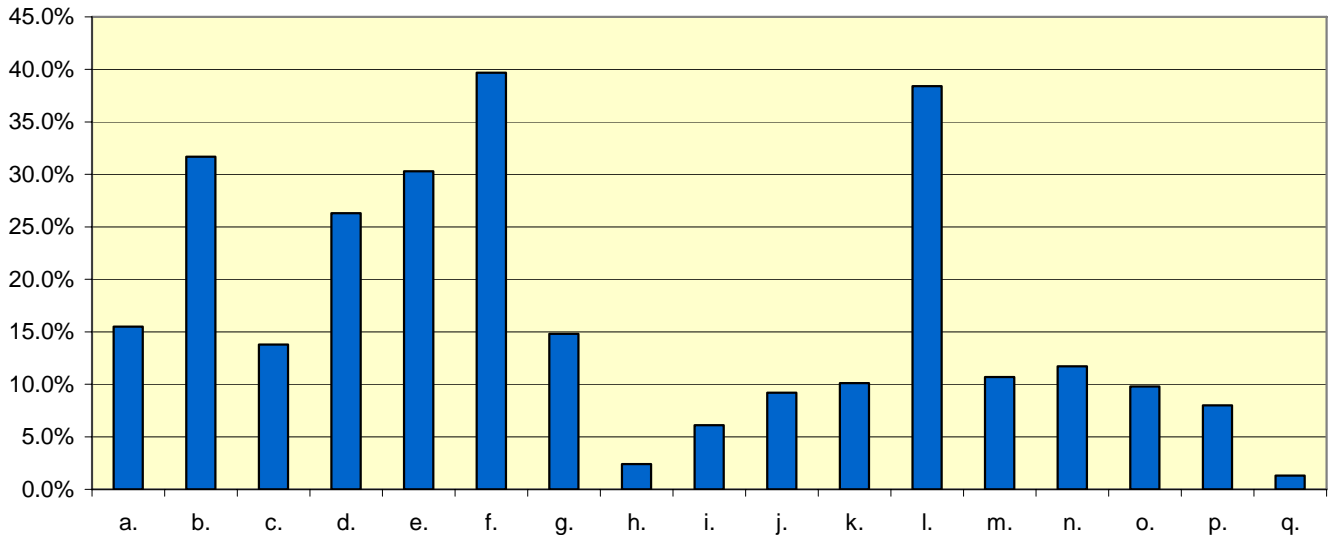


Overtime	n	%
Time and 1/2 for hourly employees	140	20.3%
Straight time for hourly employees	104	15.1%
Comp time (time off equal to overtime hours worked).....	112	16.3%
Overtime not compensated ..	332	48.3%

Report 10: Promotion/Raises

What are the most important criteria for promotion within your firm?

The most important criteria for promotion at most respondents' firms are: leadership (39.7%) and quality of work (38.4%).



Promotion	n	%
a. Client development	109	15.5%
b. Communication & people skills.....	223	31.7%
c. Creativity	97	13.8%
d. Dependability	185	26.3%
e. Initiative	213	30.3%
f. Leadership	279	39.7%
g. Licensure.....	104	14.8%
h. Marketing skills.....	17	2.4%
i. Peer reviews	43	6.1%
j. "Politics"	65	9.2%
k. Profitability.....	71	10.1%
l. Quality of work	270	38.4%
m. Quantity of work	75	10.7%
n. Seniority	82	11.7%
o. Team-player	69	9.8%
p. Unknown criteria	56	8.0%
q. Other	9	1.3%

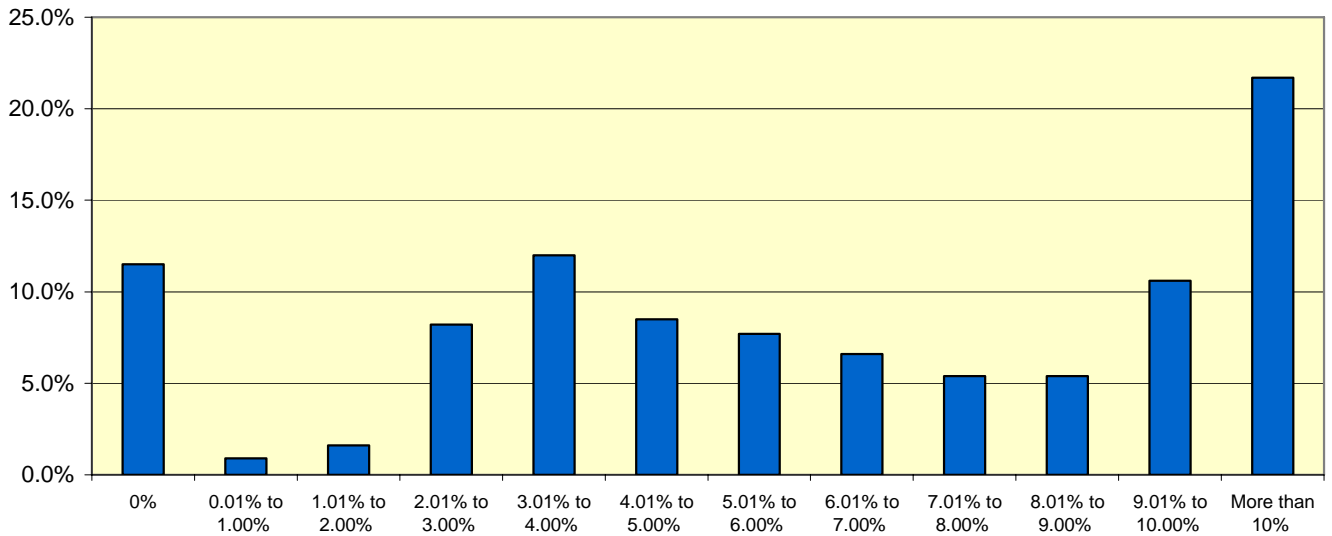
Promotion Criteria by Size of Firm

36.7% of respondents in firms with 20-49 employees selected " Licensure " as one of the most three important criteria for promotion at their firm.

Employees	Client			Communication			Team-			Peer reviews
	Creativity	development	& people skills	Dependability	Initiative	Licensure	Leadership	Marketing skills	Unknown criteria	
1 to 4	7 11.7%	12 20.0%	14 23.3%	21 35.0%	13 21.7%	9 15.0%	3 5.0%	2 3.3%	3 5.0%	1 1.7%
5 to 9	9 13.4%	17 25.4%	10 14.9%	27 40.3%	20 29.9%	16 23.9%	7 10.4%	1 1.5%	5 7.5%	1 1.5%
10 to 19	10 11.6%	19 22.1%	9 10.5%	27 31.4%	27 31.4%	24 27.9%	14 16.3%	0 0.0%	12 14.0%	3 3.5%
20 to 49	16 13.3%	41 34.2%	15 12.5%	38 31.7%	40 33.3%	44 36.7%	17 14.2%	3 2.5%	12 14.0%	7 5.8%
50 to 99	16 18.6%	28 32.6%	11 12.8%	19 22.1%	25 29.1%	38 44.2%	12 14.0%	4 4.7%	6 10.0%	3 3.5%
100 to 149	8 13.3%	23 38.3%	6 10.0%	7 11.7%	20 33.3%	40 66.7%	6 10.0%	2 3.3%	6 17.1%	4 6.7%
150 to 199	2 5.7%	15 42.9%	7 20.0%	6 17.1%	15 42.9%	18 51.4%	6 17.1%	0 0.0%	18 24.3%	5 14.3%
200 to 399	18 24.3%	26 35.1%	12 16.2%	14 18.9%	24 32.4%	29 39.2%	18 24.3%	2 2.7%	5 19.2%	6 8.1%
400 to 599	4 19.0%	5 23.8%	3 14.3%	7 33.3%	6 28.6%	9 42.9%	5 23.8%	0 0.0%	6 28.6%	6 28.6%
600 to 799	7 38.9%	10 55.6%	1 5.6%	3 16.7%	6 33.3%	11 61.1%	3 16.7%	1 5.6%	3 16.7%	0 0.0%
800 to 999	0 0.0%	2 40.0%	2 40.0%	1 20.0%	1 20.0%	3 60.0%	1 20.0%	0 0.0%	1 20.0%	0 0.0%
1000 to 2999	7 20.6%	12 35.3%	3 8.8%	6 17.6%	7 20.6%	23 67.6%	6 17.6%	2 5.9%	6 17.6%	5 14.7%
3000 or more	4 15.4%	8 30.8%	2 7.7%	6 23.1%	8 30.8%	12 46.2%	5 19.2%	0 0.0%	5 19.2%	2 7.7%
Employees	"Politics"	Profitability	Quality of work	Quantity of work	Seniority	Team-player	Other			
1 to 4	2 3.3%	10 16.7%	24 40.0%	8 13.3%	3 5.0%	2 3.3%	3 5.0%	3 5.0%	3 5.0%	3 5.0%
5 to 9	1 1.5%	8 11.9%	34 50.7%	9 13.4%	7 10.4%	10 14.9%	5 7.5%	1 1.5%	5 7.5%	1 1.5%
10 to 19	6 7.0%	9 10.5%	46 53.5%	6 7.0%	15 17.4%	3 3.5%	12 14.0%	1 1.2%	12 14.0%	1 1.2%
20 to 49	12 10.0%	12 10.0%	41 34.2%	17 14.2%	13 10.8%	13 10.8%	11 9.2%	1 0.8%	11 9.2%	1 0.8%
50 to 99	7 8.1%	9 10.5%	38 44.2%	10 11.6%	8 9.3%	10 11.6%	6 7.0%	1 1.2%	6 7.0%	1 1.2%
100 to 149	9 15.0%	3 5.0%	14 23.3%	4 6.7%	9 15.0%	2 3.3%	7 11.7%	2 3.3%	7 11.7%	2 3.3%
150 to 199	5 14.3%	2 5.7%	11 31.4%	2 5.7%	3 8.6%	5 14.3%	2 5.7%	0 0.0%	2 5.7%	0 0.0%
200 to 399	7 9.5%	9 12.2%	27 36.5%	9 12.2%	6 8.1%	6 8.1%	6 8.1%	0 0.0%	6 8.1%	0 0.0%
400 to 599	1 4.8%	1 4.8%	8 38.1%	0 0.0%	2 9.5%	1 4.8%	1 4.8%	0 0.0%	1 4.8%	0 0.0%
600 to 799	4 22.2%	0 0.0%	4 22.2%	1 5.6%	3 16.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
800 to 999	1 20.0%	0 0.0%	2 40.0%	1 20.0%	0 0.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
1000 to 2999	5 14.7%	2 5.9%	11 32.4%	3 8.8%	3 8.8%	9 26.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
3000 or more	5 19.2%	5 19.2%	9 34.6%	4 15.4%	8 30.8%	4 15.4%	3 11.5%	0 0.0%	3 11.5%	0 0.0%

If you received a raise in the last 12 months, what was the percentage of increase, not including bonuses?

21.7% of respondents received more than a 10% raise in the last 12 months.



Percent Raise	n	%
0% (No raise in the last 12 months) ...	66	11.5%
0.01% to 1.00%	5	0.9%
1.01% to 2.00%	9	1.6%
2.01% to 3.00%	47	8.2%
3.01% to 4.00%	69	12.0%
4.01% to 5.00%	49	8.5%
5.01% to 6.00%	44	7.7%
6.01% to 7.00%	38	6.6%
7.01% to 8.00%	31	5.4%
8.01% to 9.00%	31	5.4%
9.01% to 10.00%	61	10.6%
More than 10%	125	21.7%

Percent Raise by Size of Firm

Percent Raise by Size of Firm

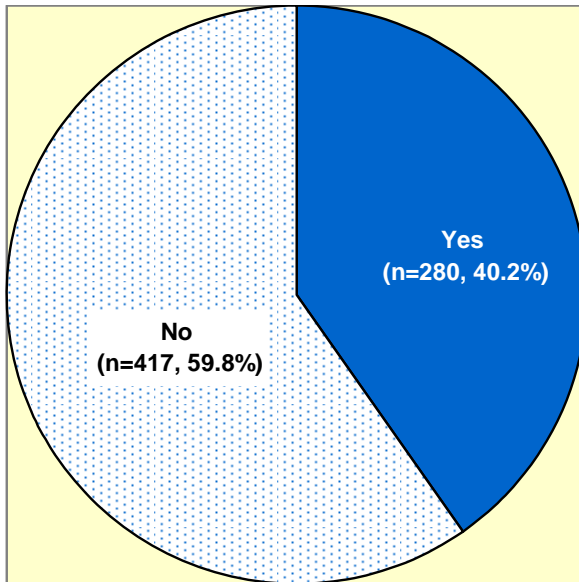
22.5% of respondents in firms with 20-49 employees reported that they received more than a 10% raise in the last 12 months.

Employees	0%	0.01% to 1.00%	1.01% to 2.00%	2.01% to 3.00%	3.01% to 4.00%	4.01% to 5.00%	5.01% to 6.00%	6.01% to 7.00%	7.01% to 8.00%	8.01% to 9.00%	9.01% to 10.00%	10% to More than 10%
1 to 4	27.6%	0.0%	0.0%	0.0%	13.8%	13.8%	10.3%	6.9%	0.0%	3.4%	6.9%	17.2%
5 to 9	21.8%	0.0%	0.0%	7.3%	10.9%	9.1%	5.5%	7.3%	1.8%	10.9%	10.9%	12.7%
10 to 19	13.5%	0.0%	0.0%	5.4%	12.2%	8.1%	10.8%	8.1%	8.1%	4.1%	13.5%	16.2%
20 to 49	12.7%	0.0%	2.9%	6.9%	7.8%	9.8%	5.9%	8.8%	7.8%	5.9%	8.8%	22.5%
50 to 99	6.7%	1.3%	0.0%	16.0%	10.7%	8.0%	10.7%	8.0%	1.3%	4.0%	9.3%	24.0%
100 to 149	6.0%	2.0%	0.0%	6.0%	10.0%	8.0%	8.0%	4.0%	6.0%	4.0%	12.0%	34.0%
150 to 199	9.4%	0.0%	6.3%	3.1%	15.6%	9.4%	6.3%	6.3%	12.5%	6.3%	6.3%	18.8%
200 to 399	9.8%	3.3%	0.0%	8.2%	9.8%	8.2%	4.9%	3.3%	4.9%	6.6%	9.8%	31.1%
400 to 599	0.0%	0.0%	5.3%	21.1%	21.1%	5.3%	0.0%	0.0%	5.3%	5.3%	15.8%	21.1%
600 to 799	5.9%	0.0%	5.9%	0.0%	23.5%	11.8%	5.9%	0.0%	17.6%	5.9%	0.0%	23.5%
800 to 999	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	60.0%	0.0%	0.0%	0.0%	20.0%	20.0%
1000 to 2999	7.4%	0.0%	3.7%	11.1%	11.1%	3.7%	7.4%	18.5%	0.0%	3.7%	18.5%	14.8%
3000 or more	4.8%	0.0%	0.0%	19.0%	28.6%	9.5%	0.0%	0.0%	4.8%	4.8%	4.8%	23.8%

Report 11: Licensed

Are you licensed?

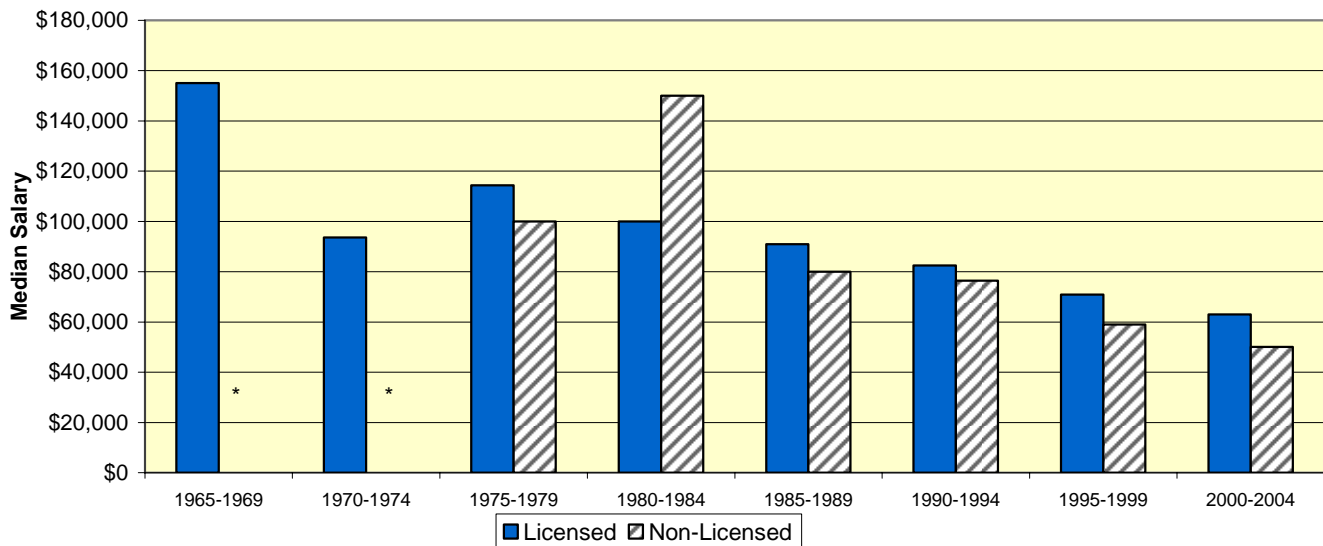
40.2% of respondents who graduated at least 3 years ago are licensed.



Licensed	n	%
Yes	280	40.2%
No	417	59.8%

Median Salary for Licensed and Non-Licensed Architects by Year of Graduation

The median salary for licensed architects graduating between 1995 and 1999 is \$70,900. The median salary for non-licensed architects graduating during the same years is \$59,000.



Licensed

Year of Graduation	n	Median	Minimum	Maximum
1955-1959	*			
1960-1964	*			
1965-1969	5	\$155,000	\$100,000	\$210,000
1970-1974	17	\$93,600	\$70,000	\$252,000
1975-1979	29	\$114,400	\$49,000	\$800,000
1980-1984	28	\$100,000	\$50,000	\$930,000
1985-1989	32	\$91,000	\$49,000	\$200,000
1990-1994	52	\$82,500	\$53,000	\$280,000
1995-1999	82	\$70,900	\$40,000	\$130,000
2000-2004	20	\$62,920	\$40,000	\$95,000

Non-Licensed

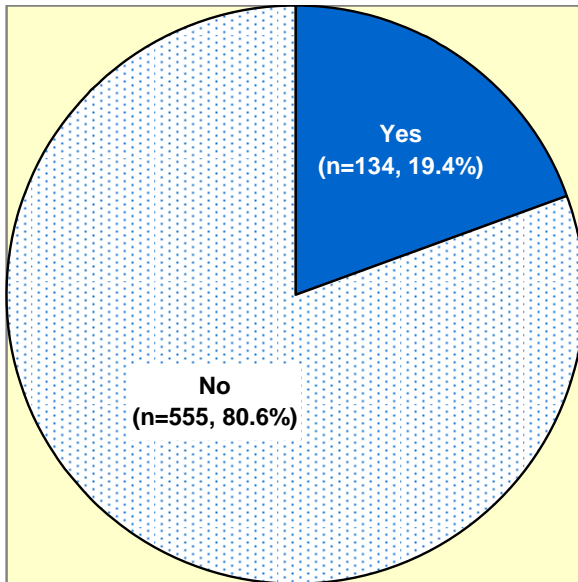
Year of Graduation	n	Median	Minimum	Maximum
1955-1959	*			
1960-1964	*			
1965-1969	*			
1970-1974	*			
1975-1979	7	\$100,000	\$56,000	\$900,000
1980-1984	7	\$150,000	\$52,550	\$400,000
1985-1989	7	\$80,000	\$50,000	\$200,000
1990-1994	28	\$76,500	\$45,000	\$225,000
1995-1999	79	\$59,000	\$35,000	\$156,000
2000-2004	143	\$50,000	\$32,240	\$225,000

* data too small to report

Report 12: International Offices

Does your firm have offices located outside the USA?

19.4% of respondents' firms have an international office.

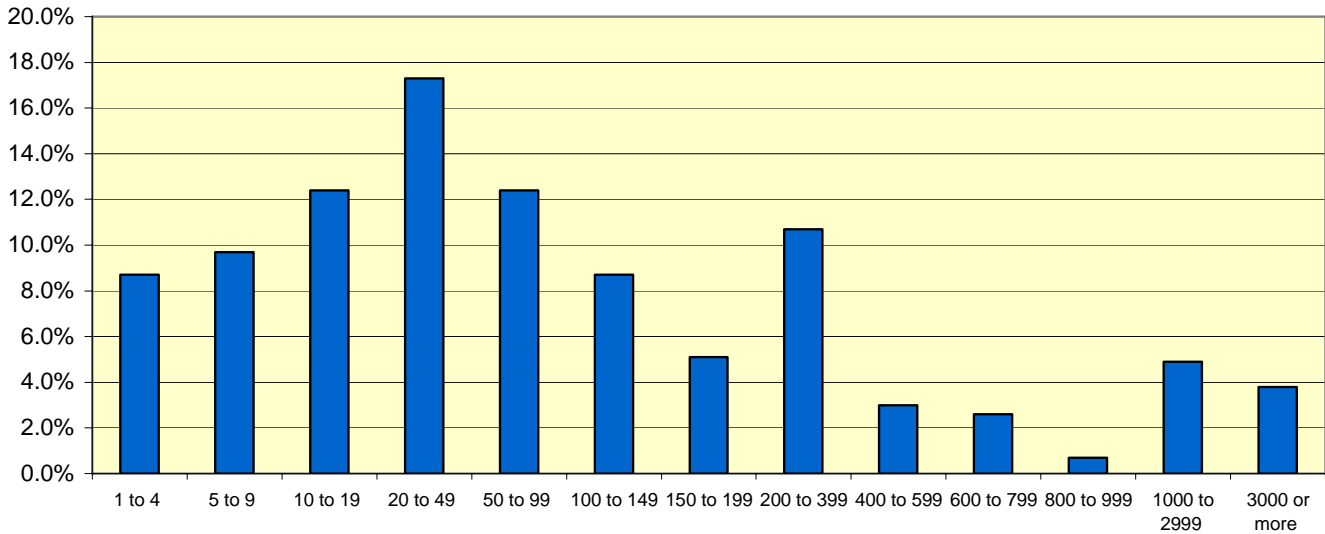


Offices Outside US	n	%
Yes	134	19.4%
No.....	555	80.6%

Report 13: Number of Employees

Total Number of Employees in All Offices

17.3% of respondents are employed in firms with 20 – 49 total employees.



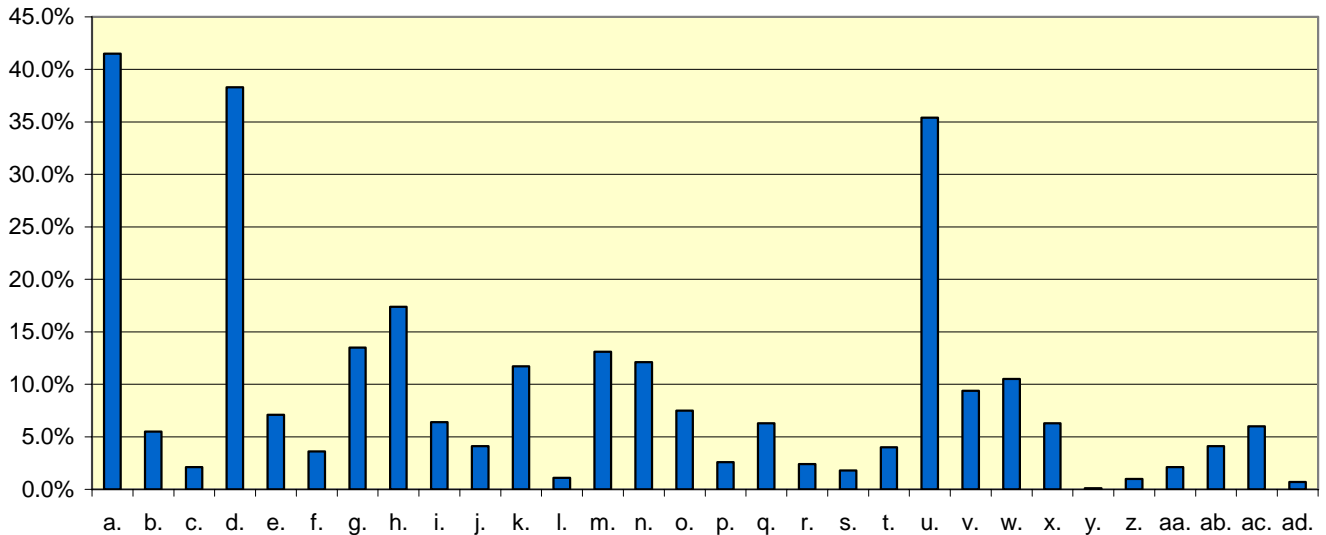
Total Employees in All Offices

	n	%
1 to 4	60	8.7%
5 to 9	67	9.7%
10 to 19	86	12.4%
20 to 49	120	17.3%
50 to 99	86	12.4%
100 to 149	60	8.7%
150 to 199	35	5.1%
200 to 399	74	10.7%
400 to 599	21	3.0%
600 to 799	18	2.6%
800 to 999	5	0.7%
1000 to 2999	34	4.9%
3000 or more	26	3.8%

Report 14: Client Base

What type of clients compose your firm's client base?

The client base for most respondents' firms are: commercial (41.5%), education (38.3%), and residential (35.4%).



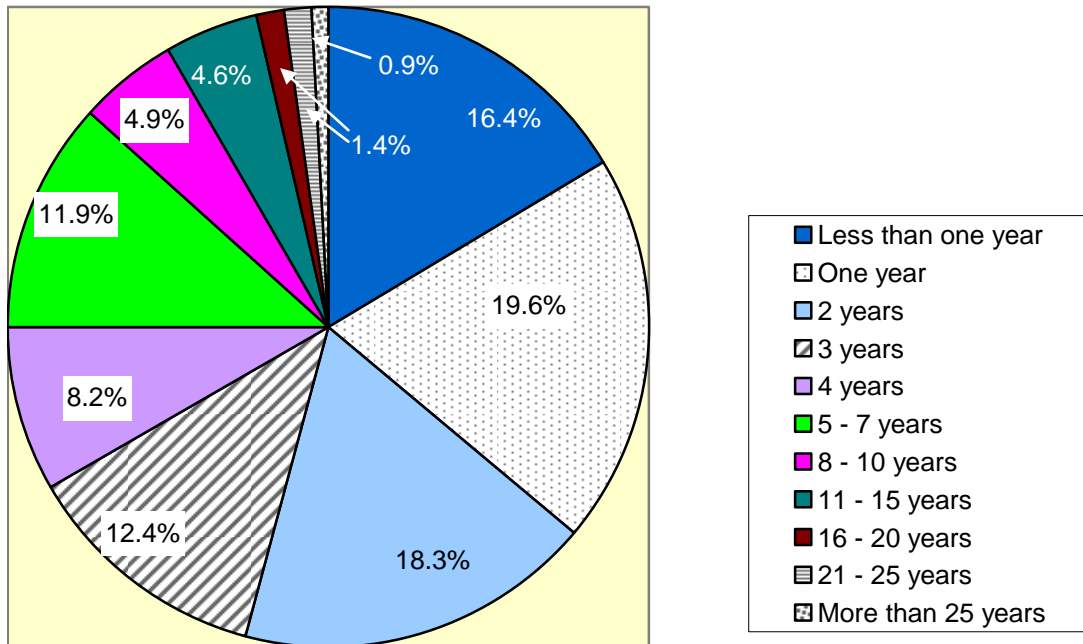
Client Base	n	%
a. Commercial	292	41.5%
b. Community	39	5.5%
c. Criminal Justice	15	2.1%
d. Education	269	38.3%
e. Entertainment/ Restaurant/Hospitality	50	7.1%
f. Finance/Banking	25	3.6%
g. Government	95	13.5%
h. Health Care	122	17.4%
i. Historic Restoration/Preservation	45	6.4%
j. Industrial	29	4.1%
k. Labs/Research Facilities	82	11.7%
l. Manufacturing	8	1.1%
m. Mixed-use Complex	92	13.1%
n. Multiple Family	85	12.1%
o. Museum/Gallery	53	7.5%

Client Base	n	%
p. Non-Profit Organization	18	2.6%
q. Office	44	6.3%
r. Performing Arts	17	2.4%
s. Recreation	13	1.8%
t. Religious	28	4.0%
u. Residential	249	35.4%
v. Resort/Hotel	66	9.4%
w. Retail	74	10.5%
x. Senior Housing/Assisted Living	44	6.3%
y. Software Design	1	0.1%
z. Students	7	1.0%
aa. Sports Stadia/Convention Centers	15	2.1%
ab. Transportation	29	4.1%
ac. Urban Design/Planning	42	6.0%
ad. Other	5	0.7%

Report 15: Years in Current Position

How many years have you been employed in your current position?

54.3% of respondents have been in their current position for 2 years or less. (20.8% of all respondents graduated in '04, '05, or '06, and would, therefore, be in their current position for 2 years or less.)

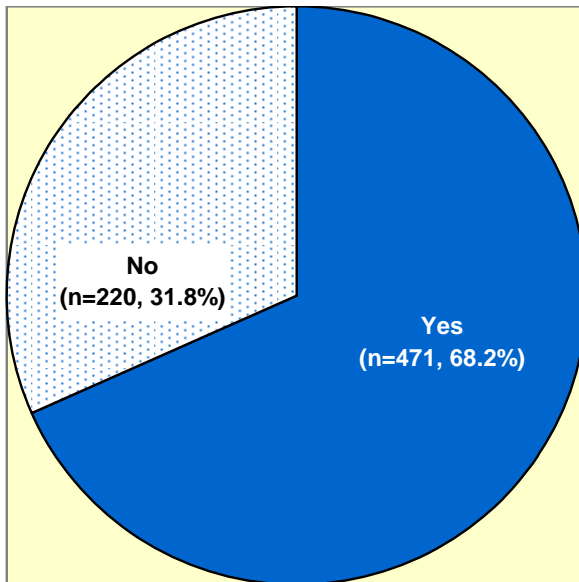


Years in Current Position	n	%
Less than one year.....	114	16.4%
One year.....	136	19.6%
2 years.....	127	18.3%
3 years.....	86	12.4%
4 years.....	57	8.2%
5 - 7 years	83	11.9%
8 - 10 years	34	4.9%
11 - 15 years	32	4.6%
16 - 20 years	10	1.4%
21 - 25 years	10	1.4%
More than 25 years	6	0.9%

Report 16: IDP

Are you enrolled in or have you completed IDP?

68.2% of respondents are enrolled in or have completed their IDP.

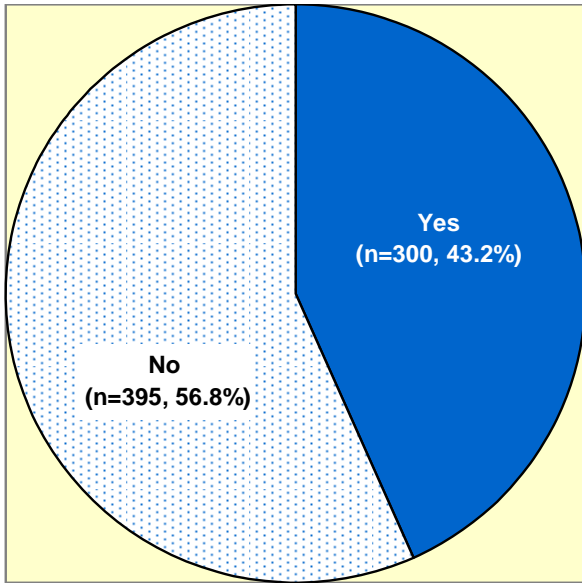


Enrolled in or completed IDP	n	%
Yes	471	68.2%
No.....	220	31.8%

Report 17: AIA

Are you a member (Full, Associate, Allied, or International) of the AIA?

43.2% of respondents are members of AIA.



Member of AIA	n	%
Yes.....	300	43.2%
No	395	56.8%

Survey Instrument

Syracuse University

School of Architecture Alumni Survey: 2006

Please fill out the form below by choosing the responses that best represent your situation. When you have completed the survey, click on the submit button at the bottom of the form to submit your survey.

Your participation in this survey is voluntary and your responses are completely confidential. This survey is posted on a remote server operated by an independent research unit. Your responses will be collected electronically, and no reference will be made in any report that would link you to the study. The report will summarize the data only to the level that insures individual anonymity. This survey is for alumni/ae of our school only. Thank you for your participation.

1. In which of the following field(s) do you work?

- | | | |
|--|---|--|
| <input type="checkbox"/> Academia | <input type="checkbox"/> Facilities Management | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Architecture | <input type="checkbox"/> Fashion Design | <input type="checkbox"/> Owner Representative |
| <input type="checkbox"/> Code
Compliance/Specifications | <input type="checkbox"/> Furniture/Product Design | <input type="checkbox"/> Photography |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Government | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Construction Manager | <input type="checkbox"/> Graphics | <input type="checkbox"/> Software Design |
| <input type="checkbox"/> Consulting | <input type="checkbox"/> IT Support | <input type="checkbox"/> Stage/Set Design/Film |
| <input type="checkbox"/> Development | <input type="checkbox"/> Interior Design | <input type="checkbox"/> Urban Design/Planning |
| <input type="checkbox"/> Dot Com | <input type="checkbox"/> Landscape Design | <input type="checkbox"/> Web Design |
| <input type="checkbox"/> Engineering | <input type="checkbox"/> Law | <input type="checkbox"/> Writer/Publisher |
| <input type="checkbox"/> Exhibit Design | <input type="checkbox"/> Lighting Design | |
| <input type="checkbox"/> Other: (Please specify) | <input type="text"/> | |

2. What is your title for the position that is your major source of income?

Please select the most appropriate title. [Click here for definitions of titles](#)

- | | | |
|---|---|--|
| <input type="checkbox"/> Architect 1 | <input type="checkbox"/> Design Coordinator | <input type="checkbox"/> Network Administrator |
| <input type="checkbox"/> Architect 2 | <input type="checkbox"/> Designer, Senior | <input type="checkbox"/> Partner |
| <input type="checkbox"/> Architect 3 | <input type="checkbox"/> Director | <input type="checkbox"/> Planner |
| <input type="checkbox"/> Architect/Designer, Junior | <input type="checkbox"/> Director of Design | <input type="checkbox"/> President |
| <input type="checkbox"/> Architect/Designer, Senior | <input type="checkbox"/> Draftsperson | <input type="checkbox"/> Principal |
| <input type="checkbox"/> Architect, Graduate | <input type="checkbox"/> Graphic Designer | <input type="checkbox"/> Professor |
| <input type="checkbox"/> Architectural Designer | <input type="checkbox"/> Interior Designer | <input type="checkbox"/> Professor, Adjunct |
| <input type="checkbox"/> Associate | <input type="checkbox"/> Intern 1 | <input type="checkbox"/> Project Architect |
| <input type="checkbox"/> Associate, Senior | <input type="checkbox"/> Intern 2 | <input type="checkbox"/> Project Manager |

- | | | |
|---|---|---|
| <input type="checkbox"/> CAD Manager | <input type="checkbox"/> Intern 3 | <input type="checkbox"/> Specifications Coordinator |
| <input type="checkbox"/> CAD Operator | <input type="checkbox"/> Job Captain | <input type="checkbox"/> Vice President |
| <input type="checkbox"/> Construction Manager | <input type="checkbox"/> Manager | |
| <input type="checkbox"/> Consultant | <input type="checkbox"/> Marketing Director | |
| <input type="checkbox"/> Assistant (Please specify) | <input type="text"/> | |
| <input type="checkbox"/> Other: (Please specify) | <input type="text"/> | |

3. For how many years have you held your current title? Please round up to the nearest year. For example, if 5 months or less, choose less than 1 year, if 6 months or more, choose 1 year.

4. Are you involved in "freelance" architectural work?

- Yes
 No

5. If yes, is "freelance" work your main source of income?

- Yes
 No

6a. If you work **FULL-TIME** (35 - 40 hours per week), please provide your annual salary, NOT including overtime and bonus/profit sharing. If you are paid hourly, please multiply your hourly rate by 2,080 to calculate your annual salary.

FULL-TIME salary: \$, .**00**

6b. If you earned bonus or profit-sharing income in the 2005 calendar year, please identify the appropriate range of income.

6c. If you work **PART-TIME**, please provide your annual salary and the average number of hours you work **PER WEEK**. If you are paid hourly, please type in your hourly rate.

Average hours worked PER WEEK:

AND

PART-TIME salary: \$, .

OR

Hourly rate: \$. /hour

7. If you have received a raise in the last 12 months, what was the percentage of increase, not including bonuses?

For example, if your salary changed from 40,000 to 42,000 the increase was 5%.

8. How does your firm compensate employees for overtime work?

- Time and 1/2 for hourly employees

- Straight time for hourly employees
- Comp time (time off equal to overtime hours worked)
- Overtime not compensated

9. Please identify which of the following benefits you receive.

- | | | |
|---|---|---|
| <input type="checkbox"/> Health insurance | <input type="checkbox"/> Professional membership fees | <input type="checkbox"/> Paid parking or commuter subsidy |
| <input type="checkbox"/> Paid vacation | <input type="checkbox"/> Conference fees/Continuing Ed classes | <input type="checkbox"/> Unpaid family leave |
| <input type="checkbox"/> Paid holidays | <input type="checkbox"/> Vision insurance | <input type="checkbox"/> Paid maternity leave |
| <input type="checkbox"/> Paid sick days | <input type="checkbox"/> Registration exam fees (full or partial) | <input type="checkbox"/> Tuition reimbursement |
| <input type="checkbox"/> 401 K | <input type="checkbox"/> Meals, snacks, happy hour | <input type="checkbox"/> Other retirement benefit |
| <input type="checkbox"/> Dental insurance | <input type="checkbox"/> Dress down days | <input type="checkbox"/> Stock options |
| <input type="checkbox"/> Casual dress code | <input type="checkbox"/> Free meals when working overtime | <input type="checkbox"/> Adoption assistance |
| <input type="checkbox"/> Company "outings" or "picnics" | <input type="checkbox"/> Flex hours | <input type="checkbox"/> Health club |
| <input type="checkbox"/> Disability insurance | <input type="checkbox"/> Profit-sharing | <input type="checkbox"/> Employee Assistance Plan |
| <input type="checkbox"/> Quarterly or annual bonus | <input type="checkbox"/> Flexible spending accounts | <input type="checkbox"/> Company vehicle |
| <input type="checkbox"/> Life insurance | <input type="checkbox"/> Cab fare for overtime nights | |
| <input type="checkbox"/> Other (Please specify): | <input type="text"/> | |

10. Please identify **up to 3** of your primary work responsibilities.

- | | | |
|--|--|---|
| <input type="checkbox"/> Business Management | <input type="checkbox"/> Engineering | <input type="checkbox"/> Planning |
| <input type="checkbox"/> CAD, Drafting | <input type="checkbox"/> Facilities Management | <input type="checkbox"/> Project Mgmt |
| <input type="checkbox"/> Code Compliance | <input type="checkbox"/> Field Work/Site Visits | <input type="checkbox"/> Schematics |
| <input type="checkbox"/> Construction Admin | <input type="checkbox"/> Graphic Design | <input type="checkbox"/> Specifications |
| <input type="checkbox"/> Construction Documents | <input type="checkbox"/> IT Management | <input type="checkbox"/> Teaching |
| <input type="checkbox"/> Construction Mgmt | <input type="checkbox"/> Marketing/Sales | <input type="checkbox"/> Technical Coordination |
| <input type="checkbox"/> Design Development | <input type="checkbox"/> Model Building/Presentation | <input type="checkbox"/> Writing |
| <input type="checkbox"/> Other (Please specify): | <input type="text"/> | |

11. Please identify the **3 most important** criteria for promotion within your firm?

- | | | |
|--|---|---|
| <input type="checkbox"/> Client development | <input type="checkbox"/> Licensure | <input type="checkbox"/> Quantity of work |
| <input type="checkbox"/> Communication & people skills | <input type="checkbox"/> Marketing skills | <input type="checkbox"/> Seniority |
| <input type="checkbox"/> Creativity | <input type="checkbox"/> Peer reviews | <input type="checkbox"/> Team-player |
| <input type="checkbox"/> Dependability | <input type="checkbox"/> "Politics" | <input type="checkbox"/> Unknown criteria |
| <input type="checkbox"/> Initiative | <input type="checkbox"/> Profitability | |
| <input type="checkbox"/> Leadership | <input type="checkbox"/> Quality of work | |
| <input type="checkbox"/> Other (Please specify): | <input type="text"/> | |

12. Please identify the **top 3** types of clients that compose your firm's client base.

- | | | |
|-------------------------------------|---|--------------------------------------|
| <input type="checkbox"/> Commercial | <input type="checkbox"/> Labs/Research Facilities | <input type="checkbox"/> Residential |
|-------------------------------------|---|--------------------------------------|

- | | | |
|---|--|---|
| <input type="checkbox"/> Community | <input type="checkbox"/> Manufacturing | <input type="checkbox"/> Resort/Hotel |
| <input type="checkbox"/> Criminal Justice | <input type="checkbox"/> Mixed-use Complex | <input type="checkbox"/> Retail |
| <input type="checkbox"/> Education | <input type="checkbox"/> Multiple Family | <input type="checkbox"/> Senior Housing/Assisted Living |
| <input type="checkbox"/> Entertainment/Restaurant/Hospitality | <input type="checkbox"/> Museum/Gallery | <input type="checkbox"/> Software Design |
| <input type="checkbox"/> Finance/Banking | <input type="checkbox"/> Non-Profit Organization | <input type="checkbox"/> Students |
| <input type="checkbox"/> Government | <input type="checkbox"/> Office | <input type="checkbox"/> Sports Stadia/Convention Centers |
| <input type="checkbox"/> Health Care | <input type="checkbox"/> Performing Arts | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Historic Restoration/Preservation | <input type="checkbox"/> Recreation | <input type="checkbox"/> Urban Design/Planning |
| <input type="checkbox"/> Industrial | <input type="checkbox"/> Religious | |
| <input type="checkbox"/> Other (Please specify): | <input type="text"/> | |

13. For the purposes of correlating salary to geographic area, please respond **to only 1** of the following items.

Do you work in a:

Major metropolitan area:

OR

Other state/country/territory:

(Only answer if you DID NOT select a major metropolitan area)

OR

Other (Please specify):

14. Does your firm have offices located outside of the USA?

Yes

No

15. What is the total number of employees in your firm, including all offices?

16. Are you enrolled in or have you completed IDP?

Yes

No

17. Are you licensed?

Yes

No

18. Are you a member (Full, Associate, Allied, or International) of the AIA?

Yes

No

19. For the purpose of correlating salary to gender, please identify your gender.

Female

Male

20. Please indicate the year and degree for each level of education completed:

Level	Year of Graduation	Degree
Undergraduate	<input type="text"/>	<input type="text"/>
Graduate	<input type="text"/>	<input type="text"/>
Other	<input type="text"/>	<input type="text"/>

If you would like to be notified when results are posted, please type your email address below:

No reference will be made in any report that would link you to the study. The report will summarize the data only to the level that insures individual anonymity.

If you have questions about the survey or career services offered by the school, please contact Connie Caldwell at cbcaldwe@syr.edu.

To visit the School of Architecture website: <http://soa.syr.edu>