

Syracuse University

**School of Architecture
Alumni Salary Survey**

Prepared for:
School of Architecture Alumni

Prepared by:
School of Architecture Career Services
Office of Institutional Research and Assessment

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About this Report

Terminology

You will note that we report salaries (by alum's most RECENT degree) as a "median". A median is not the same as an "average" or a "mean". A mean may be pulled low or high by extreme data. Instead, median is the mid-point of all salaries reported. In other words, 1/2 the respondents earn less money, 1/2 earn more money. We also report the minimum and maximum salaries so that you know the full range. Also, in the data tables, "n" = the total number of responses.

> > Exception: For the Salary by Year of Degree and Salary by Year of Degree (Architecture ONLY) reports, mean is also reported.

Sample Size

Every survey has limitations in methodology, and the conclusions we draw must consider these. Our sample includes only SU alumni/ae who have graduated since 1952, so we will not claim that these numbers are true for the whole profession. We have 695 responses. All data was collected through a web-based survey conducted October 1, 2008 - November 17, 2008.

Confidentiality

In order to protect confidentiality, we are only reporting information when four (4) or more alumni/ae responded from the same year and/or the same location. For most reports, we grouped responses by year of graduation (in ranges of 5 years) to protect confidentiality.

Advice for using this report

Find yourself in each of the many tables/reports in order to get the WHOLE picture. Just seeing the median salary for your year is not enough info ---- pull out all of the numbers related to you to get balanced information. Without having details about your years of experience, responsibilities, degree, overtime policy, and benefits offered, it is not easy to answer the question: "What's the average salary for Boston?" This survey will allow you to compare your compensation in terms of several individual attributes.

Accuracy

You will note that, in some tables, the total percentages do not add up to 100%. This is a result of insufficient data rather than a reporting omission.

Copies of this Report

The reports for this year's survey and for the 2002, 2003, 2004, 2005, 2006, and 2007 surveys are available in PDF format. You may download your personal copy from the main survey site.

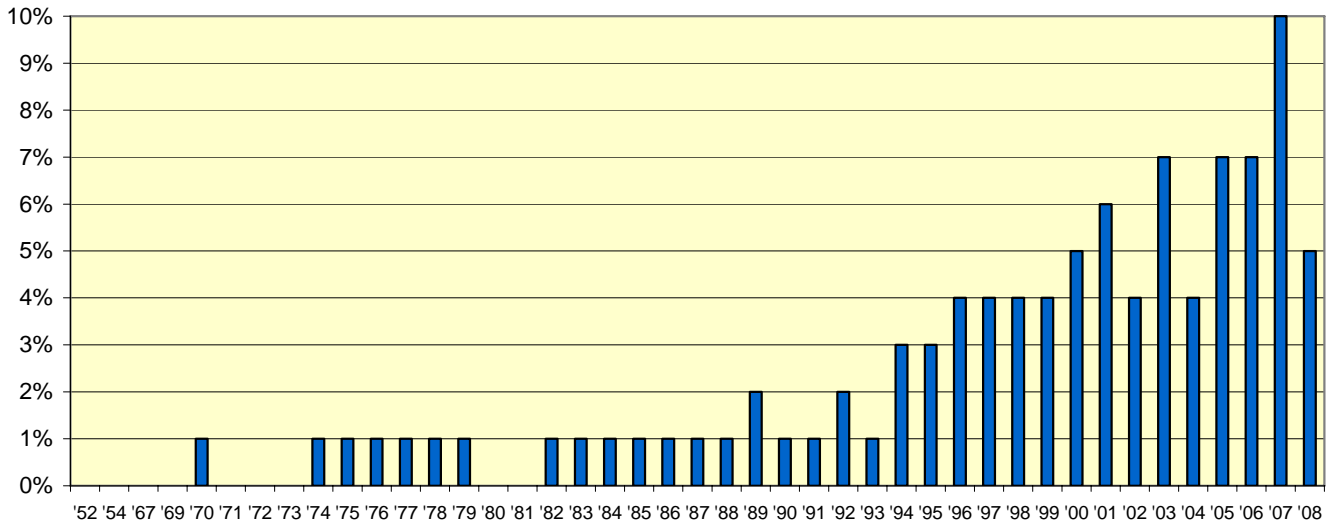
Many thanks to the School of Architecture for its continuing support of Career Services, and to students and alumni/ae who have been generous with feedback and suggestions. This project is not possible without the talent and time of Noreen Gaubatz, Sherry Spuches, Joanne Capella and Julie Hall at the Syracuse University Office of Institutional Research and Assessment.

If you have any questions about the results or the methodology, please contact Connie Caldwell, director of career services, by e-mail at cbcaldwe@syr.edu or by phone at 315-443-4937. Our plan is to continue to conduct the survey annually. Your comments will improve the report for next year. Please be in touch!

Report 1: Salary/Year of Graduation/Location

What year did you graduate?

The highest number of respondents (10%) graduated in 2007.
 59% of all respondents graduated in the last 10 years.



Year of Graduation	n	%
1952	1	0%**
1954	1	0%**
1967	1	0%**
1969	3	0%**
1970	4	1%
1971	3	0%**
1972	2	0%**
1973	2	0%**
1974	4	1%
1975	8	1%
1976	10	1%
1977	5	1%
1978	8	1%
1979	9	1%
1980	3	0%**
1981	3	0%**
1982	8	1%
1983	8	1%
1984	6	1%
1985	10	1%
1986	6	1%

Year of Graduation	n	%
1987	6	1%
1988	6	1%
1989	11	2%
1990	7	1%
1991	10	1%
1992	15	2%
1993	10	1%
1994	22	3%
1995	23	3%
1996	27	4%
1997	28	4%
1998	26	4%
1999	26	4%
2000	31	5%
2001	40	6%
2002	26	4%
2003	47	7%
2004	25	4%
2005	47	7%
2006	46	7%
2007	65	10%
2008	35	5%

** Percent value lies between 0.1 and 0.4.

Salary by Year of Degree and Location

The median salary for a recent graduate in NYC is \$48,000.

Baltimore Metro Only

Year of Degree	n	Median	Minimum	Maximum
2005-2008	6	\$46,130	\$42,000	\$85,000

Boston/Cambridge Metro Only

Year of Degree	n	Median	Minimum	Maximum
1975-1979	4	\$107,500	\$80,000	\$4,200,000
1990-1994	10	\$91,000	\$74,000	\$111,000
1995-1999	17	\$72,800	\$40,000	\$99,000
2000-2004	22	\$58,750	\$49,000	\$120,000
2005-2008	30	\$47,050	\$42,000	\$115,000

Chicago Metro Only

Year of Degree	n	Median	Minimum	Maximum
1995-1999	4	\$86,500	\$78,000	\$94,000
2005-2008	5	\$48,000	\$40,560	\$50,000

Connecticut

Year of Degree	n	Median	Minimum	Maximum
1990-1994	4	\$76,500	\$60,000	\$91,000
1995-1999	5	\$76,000	\$70,000	\$85,000
2000-2004	4	\$63,750	\$54,000	\$75,000
2005-2008	6	\$51,500	\$45,000	\$70,000

Los Angeles Metro Only

Year of Degree	n	Median	Minimum	Maximum
2000-2004	5	\$80,000	\$50,000	\$110,000
2005-2008	8	\$56,000	\$47,500	\$97,500

Massachusetts

Year of Degree	n	Median	Minimum	Maximum
1990-1994	4	\$73,000	\$55,000	\$100,000

New Jersey

Year of Degree	n	Median	Minimum	Maximum
2000-2004	5	\$62,000	\$49,000	\$75,000

NY - Albany Area

Year of Degree	n	Median	Minimum	Maximum
2005-2008	6	\$40,000	\$37,500	\$45,000

NY - NYC Metro Only

Year of Degree	n	Median	Minimum	Maximum
1980-1984	7	\$110,000	\$100,000	\$315,000
1985-1989	5	\$130,000	\$73,000	\$153,750
1990-1994	8	\$93,500	\$52,000	\$150,000
1995-1999	34	\$89,950	\$56,680	\$480,000
2000-2004	42	\$70,000	\$49,500	\$530,000
2005-2008	52	\$48,000	\$30,000	\$100,000

NY - Syracuse/Ithaca Area

Year of Degree	n	Median	Minimum	Maximum
1995-1999	9	\$67,000	\$45,500	\$130,000
2000-2004	4	\$48,600	\$45,760	\$53,000
2005-2008	7	\$38,000	\$35,000	\$45,760

Philadelphia Metro Only

Year of Degree	n	Median	Minimum	Maximum
1990-1994	4	\$130,000	\$108,000	\$350,000
1995-1999	7	\$65,000	\$58,000	\$82,500
2000-2004	10	\$57,930	\$47,000	\$71,400
2005-2008	5	\$43,750	\$36,000	\$75,000

Portland Metro Only

Year of Degree	n	Median	Minimum	Maximum
2000-2004	4	\$51,250	\$43,000	\$55,650

Princeton Metro Only

Year of Degree	n	Median	Minimum	Maximum
2005-2008	7	\$47,000	\$43,000	\$50,000

San Francisco Metro Only

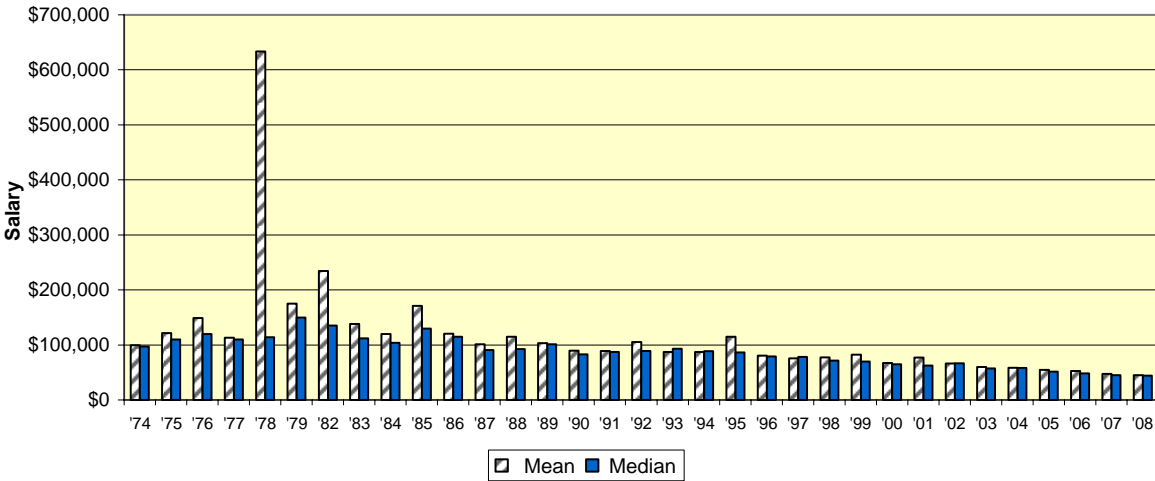
Year of Degree	n	Median	Minimum	Maximum
1995-1999	8	\$85,500	\$67,000	\$121,240
2000-2004	5	\$77,000	\$56,160	\$93,000

Washington DC

Year of Degree	n	Median	Minimum	Maximum
1975-1979	4	\$167,000	\$110,000	\$210,000
1995-1999	4	\$82,500	\$74,170	\$90,300
2000-2004	12	\$63,000	\$50,000	\$90,000
2005-2008	16	\$50,500	\$43,000	\$70,000

Salary by Year of Degree

The median salary for respondents from 2007 is \$45,000.

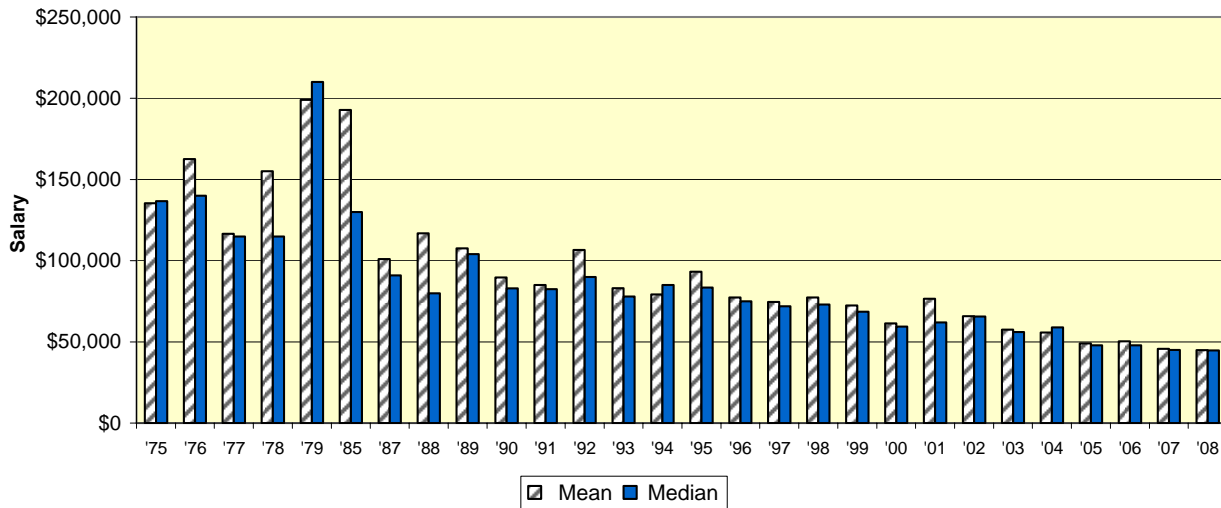


Year of Degree	n	Mean	Median	Minimum	Maximum
1974.....	4	\$99,430	\$97,170	\$90,000	\$113,360
1975.....	8	\$121,730	\$110,090	\$60,000	\$200,000
1976.....	10	\$148,820	\$120,000	\$70,000	\$350,000
1977.....	5	\$113,200	\$110,000	\$100,000	\$126,000
1978.....	8	\$633,500	\$114,000	\$20,000	\$4,200,000
1979.....	7	\$175,000	\$150,000	\$80,000	\$320,000
1982.....	8	\$234,560	\$135,000	\$60,000	\$850,000
1983.....	8	\$138,500	\$112,000	\$90,000	\$270,000
1984.....	6	\$120,000	\$104,000	\$100,000	\$180,000
1985.....	9	\$170,780	\$130,000	\$80,000	\$400,000
1986.....	5	\$120,600	\$115,000	\$98,000	\$150,000
1987.....	5	\$100,950	\$91,000	\$80,000	\$153,750
1988.....	6	\$114,850	\$92,500	\$54,080	\$205,000
1989.....	11	\$103,590	\$101,000	\$71,110	\$150,000
1990.....	7	\$89,600	\$83,000	\$63,200	\$150,000
1991.....	10	\$89,000	\$87,500	\$60,000	\$120,000
1992.....	14	\$105,030	\$89,000	\$50,000	\$350,000
1993.....	9	\$87,430	\$93,000	\$55,000	\$111,000
1994.....	22	\$87,390	\$88,500	\$48,000	\$150,000
1995.....	22	\$115,170	\$86,500	\$68,880	\$480,000
1996.....	27	\$80,680	\$79,000	\$46,500	\$117,000
1997.....	27	\$75,800	\$78,500	\$52,000	\$95,000
1998.....	26	\$77,450	\$71,500	\$40,000	\$125,000
1999.....	25	\$82,230	\$70,000	\$45,000	\$200,000
2000.....	28	\$67,170	\$65,000	\$44,950	\$130,000
2001.....	39	\$77,180	\$62,500	\$42,000	\$530,000
2002.....	25	\$66,380	\$66,500	\$48,500	\$90,000
2003.....	47	\$59,790	\$57,500	\$36,000	\$110,000
2004.....	23	\$58,590	\$58,000	\$31,200	\$120,000
2005.....	44	\$54,720	\$51,500	\$30,000	\$95,000
2006.....	45	\$52,730	\$48,200	\$38,500	\$111,000
2007.....	63	\$47,560	\$45,000	\$33,000	\$115,000
2008.....	35	\$45,020	\$44,500	\$30,000	\$100,000

NOTE: The following years of degree had data that were too small to report: 1952, 1954, 1967, 1969, 1970, 1971, 1972, 1973, 1980, and 1981.

Salary by Year of Degree (Architecture Only)

The median salary for respondents from 2007 who work ONLY in the field of architecture is \$45,000.

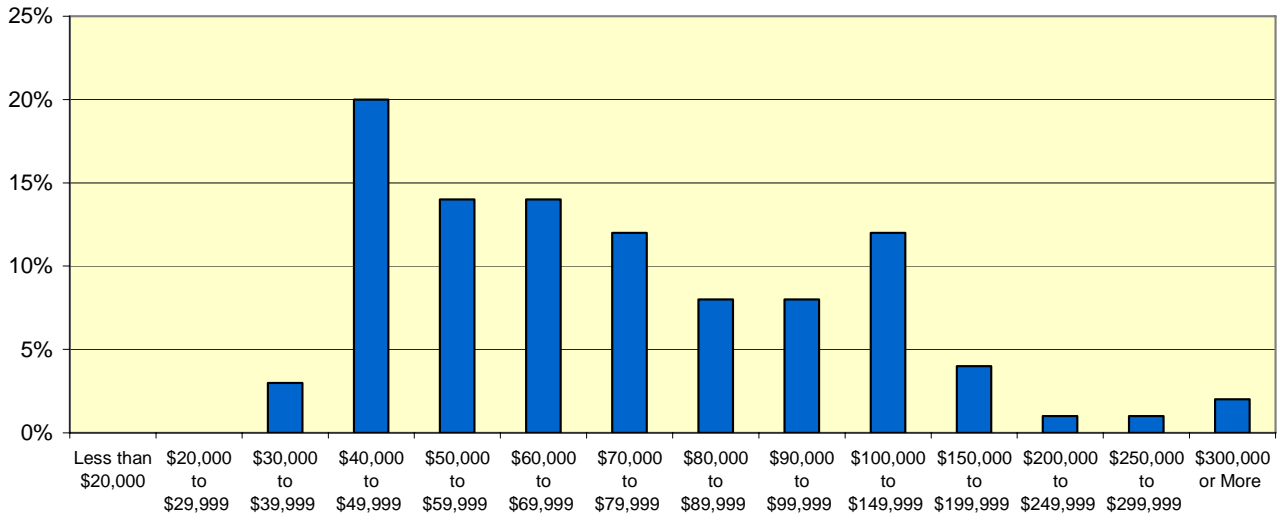


Year of Degree	n	Mean	Median	Minimum	Maximum
1975	4	\$135,460	\$136,590	\$68,640	\$200,000
1976	4	\$162,500	\$140,000	\$120,000	\$250,000
1977	4	\$116,500	\$115,000	\$110,000	\$126,000
1978	4	\$155,000	\$115,000	\$60,000	\$330,000
1979	5	\$199,000	\$210,000	\$100,000	\$320,000
1985	7	\$192,710	\$130,000	\$80,000	\$400,000
1987	5	\$100,950	\$91,000	\$80,000	\$153,750
1988	5	\$116,820	\$80,000	\$54,080	\$205,000
1989	9	\$107,550	\$104,000	\$71,110	\$150,000
1990	7	\$89,600	\$83,000	\$63,200	\$150,000
1991	8	\$85,000	\$82,500	\$60,000	\$120,000
1992	13	\$106,650	\$90,000	\$50,000	\$350,000
1993	7	\$83,130	\$78,000	\$55,000	\$111,000
1994	16	\$79,340	\$85,000	\$48,000	\$110,000
1995	16	\$93,180	\$83,500	\$68,880	\$150,000
1996	16	\$77,420	\$74,940	\$46,500	\$117,000
1997	25	\$74,580	\$72,000	\$52,000	\$95,000
1998	23	\$77,340	\$73,000	\$45,500	\$121,240
1999	20	\$72,390	\$68,500	\$45,000	\$150,000
2000	20	\$61,460	\$59,500	\$44,950	\$89,500
2001	32	\$76,500	\$62,000	\$42,000	\$530,000
2002	20	\$65,780	\$65,750	\$48,500	\$90,000
2003	35	\$57,570	\$56,030	\$36,000	\$110,000
2004	20	\$55,850	\$59,000	\$31,200	\$70,000
2005	27	\$49,090	\$48,000	\$30,000	\$69,000
2006	35	\$50,280	\$48,000	\$38,500	\$80,000
2007	50	\$45,650	\$45,000	\$35,000	\$75,000
2008	32	\$44,880	\$44,750	\$30,000	\$100,000

NOTE: The following years of degree had data that was too small to report: 1954, 1970, 1971, 1972, 1974, 1980, 1981, 1982, 1983, 1984, and 1986.

What is your annual salary?

Regardless of year and location, 20% of the respondents are earning \$40,000 - \$49,999.



Salary Range	n	%
Less than \$20,000	0	0%
\$20,000 to \$29,999.....	1	0%**
\$30,000 to \$39,999.....	22	3%
\$40,000 to \$49,999.....	133	20%
\$50,000 to \$59,999.....	96	14%
\$60,000 to \$69,999.....	96	14%
\$70,000 to \$79,999.....	80	12%
\$80,000 to \$89,999.....	55	8%
\$90,000 to \$99,999.....	52	8%
\$100,000 to \$149,999.....	78	12%
\$150,000 to \$199,999.....	27	4%
\$200,000 to \$249,999.....	7	1%
\$250,000 to \$299,999.....	5	1%
\$300,000 or More	11	2%

** Percent value lies between 0.1 and 0.4.

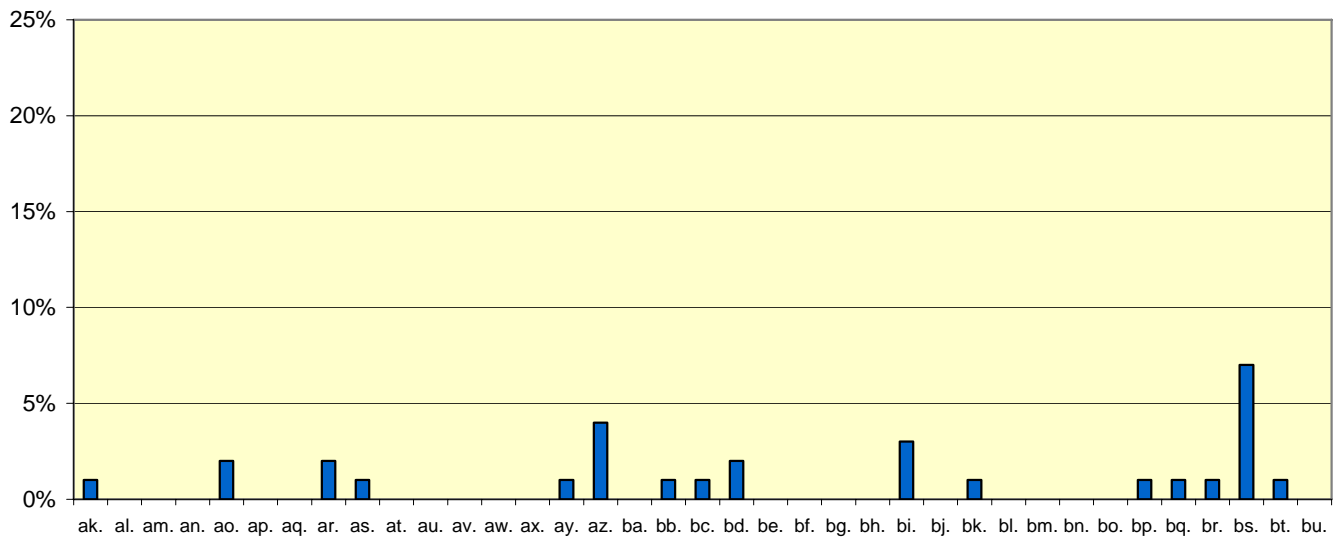
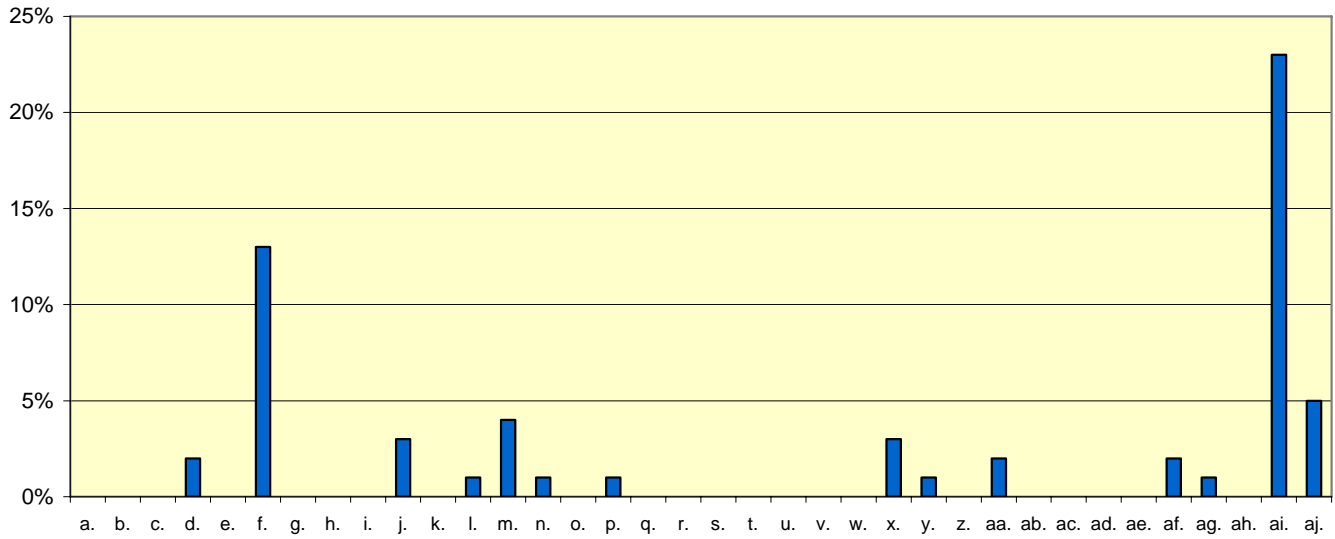
Part-time Employees/Owners

This year we again include part-time employees and part-time owners. A total of 19 alumni/ae responded with part-time salaries. The number of part-time hours worked varies from six (6) to thirty-five (35) hours per week. The hourly wage ranges from \$17.00 / hour to \$100.00 / hour.

	# of Respondents	part-time hours/week	hourly wage
2008	19	6 - 35	\$17.00 - \$100.00
2007	15	16 - 34	\$10.00 - \$125.00
2006	11	1 - 35	\$21.63 - \$100.00
2005	11	20 - 35	\$21.00 - \$125.00

In what region is your firm located?

23% of respondents are working in NYC Metro Only.



NOTE: The information on location has been broken down into two graphs. These graphs read consecutively a - bu. The supporting tables for these graphs are on the next page.

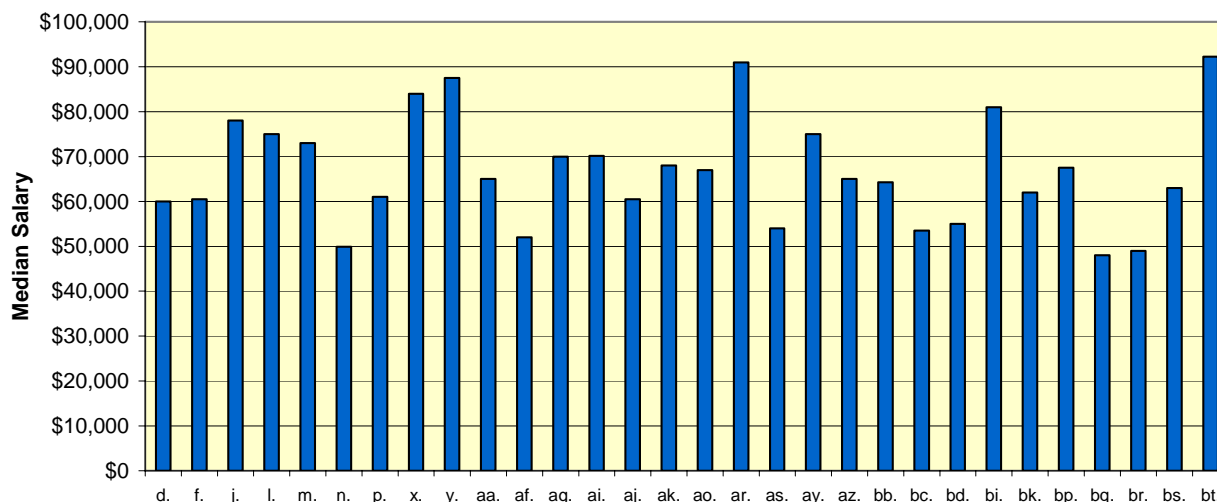
In what region is your firm located? (continued)

Location	n	%	Location	n	%
a. Arkansas	1	0%**	ak. NY - Westchester County	6	1%
b. Atlanta Metro Only	3	0%**	al. Netherlands	2	0%**
c. Austin/San Marcos Metro Only	1	0%**	am.Nevada	1	0%**
d. Baltimore Metro Only	17	2%	an. New Hampshire	1	0%**
e. Birmingham Metro Only	1	0%**	ao. New Jersey	13	2%
f. Boston/Cambridge Metro Only	91	13%	ap. New Mexico	1	0%**
g. CT/NYC/Tristate	1	0%**	aq. New Orleans Metro Only	2	0%**
h. California	2	0%**	ar. New York	12	2%
i. Charlotte Metro Only	3	0%**	as. North Carolina	4	1%
j. Chicago Metro Only	18	3%	at. Oakland Metro Only	2	0%**
k. Cleveland Metro Only	2	0%**	au. Ohio	2	0%**
l. Colorado	5	1%	av. Orange County, CA	3	0%**
m. Connecticut	25	4%	aw. Oregon	2	0%**
n. Denver Metro Only	6	1%	ax. Other	3	0%**
o. Detroit Metro Only	2	0%**	ay. Pennsylvania	8	1%
p. Florida	5	1%	az. Philadelphia Metro Only	29	4%
q. France	1	0%**	ba. Phoenix/Scottsdale Only	3	0%**
r. Georgia	1	0%**	bb. Pittsburgh Metro Only	5	1%
s. Hong Kong	2	0%**	bc. Portland Metro Only	6	1%
t. Iowa	1	0%**	bd. Princeton Metro Only	15	2%
u. Kansas City Metro Only	2	0%**	be. Puerto Rico	1	0%**
v. Kentucky	1	0%**	bf. Rhode Island	1	0%**
w. Korea	1	0%**	bg. Sacramento Metro Only	1	0%**
x. Los Angeles Metro Only	22	3%	bh. San Diego Metro Only	2	0%**
y. Maine	4	1%	bi. San Francisco Metro Only	23	3%
z. Maryland	1	0%**	bj. Scotland	1	0%**
aa. Massachusetts	11	2%	bk. Seattle/Tacoma Metro Only	7	1%
ab. Miami/Fort Lauderdale	2	0%**	bl. South Carolina	3	0%**
ac. Milwaukee Metro Only	1	0%**	bm.St. Louis Metro Only	3	0%**
ad. Minneapolis/St. Paul Metro Only	2	0%**	bn. Texas	3	0%**
ae. Montana	2	0%**	bo. United Arab Emirates	1	0%**
af. NY - Albany Area	15	2%	bp. United Kingdom	5	1%
ag. NY - Buffalo/Rochester Area	8	1%	bq. Vermont	7	1%
ah. NY- Long Island	3	0%**	br. Virginia	4	1%
ai. NY - NYC Metro Only	156	23%	bs. Washington DC	45	7%
aj. NY - Syracuse/Ithaca Area	33	5%	bt. Washington State	4	1%
			bu. Wyoming	2	0%**

** Percent value lies between 0.1 and 0.4.

Salary by Location

The median salary for respondents who are working in NYC Metro Only is \$70,170.



Location	n	Median	Minimum	Maximum
d. Baltimore Metro Only	17	\$60,000	\$42,000	\$130,000
f. Boston/Cambridge Metro Only	87	\$60,500	\$40,000	\$4,200,000
j. Chicago Metro Only	17	\$78,000	\$40,560	\$132,000
l. Colorado	5	\$75,000	\$52,000	\$120,000
m. Connecticut	25	\$73,000	\$20,000	\$270,000
n. Denver Metro Only	5	\$49,920	\$40,560	\$110,000
p. Florida	5	\$61,000	\$36,000	\$141,000
x. Los Angeles Metro Only	19	\$84,000	\$47,500	\$330,000
y. Maine	4	\$87,500	\$48,000	\$95,000
aa. Massachusetts	11	\$65,000	\$37,500	\$320,000
af. NY - Albany Area	15	\$52,000	\$37,500	\$156,000
ag. NY - Buffalo/Rochester Area	7	\$70,000	\$36,000	\$320,000
ai. NY - NYC Metro Only	154	\$70,170	\$30,000	\$530,000
aj. NY - Syracuse/Ithaca Area	32	\$60,500	\$35,000	\$160,000
ak. NY - Westchester County	5	\$68,000	\$40,000	\$250,000
ao. New Jersey	13	\$67,000	\$47,000	\$400,000
ar. New York	11	\$91,000	\$36,000	\$200,000
as. North Carolina	4	\$54,000	\$30,000	\$100,000
ay. Pennsylvania	8	\$75,000	\$38,500	\$113,360
az. Philadelphia Metro Only	29	\$65,000	\$36,000	\$350,000
bb. Pittsburgh Metro Only	4	\$64,250	\$45,000	\$98,000
bc. Portland Metro Only	5	\$53,500	\$43,000	\$69,000
bd. Princeton Metro Only	14	\$55,000	\$43,000	\$108,000
bi. San Francisco Metro Only	23	\$81,000	\$52,000	\$250,000
bk. Seattle/Tacoma Metro Only	6	\$62,000	\$45,000	\$165,000
bp. United Kingdom	4	\$67,500	\$45,000	\$100,000
bq. Vermont	7	\$48,000	\$37,000	\$73,010
br. Virginia	4	\$49,000	\$42,000	\$82,000
bs. Washington DC	43	\$63,000	\$43,000	\$210,000
bt. Washington State	4	\$92,250	\$58,800	\$110,000

Salary by Location (continued)

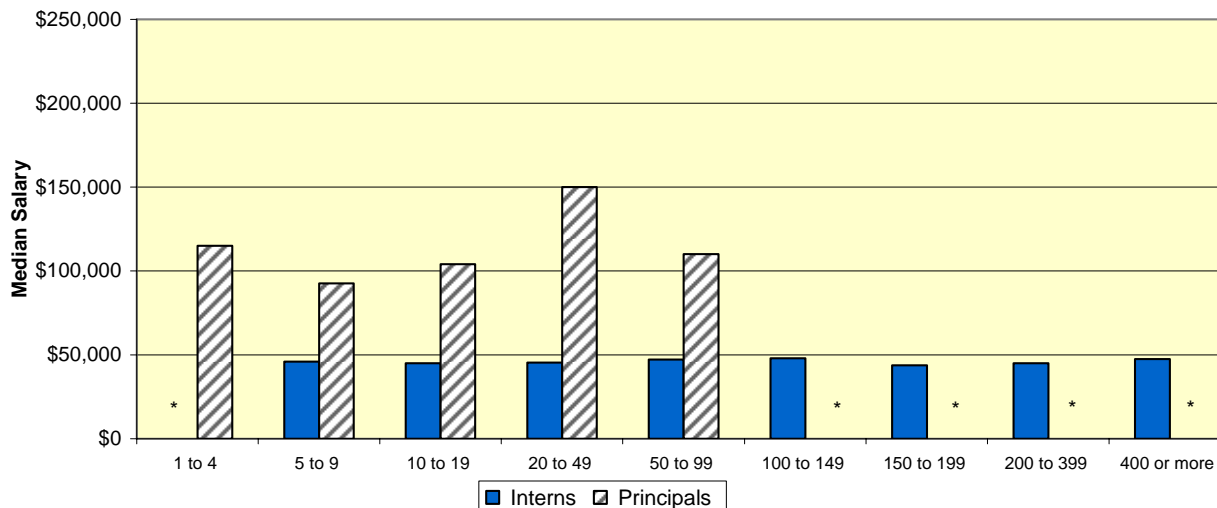
NOTE: The following locations had data that were too small to report:

Arkansas, Atlanta Metro Only, Austin/San Marcos Metro Only, Birmingham Metro Only, CT/NYC/Tristate, California, Charlotte Metro Only, Cleveland Metro Only, Detroit Metro Only, France, Georgia, Hong Kong, Iowa, Kansas City Metro Only, Kentucky, Korea, Maryland, Miami/Fort Lauderdale, Milwaukee Metro Only, Minneapolis/St. Paul Metro Only, Montana, NY- Long Island, Netherlands, Nevada, New Hampshire, New Mexico, New Orleans Metro Only, Oakland Metro Only, Ohio, Orange County, CA, Oregon, Other, Phoenix/Scottsdale Only, Puerto Rico, Rhode Island, Sacramento Metro Only, San Diego Metro Only, Scotland, South Carolina, St. Louis Metro Only, Texas, United Arab Emirates, and Wyoming.

Salary for Interns and Principals by Size of Firm

Regardless of year and location, interns working in offices with 20 to 49 employees make a median salary of \$45,360.

Note: "intern" includes all respondents who indicated they were an Intern 1, 2, or 3 and "principals" includes all principals, partners, and presidents.



Interns

Size of Firm	n	Median	Minimum	Maximum
1 to 4	*			
5 to 9	8	\$46,000	\$40,000	\$50,000
10 to 19	9	\$45,000	\$37,000	\$65,000
20 to 49	22	\$45,360	\$36,000	\$55,650
50 to 99	5	\$47,200	\$44,000	\$48,800
100 to 149	4	\$48,030	\$37,500	\$52,000
150 to 199	10	\$43,880	\$33,000	\$50,000
200 to 399	6	\$45,000	\$38,020	\$80,000
400 or more	15	\$47,500	\$42,560	\$56,000

Principals

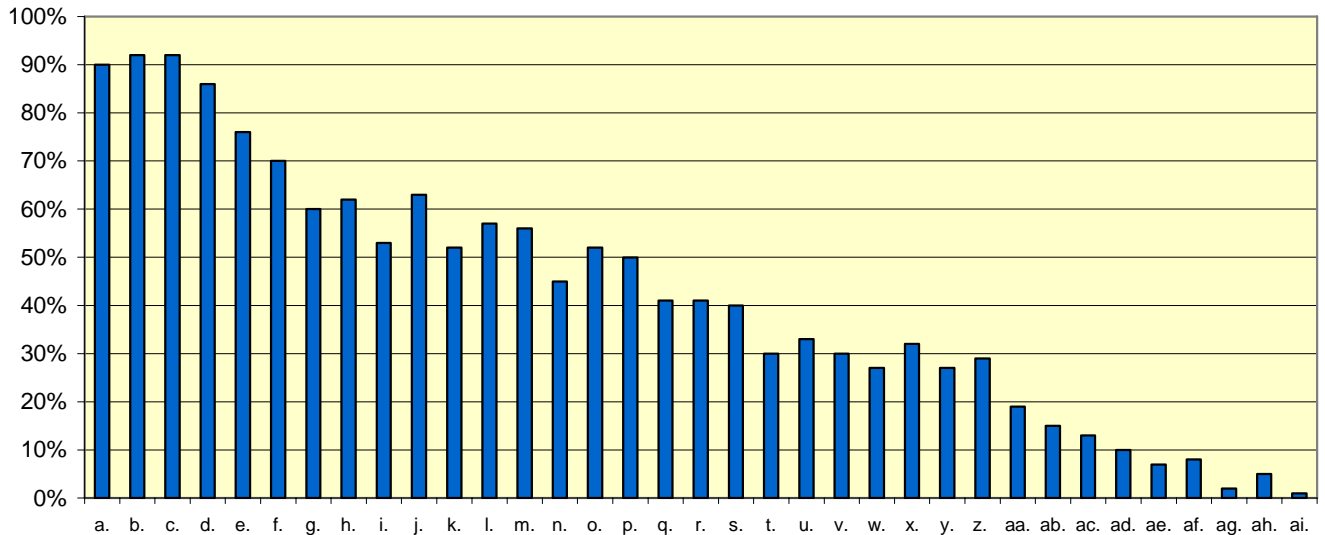
Size of Firm	n	Median	Minimum	Maximum
1 to 4	14	\$115,000	\$40,000	\$320,000
5 to 9	8	\$92,500	\$50,000	\$250,000
10 to 19	9	\$104,000	\$71,000	\$350,000
20 to 49	13	\$150,000	\$94,000	\$850,000
50 to 99	11	\$110,000	\$80,000	\$250,000
100 to 149	*			
150 to 199	*			
200 to 399	*			
400 or more	*			

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Report 2: Benefits and Bonuses

What benefits do you receive?

The benefits that most respondents receive are: paid holidays (92%), paid vacation (92%), and health insurance (90%).



Benefit	n	%
a. Health Insurance	621	90%
b. Paid vacation	631	92%
c. Paid holidays	632	92%
d. Paid sick days	591	86%
e. 401 K	520	76%
f. Dental insurance	480	70%
g. Casual dress code	414	60%
h. Company 'outings' or 'picnics'	425	62%
i. Disability insurance	365	53%
j. Quarterly or annual bonus	431	63%
k. Life insurance	356	52%
l. Professional membership fees	389	57%
m. Conference fees/Continuing Ed classes	383	56%
n. Vision insurance	313	45%
o. Registration exam fees (full or partial)	361	52%
p. Meals, snacks, happy hour	347	50%
q. Dress down days	285	41%

Benefit	n	%
r. Free meals when working overtime	280	41%
s. Flex hours	273	40%
t. Profit-sharing.....	207	30%
u. Flexible spending accounts.....	228	33%
v. Cab fare for overtime nights.....	206	30%
w. Paid parking or commuter subsidy	189	27%
x. Cell phone.....	220	32%
y. Unpaid family leave.....	185	27%
z. Paid maternity leave.....	201	29%
aa. Tuition reimbursement	128	19%
ab. Health club	100	15%
ac. Employee Assistance Plan	92	13%
ad. Other retirement benefit	69	10%
ae. Stock options.....	51	7%
af. Company vehicle.....	52	8%
ag. Adoption assistance	15	2%
ah. Self-employed	36	5%
ai. Other	10	1%

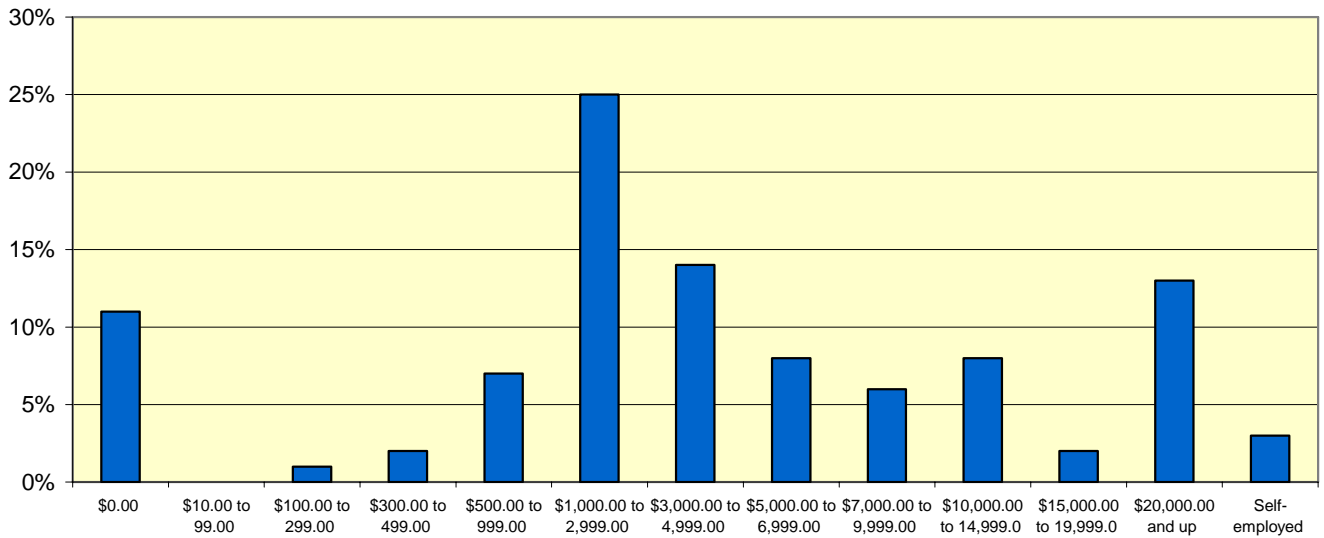
Benefits Received by Size of Firm

Benefits Received by Size of Firm
 Of respondents employed in firms of 20-49 people, 98% receive paid holidays and 96% receive paid vacation.

# of Employees	Health		Dental		Vision		Profit sharing		401K		Paid holidays		Paid vacation	
	n	%	n	%	n	%	n	%	n	%	n	%	n	%
1 to 4	29	48%	16	26%	10	16%	7	11%	11	18%	32	52%	31	51%
5 to 9	44	81%	19	35%	9	17%	5	9%	23	43%	51	94%	52	96%
10 to 19	72	91%	45	57%	24	30%	24	30%	57	72%	74	94%	75	95%
20 to 49	122	95%	82	64%	44	34%	37	29%	102	80%	125	98%	123	96%
50 to 99	82	99%	55	66%	38	46%	35	42%	74	89%	83	100%	81	98%
100 to 149	44	98%	41	91%	25	56%	16	36%	42	93%	44	98%	44	98%
150 to 199	39	100%	38	97%	23	59%	9	23%	36	92%	39	100%	39	100%
200 to 399	58	98%	56	95%	35	59%	27	46%	49	83%	56	95%	57	97%
400 to 599	17	94%	17	94%	8	44%	5	28%	17	94%	17	94%	17	94%
600 to 799	14	100%	13	93%	10	71%	5	36%	14	100%	13	93%	14	100%
800 to 999	14	100%	13	93%	11	79%	5	36%	14	100%	14	100%	14	100%
1000 to 2999	40	98%	39	95%	35	85%	14	34%	38	93%	41	100%	39	95%
3000 or more	41	98%	41	98%	36	86%	18	43%	38	90%	39	93%	41	98%

Profit Sharing Income or Bonus Earned in the 2007 Calendar Year

25% of respondents earned \$1,000.00 to 2,999.00 profit sharing or bonus income in the 2007 calendar year.

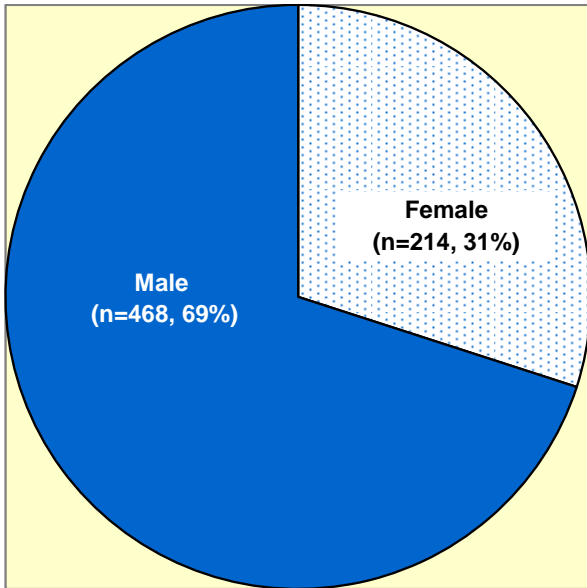


Profit Sharing or Bonus Income	n	%
\$0.00.....	60	11%
\$10.00 to 99.00.....	0	0%
\$100.00 to 299.00.....	8	1%
\$300.00 to 499.00.....	10	2%
\$500.00 to 999.00.....	40	7%
\$1,000.00 to 2,999.00.....	143	25%
\$3,000.00 to 4,999.00.....	79	14%
\$5,000.00 to 6,999.00.....	47	8%
\$7,000.00 to 9,999.00.....	36	6%
\$10,000.00 to 14,999.0.....	46	8%
\$15,000.00 to 19,999.0.....	10	2%
\$20,000.00 and up.....	71	13%
Self-employed.....	16	3%

Report 3: Gender

What is your gender?

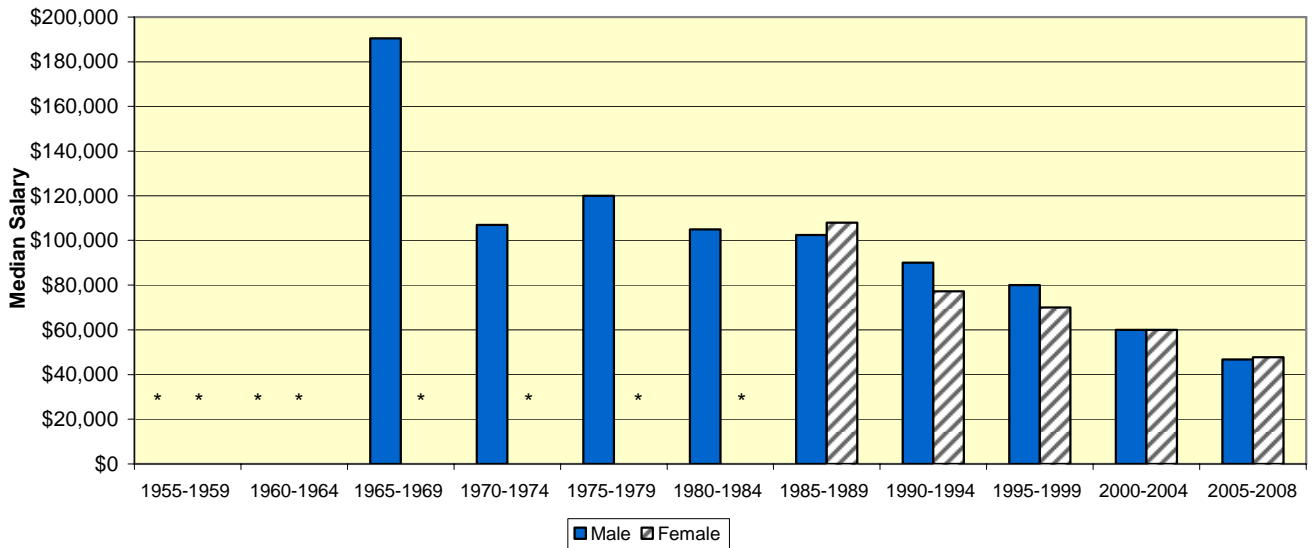
30% of the respondents are female.



Gender	n	%
Female	203	30%
Male	476	70%

Salary by Gender and Year of Graduation

Female recent graduates report a median salary of \$47,670, while male recent graduates report \$46,750.



Male

Year of Graduation	n	Median	Minimum	Maximum
1955-1959	*			
1960-1964	*			
1965-1969	4	\$190,500	\$114,400	\$250,000
1970-1974	13	\$107,000	\$81,500	\$250,000
1975-1979	38	\$120,000	\$20,000	\$4,200,000
1980-1984	25	\$105,000	\$60,000	\$850,000
1989-1989	28	\$102,500	\$54,080	\$400,000
1990-1994	48	\$90,000	\$48,000	\$350,000
1995-1999	90	\$80,000	\$40,000	\$480,000
2000-2004	111	\$60,000	\$31,200	\$530,000
2005-2008	106	\$46,750	\$33,000	\$115,000

Female

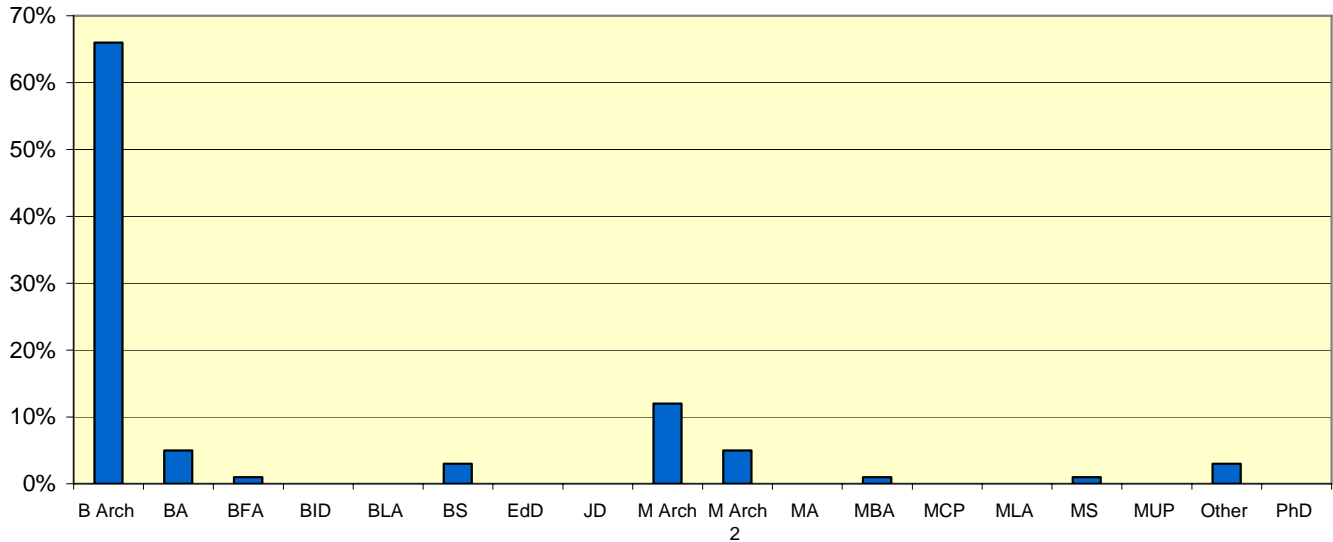
Year of Graduation	n	Median	Minimum	Maximum
1955-1959	*			
1960-1964	*			
1965-1969	*			
1970-1974	*			
1975-1979	*			
1980-1984	*			
1985-1989	7	\$108,000	\$72,000	\$150,000
1990-1994	14	\$77,250	\$60,000	\$150,000
1995-1999	36	\$70,000	\$45,000	\$130,000
2000-2004	50	\$60,000	\$36,000	\$130,000
2005-2008	78	\$47,670	\$30,000	\$85,000

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Report 4: Degree

What degree(s) have you earned?

66% of the respondents have a B Arch.

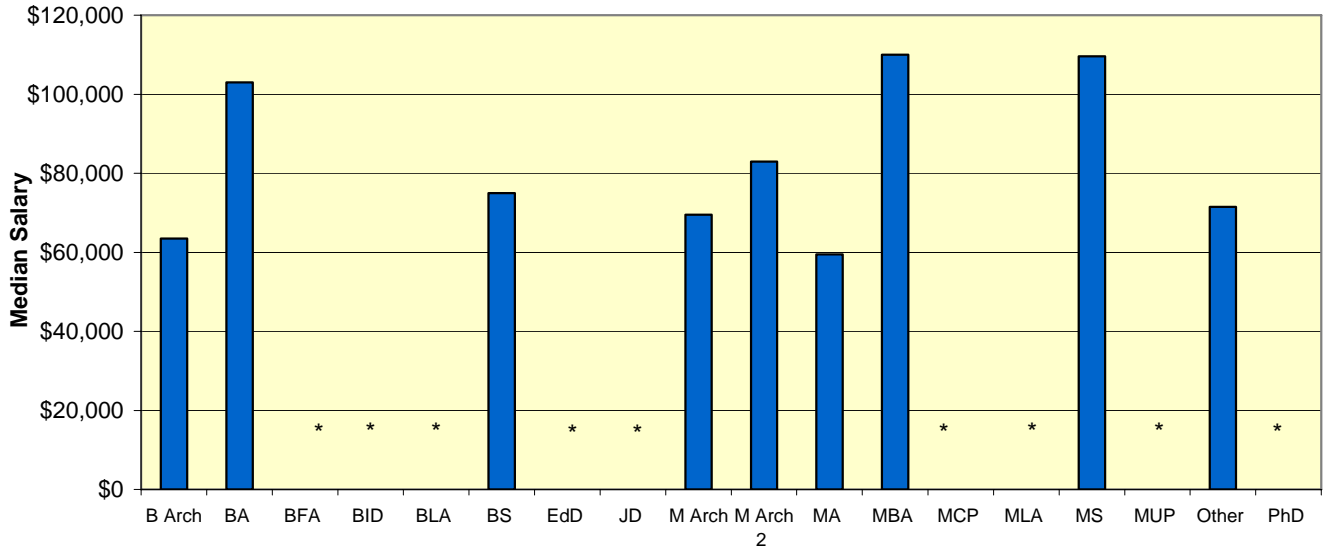


Degree	n	%
B Arch.....	568	66%
BA.....	47	5%
BFA	12	1%
BID	3	0%**
BLA.....	3	0%**
BS.....	27	3%
EdD	1	0%**
JD.....	1	0%**
M Arch.....	100	12%
M Arch 2.....	45	5%
MA.....	4	0%**
MBA.....	8	1%
MCP	2	0%**
MLA.....	1	0%**
MS.....	5	1%
MUP	4	0%**
Other	24	3%
PhD	2	0%**

** Percent value lies between 0.1 and 0.4.

Salary by Most Recent Degree

The median salary for B Arch respondents is \$63,500.



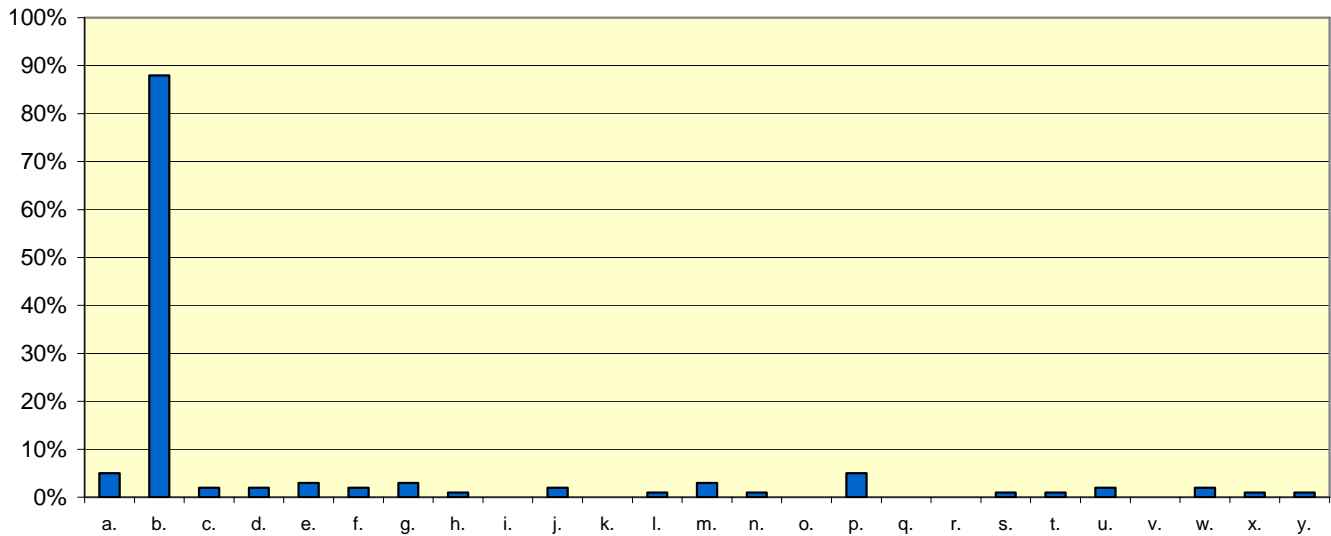
Degree	n	Median	Minimum	Maximum
B Arch.....	469	\$63,500	\$20,000	\$4,200,000
BA.....	5	\$103,000	\$45,000	\$160,000
BFA.....	*			
BID.....	*			
BLA.....	*			
BS.....	5	\$75,000	\$56,000	\$150,000
EdD.....	*			
JD.....	*			
M Arch.....	94	\$69,500	\$40,000	\$250,000
M Arch 2.....	38	\$83,000	\$31,200	\$480,000
MA.....	4	\$59,500	\$55,000	\$150,000
MBA.....	7	\$110,000	\$80,000	\$185,000
MCP.....	*			
MLA.....	*			
MS.....	4	\$109,560	\$63,000	\$181,000
MUP.....	*			
Other.....	10	\$71,500	\$48,000	\$220,000
PhD.....	*			

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Report 5: Field of Work

In which field(s) do you work?

88% of respondents work in the field of architecture.



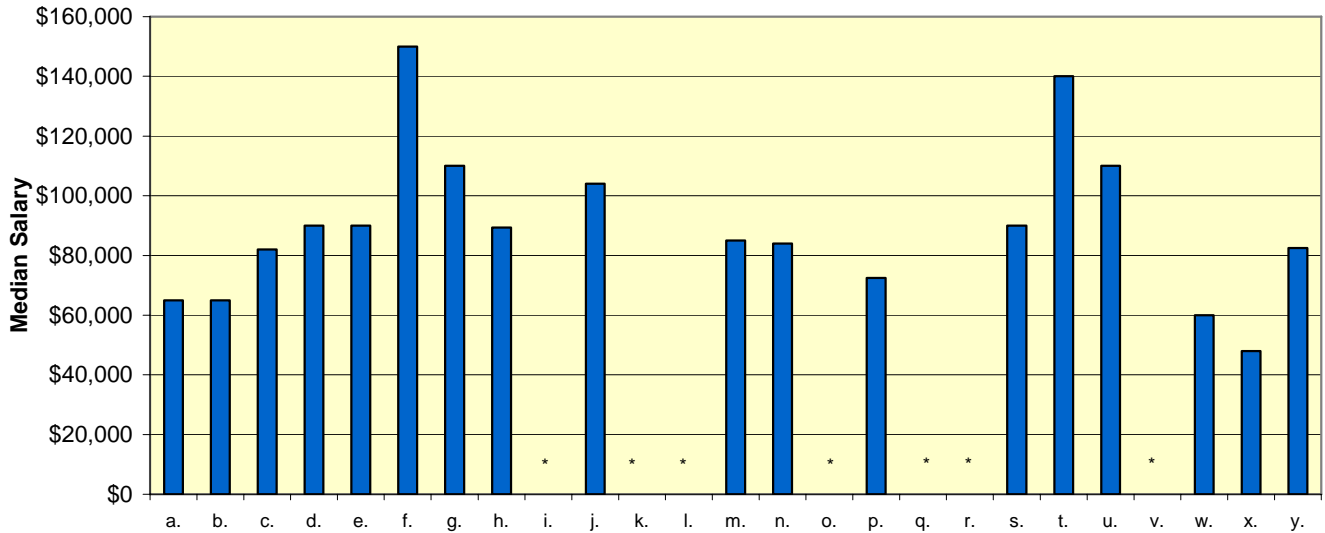
Field of Work	n	%
a. Academia	33	5%
b. Architecture	603	88%
c. Code Compliance/ Specifications	11	2%
d. Construction	16	2%
e. Construction Manager	21	3%
f. Consulting	11	2%
g. Development	20	3%
h. Engineering	10	1%
i. Exhibit Design	2	0%**
j. Facilities Management	11	2%
k. Fashion Design	1	0%**
l. Furniture/Product Design	5	1%

Field of Work	n	%
m. Government	19	3%
n. Graphics	8	1%
o. IT Support	1	0%**
p. Interior Design	37	5%
q. Landscape Design	3	0%**
r. Lighting Design	3	0%**
s. Marketing	8	1%
t. Owner Representative	10	1%
u. Real Estate	13	2%
v. Stage/Set Design/Film	2	0%**
w. Urban Design/Planning	17	2%
x. Web Design	5	1%
y. Other	9	1%

** Percent value lies between 0.1 and 0.4.

Salary by Field of Work

The median salary for respondents in the field of architecture is \$65,000.



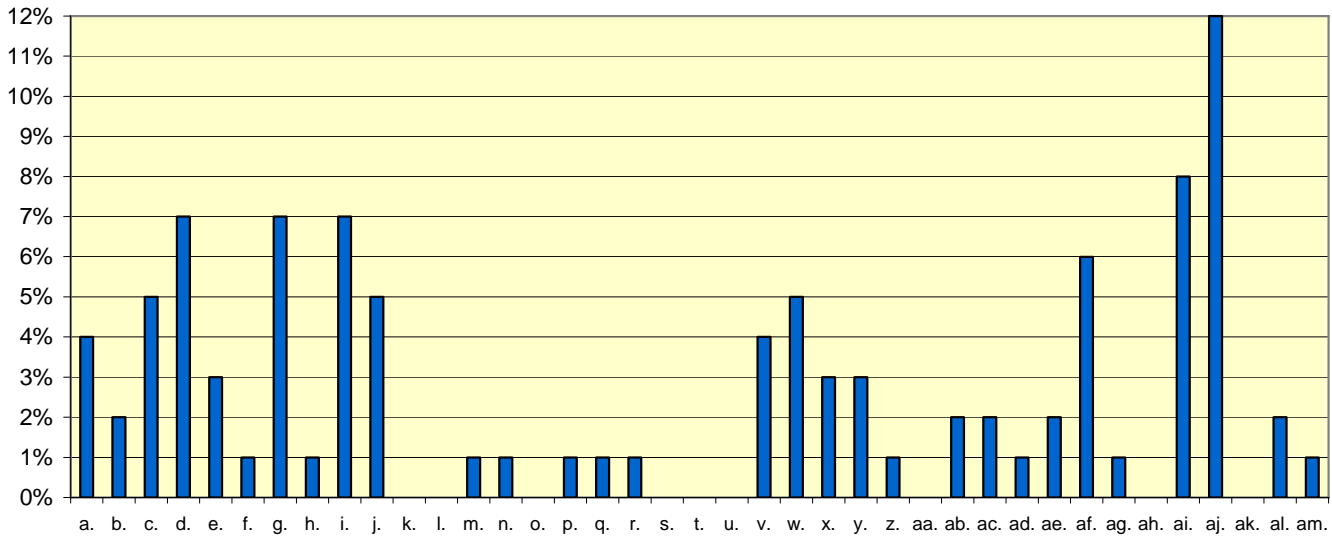
Field of Work	n	Median	Minimum	Maximum
a. Academia	29	\$65,000	\$20,000	\$216,000
b. Architecture	585	\$65,000	\$20,000	\$850,000
c. Code Compliance/Specifications.....	11	\$82,000	\$37,440	\$250,000
d. Construction	15	\$90,000	\$48,880	\$250,000
e. Construction Manager	21	\$90,000	\$48,880	\$190,000
f. Consulting	9	\$150,000	\$50,000	\$250,000
g. Development	18	\$110,000	\$53,000	\$480,000
h. Engineering	10	\$89,360	\$53,000	\$111,000
i. Exhibit Design	*			
j. Facilities Management	11	\$104,000	\$49,000	\$4,200,000
k. Fashion Design	*			
l. Furniture/Product Design	*			
m. Government.....	19	\$85,000	\$52,000	\$135,200
n. Graphics	8	\$84,000	\$33,000	\$200,000
o. IT Support.....	*			
p. Interior Design	36	\$72,500	\$36,000	\$350,000
q. Landscape Design.....	*			
r. Lighting Design.....	*			
s. Marketing.....	7	\$90,000	\$50,800	\$105,000
t. Owner Representative.....	9	\$140,000	\$55,000	\$200,000
u. Real Estate.....	13	\$110,000	\$75,000	\$480,000
v. Stage/Set Design/Film.....	*			
w. Urban Design/Planning	17	\$60,000	\$33,000	\$110,000
x. Web Design.....	4	\$48,010	\$33,000	\$200,000
y. Other	6	\$82,500	\$40,000	\$150,000

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Report 6: Title

What is your title?

12% of respondents reported Project Manager as their title.



Title	n	%
a. Architect 1	28	4%
b. Architect 2	15	2%
c. Architect 3	31	5%
d. Architect/Designer, Junior	45	7%
e. Architect/Designer, Senior	24	3%
f. Architect, Graduate	6	1%
g. Architectural Designer	46	7%
h. Architectural Staff	7	1%
i. Associate	51	7%
j. Associate, Senior	34	5%
k. CAD Manager	1	0%**
l. Construction Administrator	3	0%**
m. Construction Manager	5	1%
n. Consultant	4	1%
o. Design Coordinator	3	0%**
p. Designer, Senior	7	1%
q. Director	6	1%
r. Director of Design	5	1%

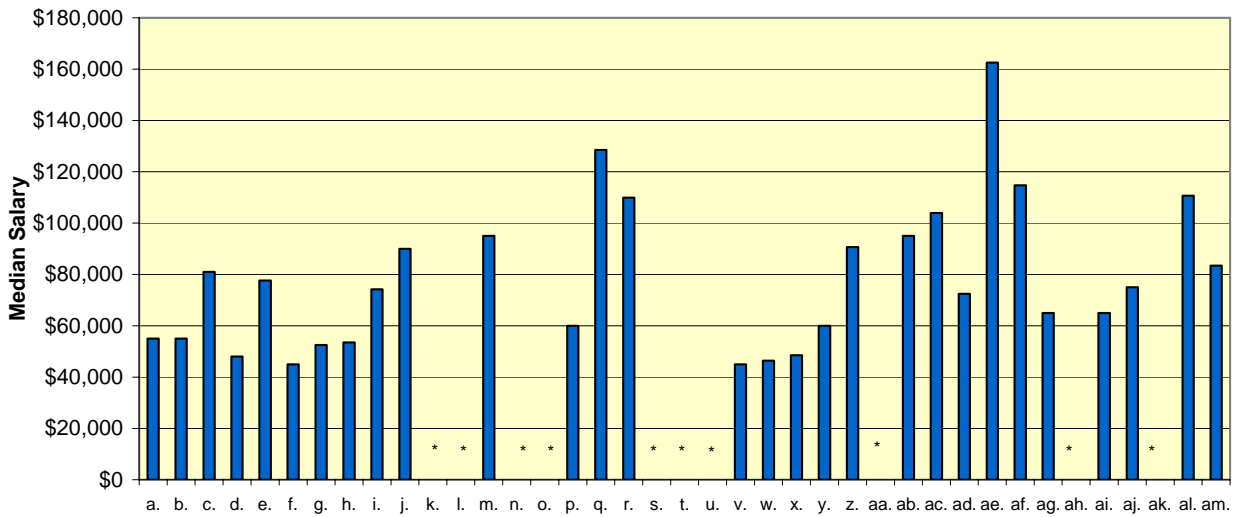
Title	n	%
s. Draftsperson	1	0%**
t. Graphic Designer	3	0%**
u. Interior Designer	2	0%**
v. Intern 1	26	4%
w. Intern 2	33	5%
x. Intern 3	24	3%
y. Job Captain	18	3%
z. Manager	4	1%
aa. Network Administrator	1	0%**
ab. Owner	13	2%
ac. Partner	15	2%
ad. Planner	4	1%
ae. President	12	2%
af. Principal	39	6%
ag. Professor	6	1%
ah. Professor, Adjunct	2	0%**
ai. Project Architect	52	8%
aj. Project Manager	84	12%
ak. Urban Designer	2	0%**
al. Vice President	17	2%
am. Other	8	1%

** Percent value lies between 0.1 and 0.4.

Intern 1, 2, or 3: Unlicensed architecture school graduate with 1, 2, or 3 years experience respectively. **Architect 1:** Licensed with 3-5 years post-graduation experience. **Architect 2:** Licensed with 6-8 years post-graduation experience. **Architect 3:** Licensed with 9-10 years post-graduation experience.

Salary by Title

The median salary for respondents with the title of Project Manager is \$75,000.



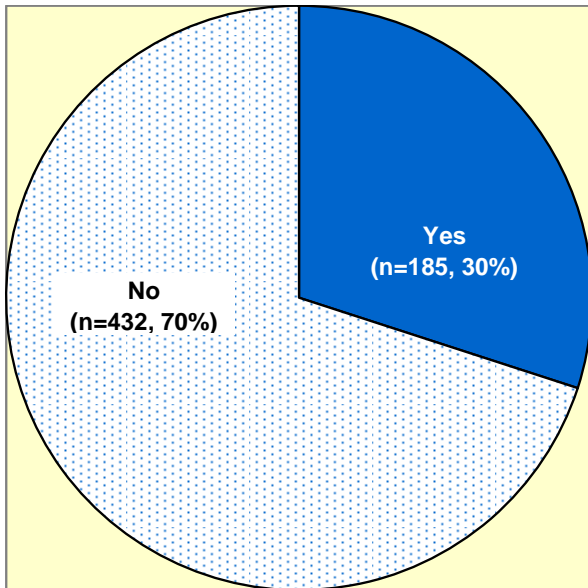
Title	n	Median	Minimum	Maximum
a. Architect 1	27	\$55,000	\$30,000	\$80,000
b. Architect 2	15	\$55,000	\$47,000	\$85,000
c. Architect 3	31	\$81,000	\$48,500	\$168,000
d. Architect/Designer, Junior	45	\$48,000	\$30,000	\$111,000
e. Architect/Designer, Senior.....	23	\$77,630	\$58,000	\$114,400
f. Architect, Graduate	5	\$45,000	\$31,200	\$100,000
g. Architectural Designer	44	\$52,500	\$37,000	\$85,000
h. Architectural Staff.....	7	\$53,500	\$43,000	\$165,000
i. Associate.....	47	\$74,170	\$41,920	\$130,000
j. Associate, Senior	33	\$90,000	\$47,000	\$200,000
k. CAD Manager.....	*			
l. Construction Administrator	*			
m. Construction Manager	5	\$95,000	\$55,000	\$110,000
n. Consultant	*			
o. Design Coordinator	*			
p. Designer, Senior.....	7	\$60,000	\$35,000	\$98,000
q. Director.....	6	\$128,500	\$90,000	\$150,000
r. Director of Design.....	5	\$110,000	\$78,000	\$150,000
s. Draftsperson.....	*			
t. Graphic Designer	*			
u. Interior Designer.....	*			
v. Intern 1	26	\$45,000	\$36,000	\$52,000
w. Intern 2	32	\$46,380	\$33,000	\$56,000
x. Intern 3	24	\$48,500	\$40,000	\$80,000
y. Job Captain	17	\$60,000	\$43,000	\$84,000
z. Manager	4	\$90,680	\$68,000	\$91,500
aa. Network Administrator	*			
ab. Owner.....	12	\$95,000	\$20,000	\$530,000
ac. Partner.....	15	\$104,000	\$50,000	\$850,00
ad. Planner	4	\$72,500	\$55,000	\$120,000
ae. President	12	\$162,500	\$71,000	\$4,200,000
af. Principal.....	38	\$114,700	\$40,000	\$350,000
ag. Professor.....	5	\$65,000	\$42,000	\$216,000
ah. Professor, Adjunct.....	*			
ai. Project Architect	52	\$65,000	\$35,000	\$330,000
aj. Project Manager	83	\$75,000	\$36,000	\$150,000
ak. Urban Designer	*			
al. Vice President	16	\$110,680	\$80,000	\$480,000
am. Other	4	\$83,500	\$49,000	\$135,200

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Report 7: Freelance Work

If not self-employed, are you involved in “side” or "freelance" architectural work?

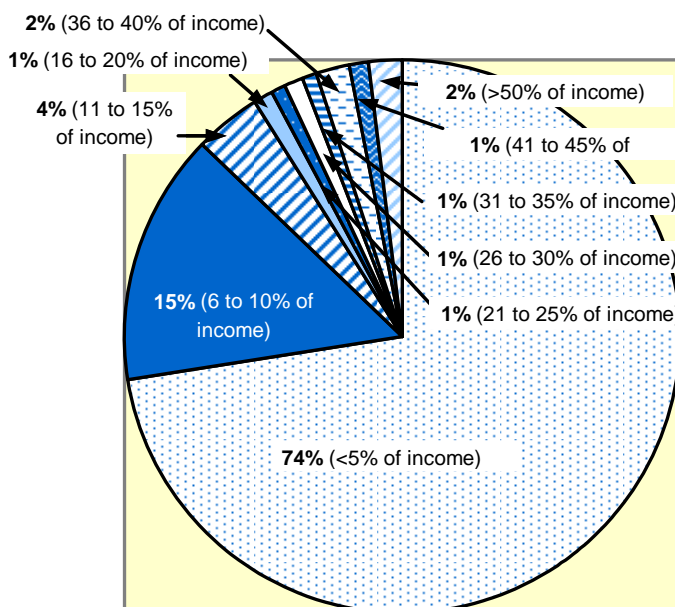
30% of respondents are involved in freelance work.



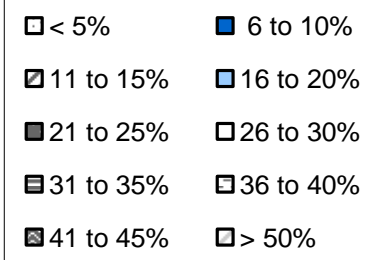
Freelance	n	%
Yes.....	185	30%
No	432	70%

What percentage of your annual income is generated by "side" or "freelance" work?

Of respondents involved in “side” or “freelance” work, 74% consider it less than 5% of their income.



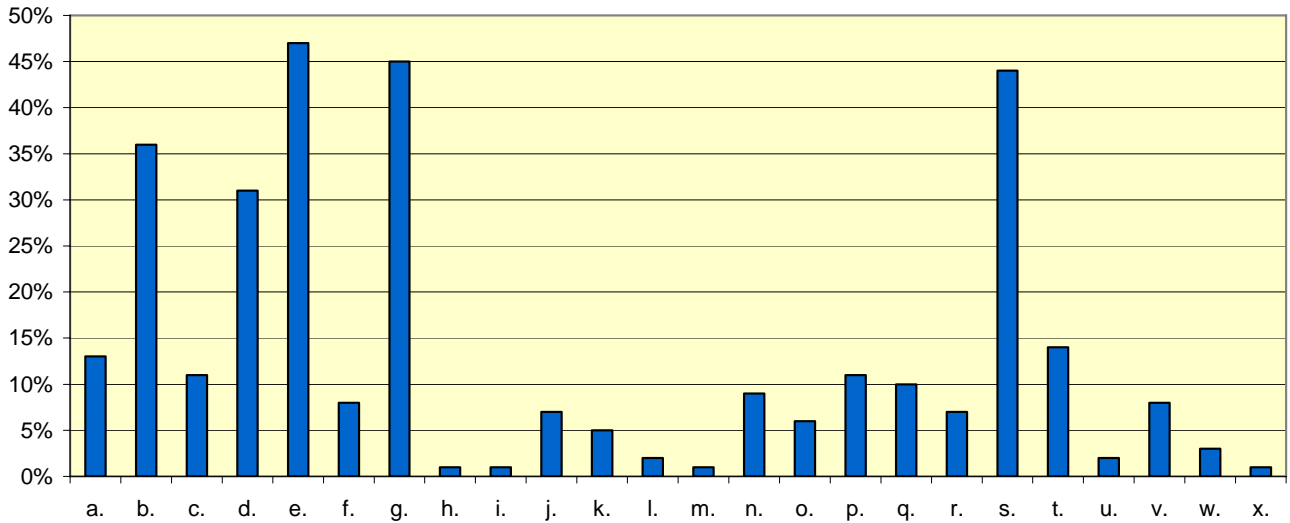
% of income	n	%
< 5%.....	137	74%
6 to 10%.....	27	15%
11 to 15%.....	8	4%
16 to 20%.....	2	1%
21 to 25%.....	1	1%
26 to 30%.....	1	1%
31 to 35%.....	1	1%
36 to 40%.....	3	2%
41 to 45%.....	1	1%
> 50%.....	3	2%



Report 8: Work Responsibility

What are your primary work responsibilities?

The primary work responsibilities of most respondents are: construction documents (47%), design development (45%), and project management (44%).

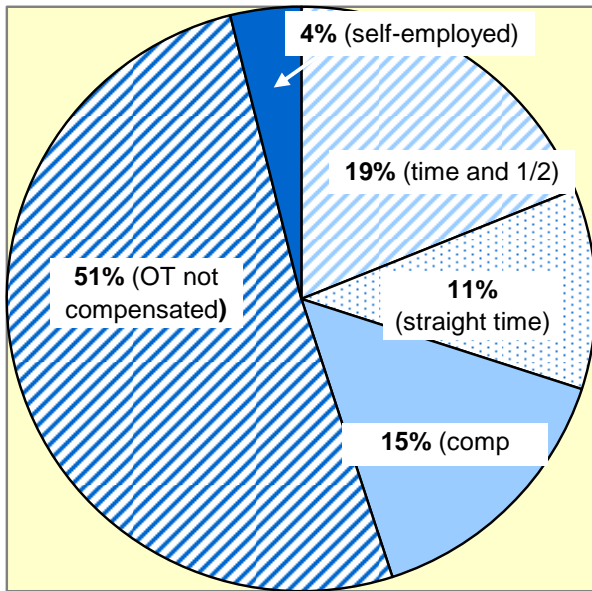


Responsibility	n	%
a. Business Management.....	89	13%
b. CAD, Drafting	246	36%
c. Code Compliance/ Specifications	76	11%
d. Construction Administration ..	210	31%
e. Construction Documents	320	47%
f. Construction Management	54	8%
g. Design Development	309	45%
h. Engineering	5	1%
i. Facilities Management	9	1%
j. Field Work / Site Visits	49	7%
k. Graphic Design	35	5%
l. IT Management	15	2%
m. Land Acquisition	5	1%
n. Marketing/Sales	65	9%
o. Model Building/Presentation ...	40	6%
p. Office Management/ Administration	79	11%
q. Planning	71	10%
r. Programming.....	45	7%
s. Project Management	300	44%
t. Schematics.....	93	14%
u. Teaching	14	2%
v. Technical Coordination	54	8%
w. Writing	24	3%
x. Other	4	1%

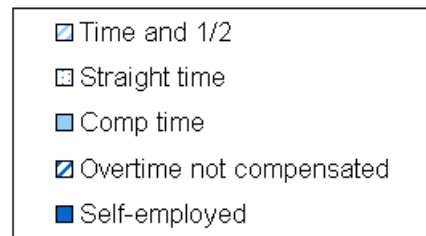
Report 9: Overtime

How does your firm compensate employees for overtime work?

51% of respondents report that hourly employees are not compensated for overtime.



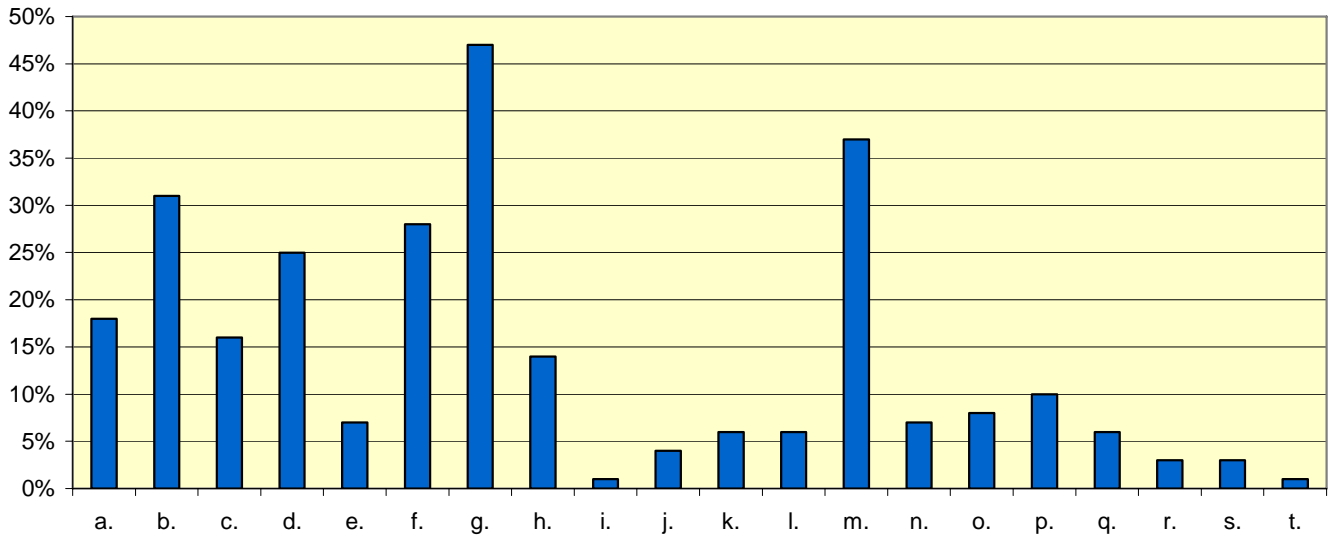
Overtime	n	%
Time and 1/2 for hourly employees	128	19%
Straight time for hourly employees	76	11%
Comp time (time off equal to overtime hours worked).....	101	15%
Overtime not compensated ..	344	51%
Self-employed.....	29	4%



Report 10: Promotion/Raises

What are the most important criteria for promotion within your firm?

The most important criteria for promotion at most respondents' firms are: leadership/management (47%), quality of work (37%), and communication and people skills (31%).



Promotion	n	%
a. Client development	127	18%
b. Communication and people skills.....	210	31%
c. Creativity	111	16%
d. Dependability	173	25%
e. Expertise in specialty market	49	7%
f. Initiative	190	28%
g. Leadership/Management ...	320	47%
h. Licensure.....	97	14%
i. Marketing skills.....	10	1%
j. Peer reviews	30	4%
k. "Politics"	44	6%
l. Profitability.....	44	6%
m. Quality of work	257	37%
n. Quantity of work	45	7%
o. Seniority	54	8%
p. Team player	68	10%
q. Unknown criteria	44	6%
r. No promotions offered.....	22	3%
s. Self-employed	24	3%
t. Other	7	1%

Promotion Criteria by Size of Firm

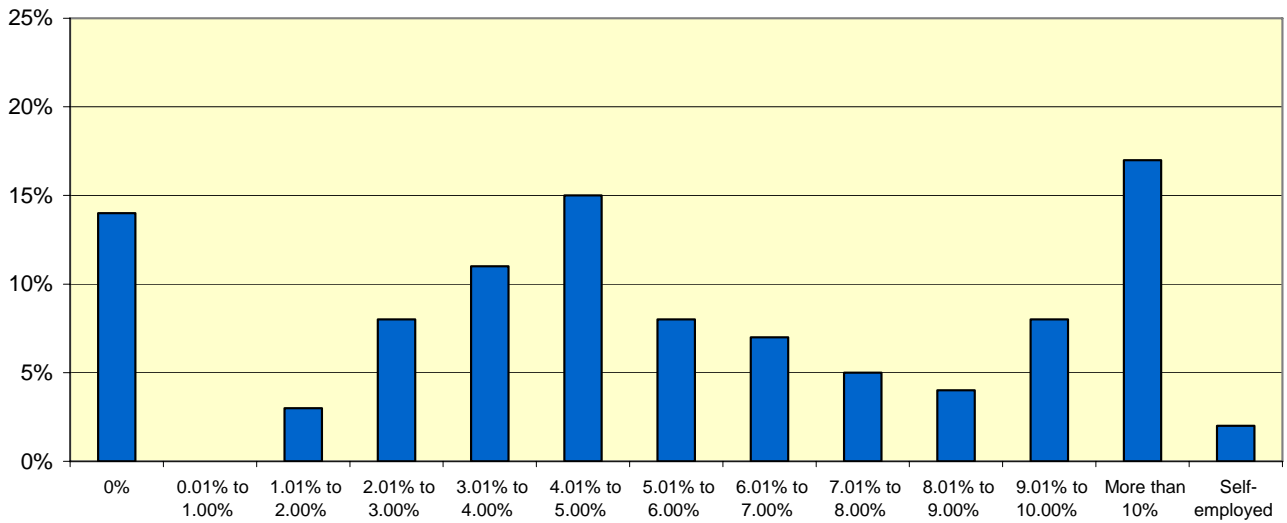
47% of respondents in firms with 20-49 employees selected "Quality of work" as one of the most three important criteria for promotion at their firm.

# of Employees	Communication and										Peer reviews
	Client development	people skills	Creativity	Dependability	Specialty market expertise	Initiative	Leadership/Management	Licensure	Marketing skills		
1 to 4	8	11	11	19	0	13	8	4	1	1	2
5 to 9	8	16	11	19	0	14	14	3	0	0	0
10 to 19	13	24	14	27	5	20	33	10	2	3	0
20 to 49	28	40	24	34	6	34	58	19	3	2	5
50 to 99	19	31	12	20	7	19	46	13	0	0	5
100 to 149	7	12	4	11	4	17	25	15	0	0	1
150 to 199	6	9	10	7	3	14	23	6	2	5	3
200 to 399	10	21	10	15	6	19	32	7	0	0	6
400 to 599	8	6	1	4	5	4	11	4	1	6	0
600 to 799	1	5	0	3	1	5	7	0	0	0	0
800 to 999	5	6	1	1	1	4	11	3	0	0	1
1000 to 2999	6	13	7	5	5	19	23	7	1	2	3
3000 or more	8	14	5	7	5	7	25	6	0	0	5

# of Employees	Quality of work			Quantity of work	Seniority	Team player	Unknown criteria	No promotions offered	Self-employed	Other
	Profitability	Quality of work	Quantity of work							
1 to 4	3	16	2	0	2	0	2	20	3	5
5 to 9	3	17	3	4	4	2	12	1	1	2
10 to 19	8	34	7	9	5	4	4	0	0	0
20 to 49	6	60	8	6	20	11	1	1	1	0
50 to 99	5	30	7	8	13	5	0	0	0	0
100 to 149	0	12	2	4	1	5	0	1	2	0
150 to 199	4	13	3	8	2	5	0	0	0	1
200 to 399	3	27	2	3	6	3	0	0	0	1
400 to 599	3	6	1	6	1	1	0	0	0	0
600 to 799	1	7	0	0	1	3	2	0	0	0
800 to 999	0	2	1	7	1	0	1	0	0	0
1000 to 2999	2	15	2	5	7	3	0	0	0	0
3000 or more	6	15	5	12	5	2	0	0	0	0

If you received a raise in the last 12 months, what was the percentage of increase, not including bonuses?

17% of respondents received more than a 10% raise in the last 12 months.



Percent Raise	n	%
0% (No raise in the last 12 months) ...	78	14%
0.01% to 1.00%	1	0%**
1.01% to 2.00%	15	3%
2.01% to 3.00%	42	8%
3.01% to 4.00%	59	11%
4.01% to 5.00%	81	15%
5.01% to 6.00%	42	8%
6.01% to 7.00%	39	7%
7.01% to 8.00%	28	5%
8.01% to 9.00%	23	4%
9.01% to 10.00%	44	8%
More than 10%	96	17%
Self-employed.....	10	2%

** Percent value lies between 0.1 and 0.4

Percent Raise by Size of Firm

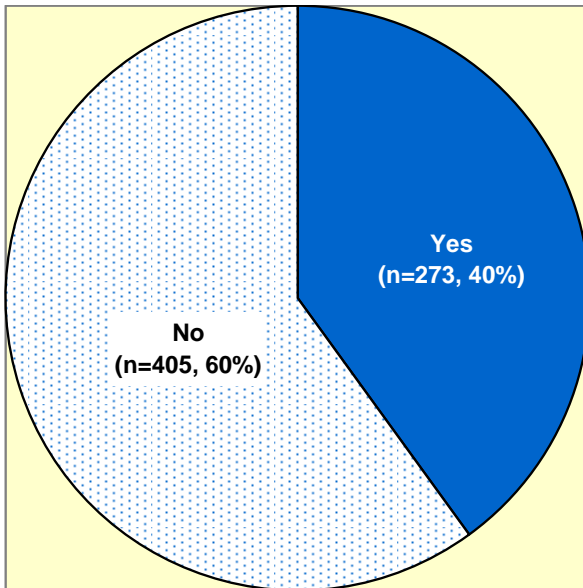
17% of respondents in firms with 20-49 employees reported that they received more than a 10% raise in the last 12 months.

# of Employees	0% to 0.01%	0.01% to 1.00%	1.01% to 2.00%	2.01% to 3.00%	3.01% to 4.00%	4.01% to 5.00%	5.01% to 6.00%	6.01% to 7.00%	7.01% to 8.00%	8.01% to 9.00%	9.01% to 10.00%	More than 10%	Self Employed
1 to 4	0%	0%	3%	0%	3%	7%	17%	3%	0%	7%	3%	10%	21%
5 to 9	24%	0%	2%	2%	9%	16%	2%	7%	5%	7%	11%	11%	2%
10 to 19	25%	0%	0%	8%	14%	9%	8%	8%	3%	2%	8%	24%	3%
20 to 49	15%	0%	2%	9%	10%	9%	7%	7%	12%	4%	7%	17%	1%
50 to 99	17%	0%	4%	14%	4%	19%	14%	4%	4%	5%	7%	16%	0%
100 to 149	9%	0%	3%	3%	17%	11%	11%	6%	0%	6%	6%	23%	0%
150 to 199	14%	0%	0%	9%	17%	9%	6%	11%	6%	3%	14%	20%	0%
200 to 399	6%	0%	4%	8%	6%	13%	0%	4%	9%	2%	13%	25%	0%
400 to 599	17%	6%	0%	12%	12%	12%	12%	6%	0%	6%	6%	18%	0%
600 to 799	12%	0%	0%	17%	17%	17%	8%	8%	0%	0%	0%	17%	0%
800 to 999	17%	0%	8%	0%	25%	8%	8%	17%	0%	0%	25%	8%	0%
1000 to 2999	0%	0%	3%	6%	14%	28%	6%	14%	6%	6%	3%	8%	0%
3000 or more	8%	0%	8%	8%	14%	32%	3%	8%	0%	5%	3%	14%	0%

Report 11: Licensed

Are you licensed?

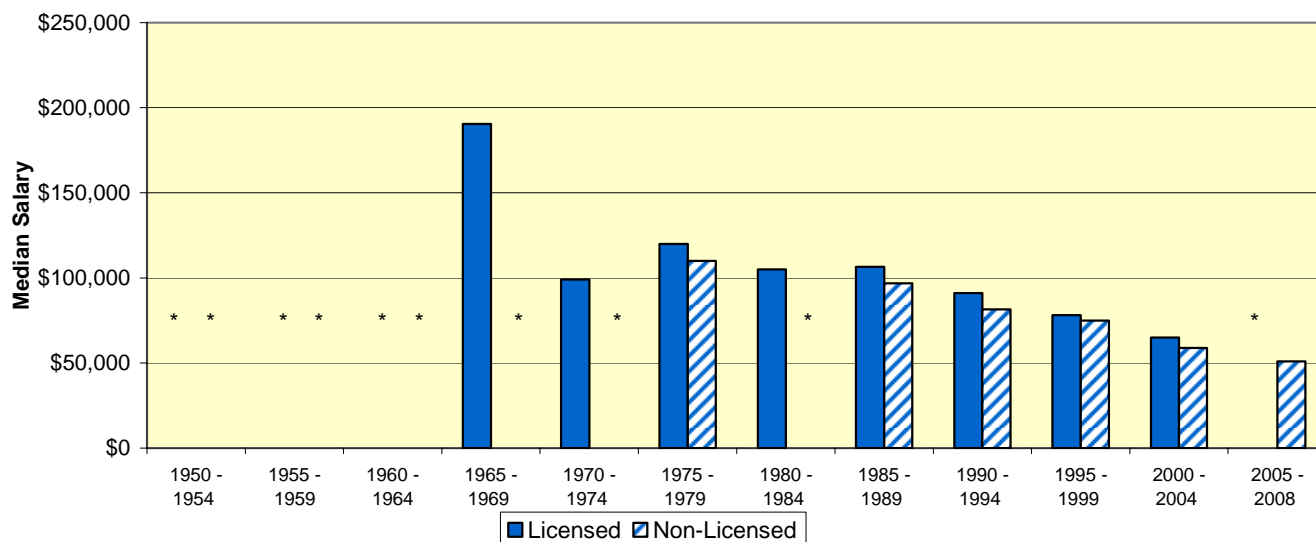
40% of respondents who graduated at least 3 years ago are licensed.



Licensed	n	%
Yes	273	40%
No	405	60%

Median Salary for Licensed and Non-Licensed Architects by Year of Graduation

The median salary for licensed architects graduating between 2000 and 2004 is \$65,000. The median salary for non-licensed architects graduating during the same years is \$58,900.



Licensed

Year of Graduation	n	Median	Minimum	Maximum
1950 - 1954	*			
1955 - 1959	*			
1960 - 1964	*			
1965 - 1969	4	\$190,500	\$114,400	\$250,000
1970 - 1974	12	\$99,180	\$81,500	\$250,000
1975 - 1979	27	\$120,000	\$20,000	\$330,000
1980 - 1984	25	\$105,000	\$60,000	\$850,000
1985 - 1989	28	\$106,500	\$71,110	\$320,000
1990 - 1994	37	\$91,000	\$48,000	\$350,000
1995 - 1999	77	\$78,000	\$40,000	\$150,000
2000 - 2004	46	\$65,000	\$42,000	\$530,000
2005 - 2008	*			

Non-Licensed

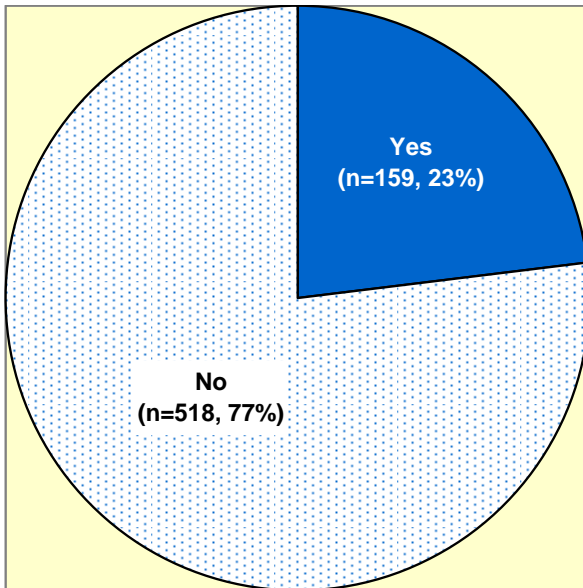
Year of Graduation	n	Median	Minimum	Maximum
1950 - 1954	*			
1955 - 1959	*			
1960 - 1964	*			
1965 - 1969	*			
1970 - 1974	*			
1975 - 1979	10	\$110,000	\$60,000	\$350,000
1980 - 1984	*			
1985 - 1989	8	\$96,800	\$54,080	\$400,000
1990 - 1994	24	\$81,500	\$60,000	\$150,000
1995 - 1999	49	\$75,000	\$45,500	\$480,000
2000 - 2004	116	\$58,900	\$31,200	\$130,000
2005 - 2008	41	\$51,000	\$30,000	\$95,000

* data too small to report

Report 12: International Offices

Does your firm have offices located outside the USA?

23% of respondents' firms have an international office.

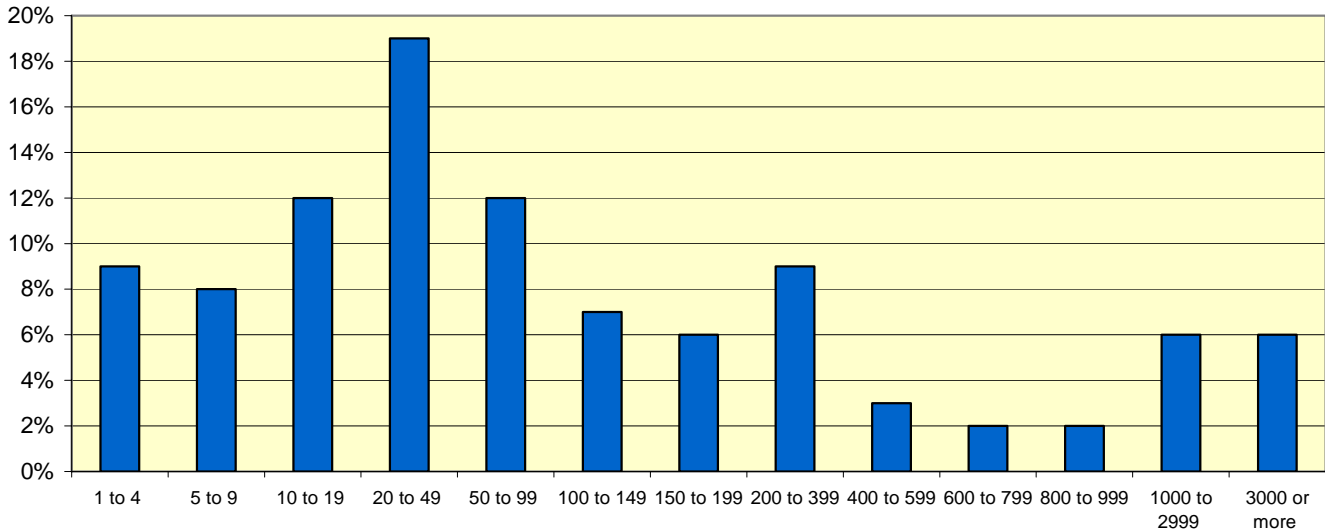


Offices Outside US	n	%
Yes	159	23%
No.....	518	77%

Report 13: Number of Employees

Total Number of Employees in All Offices

19% of respondents are employed in firms with 20 to 49 total employees.



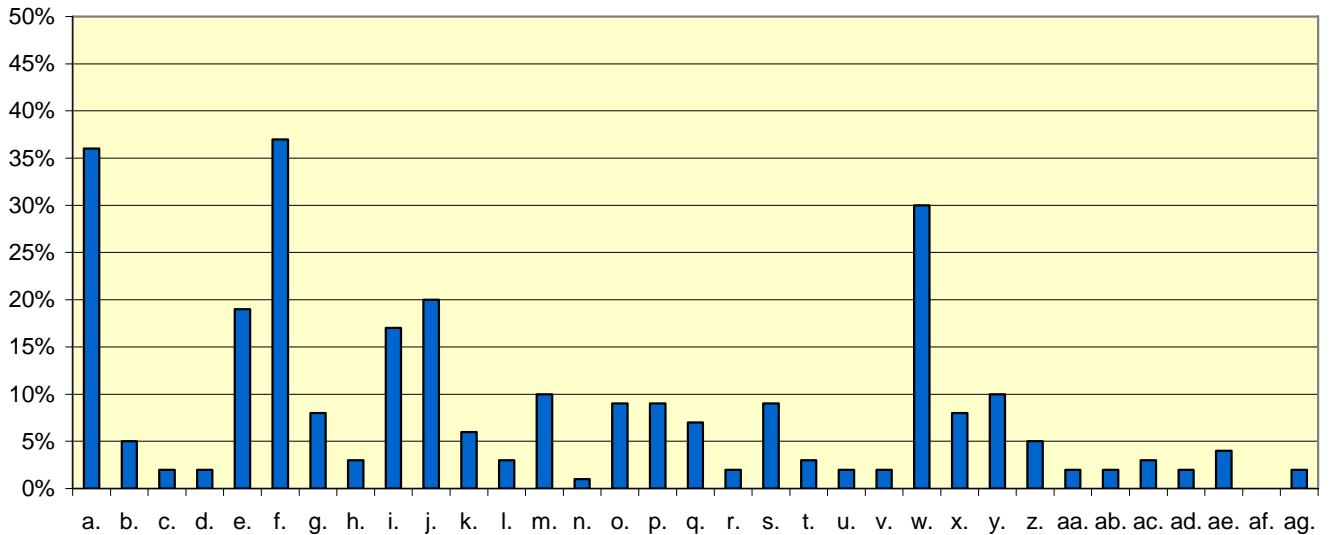
Total Employees in All Offices

	n	%
1 to 4	61	9%
5 to 9	54	8%
10 to 19	79	12%
20 to 49	128	19%
50 to 99	83	12%
100 to 149	45	7%
150 to 199	39	6%
200 to 399	59	9%
400 to 599	18	3%
600 to 799	14	2%
800 to 999	14	2%
1000 to 2999	41	6%
3000 or more	42	6%

Report 14: Client Base

What type of clients compose your firm's client base?

The client base for most respondents' firms are: education (37%), commercial (36%), and residential (30%).



Client Base	n	%
a. Commercial	245	36%
b. Community	31	5%
c. Contractor	12	2%
d. Criminal Justice	12	2%
e. Developer	129	19%
f. Education	255	37%
g. Entertainment/Restaurant/Hospitality	54	8%
h. Finance/Banking	21	3%
i. Government	115	17%
j. Health Care	138	20%
k. Historic Restoration/Preservation	38	6%
l. Industrial	20	3%
m. Labs/Research Facilities	68	10%
n. Manufacturing	6	1%
o. Mixed-use Complex	59	9%
p. Multiple Family	59	9%

Client Base	n	%
q. Museum/Gallery	51	7%
r. Non-Profit Organization	14	2%
s. Office	60	9%
t. Performing Arts	18	3%
u. Recreation	16	2%
v. Religious	16	2%
w. Residential	203	30%
x. Resort/Hotel	58	8%
y. Retail	67	10%
z. Senior Housing/Assisted Living	34	5%
aa. Students	14	2%
ab. Sports Stadia/Convention Centers	12	2%
ac. Sustainable Facilities/Envelopes	24	3%
ad. Transportation	16	2%
ae. Urban Design/Planning	29	4%
af. Video Game Publisher	1	0%**
ag. Other	14	2%

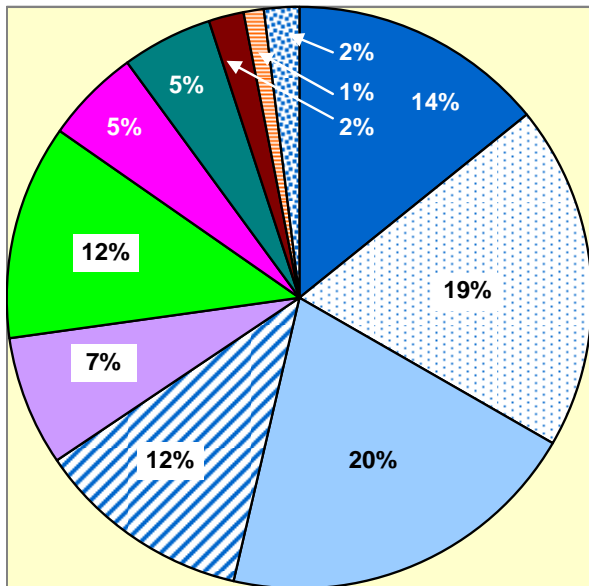
** Percent value lies between 0.1 and 0.4.

Report 15: Years in Current Position

How many years have you been employed in your current position?

53% of respondents have been in their current position for 2 years or less.

(22% of all respondents graduated in '06, '07, or '08, and would, therefore, be in their current position for 2 years or less.)



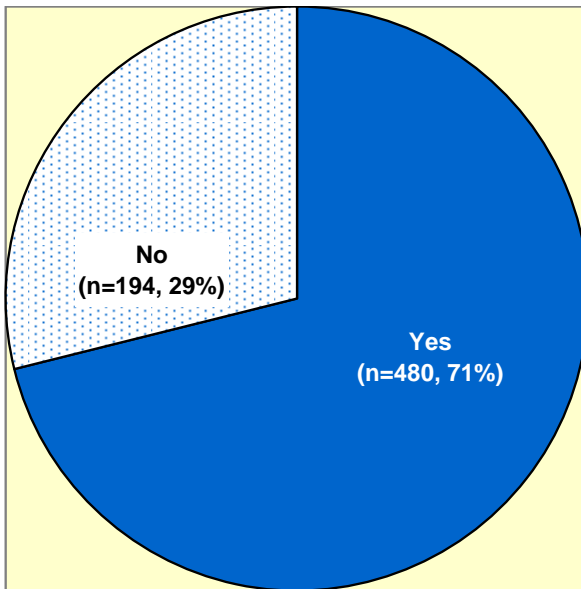
Years in Current Position	n	%
Less than one year	96	14%
1 year	132	19%
2 years	138	20%
3 years	84	12%
4 years	46	7%
5 to 7 years	79	12%
8 to 10 years	36	5%
11 to 15 years	33	5%
16 to 20 years	17	2%
21 to 25 years	10	1%
More than 25 years	14	2%



Report 16: IDP

Are you enrolled in or have you completed IDP?

71% of respondents are enrolled in or have completed their IDP.

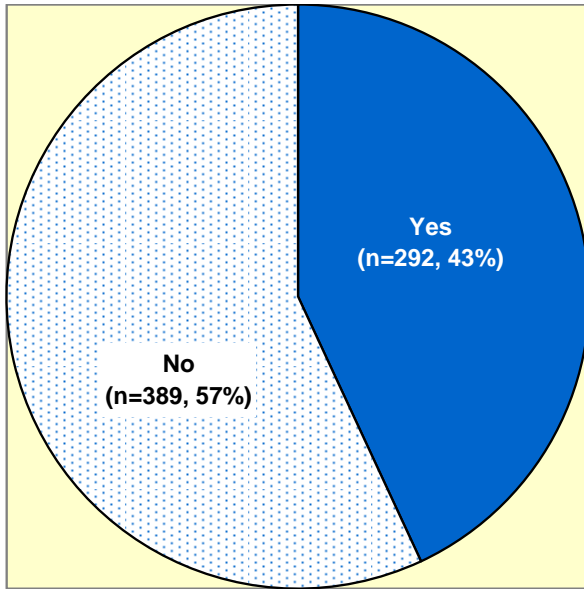


Enrolled in or completed IDP	n	%
Yes	480	71%
No.....	194	29%

Report 17: AIA

Are you a member (Full, Associate, Allied, or International) of the AIA?

43% of respondents are members of AIA.



Member of AIA	n	%
Yes.....	292	43%
No	389	57%

Survey Instrument

Syracuse University School of Architecture Alumni Survey: 2008

Please fill out the form below by choosing the responses that best represent your situation. When you have completed the survey, click on the submit button at the bottom of the form to submit your survey.

Your participation in this survey is voluntary and your responses are completely confidential. This survey is posted on a remote server operated by an independent research unit. Your responses will be collected electronically, and no reference will be made in any report that would link you to the study. The report will summarize the data only to the level that insures individual anonymity. This survey is for alumni/ae of our school only. Thank you for your participation.

1. In which of the following professional field(s) do you work?

- | | | |
|--|---|--|
| <input type="checkbox"/> Academia | <input type="checkbox"/> Facilities Management | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Architecture | <input type="checkbox"/> Fashion Design | <input type="checkbox"/> Owner Representative |
| <input type="checkbox"/> Code Compliance/ Specifications | <input type="checkbox"/> Furniture/Product Design | <input type="checkbox"/> Photography |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Government | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Construction Manager | <input type="checkbox"/> Graphics | <input type="checkbox"/> Software Design |
| <input type="checkbox"/> Consulting | <input type="checkbox"/> IT Support | <input type="checkbox"/> Stage/Set Design/Film |
| <input type="checkbox"/> Development | <input type="checkbox"/> Interior Design | <input type="checkbox"/> Urban Design/Planning |
| <input type="checkbox"/> Dot Com | <input type="checkbox"/> Landscape Design | <input type="checkbox"/> Video Game Design |
| <input type="checkbox"/> Engineering | <input type="checkbox"/> Law | <input type="checkbox"/> Web Design |
| <input type="checkbox"/> Exhibit Design | <input type="checkbox"/> Lighting Design | <input type="checkbox"/> Writer/Publisher |
| <input type="checkbox"/> Other: (Please specify) | <input type="text"/> | |

2. What is your title for the position that is your major source of income?

Please select the most appropriate title. Click here for [definitions of titles](#)

- | | | |
|---|---|--|
| <input type="checkbox"/> Appraiser | <input type="checkbox"/> Construction Manager | <input type="checkbox"/> Marketing Director |
| <input type="checkbox"/> Architect 1 | <input type="checkbox"/> Consultant | <input type="checkbox"/> Network Administrator |
| <input type="checkbox"/> Architect 2 | <input type="checkbox"/> Design Coordinator | <input type="checkbox"/> Owner |
| <input type="checkbox"/> Architect 3 | <input type="checkbox"/> Designer, Senior | <input type="checkbox"/> Partner |
| <input type="checkbox"/> Architect/Designer, Junior | <input type="checkbox"/> Director | <input type="checkbox"/> Planner |
| <input type="checkbox"/> Architect/Designer, Senior | <input type="checkbox"/> Director of Design | <input type="checkbox"/> President |
| <input type="checkbox"/> Architect, Graduate | <input type="checkbox"/> Draftsperson | <input type="checkbox"/> Principal |
| <input type="checkbox"/> Architectural | <input type="checkbox"/> Graphic Designer | <input type="checkbox"/> Professor |

8. How does your firm compensate employees for overtime work?

- Time and 1/2 for hourly employees
- Straight time for hourly employees
- Comp time (time off equal to overtime hours worked)
- Overtime not compensated
- Self-employed

9. Please identify which of the following benefits you receive.

- | | | |
|---|---|---|
| <input type="checkbox"/> Health insurance | <input type="checkbox"/> Professional membership fees | <input type="checkbox"/> Paid parking or commuter subsidy |
| <input type="checkbox"/> Paid vacation | <input type="checkbox"/> Conference fees/Continuing Ed classes | <input type="checkbox"/> Cell phone |
| <input type="checkbox"/> Paid holidays | <input type="checkbox"/> Vision insurance | <input type="checkbox"/> Unpaid family leave |
| <input type="checkbox"/> Paid sick days | <input type="checkbox"/> Registration exam fees (full or partial) | <input type="checkbox"/> Paid maternity leave |
| <input type="checkbox"/> 401 K | <input type="checkbox"/> Meals, snacks, happy hour | <input type="checkbox"/> Tuition reimbursement |
| <input type="checkbox"/> Dental insurance | <input type="checkbox"/> Dress down days | <input type="checkbox"/> Health club |
| <input type="checkbox"/> Casual dress code | <input type="checkbox"/> Free meals when working overtime | <input type="checkbox"/> Employee Assistance Plan |
| <input type="checkbox"/> Company "outings" or "picnics" | <input type="checkbox"/> Flex hours | <input type="checkbox"/> Other retirement benefit |
| <input type="checkbox"/> Disability insurance | <input type="checkbox"/> Profit-sharing | <input type="checkbox"/> Stock options |
| <input type="checkbox"/> Quarterly or annual bonus | <input type="checkbox"/> Flexible spending accounts | <input type="checkbox"/> Company vehicle |
| <input type="checkbox"/> Life insurance | <input type="checkbox"/> Cab fare for overtime nights | <input type="checkbox"/> Adoption assistance |
| | | <input type="checkbox"/> Self-employed |
| <input type="checkbox"/> Other (Please specify): | <input type="text"/> | |

10. Please identify **up to 3** of your primary work responsibilities.

- | | | |
|---|--|---|
| <input type="checkbox"/> Business Management | <input type="checkbox"/> Engineering | <input type="checkbox"/> Office Management/Administration |
| <input type="checkbox"/> CAD, Drafting | <input type="checkbox"/> Facilities Management | <input type="checkbox"/> Planning |
| <input type="checkbox"/> Code Compliance/Specifications | <input type="checkbox"/> Field Work/Site Visits | <input type="checkbox"/> Programming |
| <input type="checkbox"/> Construction Administration | <input type="checkbox"/> Graphic Design | <input type="checkbox"/> Project Management |
| <input type="checkbox"/> Construction Documents | <input type="checkbox"/> IT Management | <input type="checkbox"/> Schematics |
| <input type="checkbox"/> Construction Management | <input type="checkbox"/> Land Acquisition | <input type="checkbox"/> Teaching |
| <input type="checkbox"/> Design Development | <input type="checkbox"/> Marketing/Sales | <input type="checkbox"/> Technical Coordination |
| | <input type="checkbox"/> Model Building/Presentation | <input type="checkbox"/> Writing |
| <input type="checkbox"/> Other (Please specify): | <input type="text"/> | |

11. Please identify the **3 most important** criteria for promotion within your firm?

- | | | |
|--|---|--|
| <input type="checkbox"/> Client development | <input type="checkbox"/> Licensure | <input type="checkbox"/> Quantity of work |
| <input type="checkbox"/> Communication and people skills | <input type="checkbox"/> Marketing skills | <input type="checkbox"/> Seniority |
| <input type="checkbox"/> Creativity | <input type="checkbox"/> Peer reviews | <input type="checkbox"/> Team player |
| <input type="checkbox"/> Dependability | <input type="checkbox"/> "Politics" | <input type="checkbox"/> Unknown criteria |
| <input type="checkbox"/> Expertise in specialty market | <input type="checkbox"/> Profitability | <input type="checkbox"/> No promotions offered |
| <input type="checkbox"/> Initiative | <input type="checkbox"/> Quality of work | <input type="checkbox"/> Self-employed |
| <input type="checkbox"/> Leadership/Management | | |
| <input type="checkbox"/> Other (Please specify): | <input type="text"/> | |

12. Please identify the **top 3** types of clients that compose your firm's client base.

- | | | |
|---|---|---|
| <input type="checkbox"/> Commercial | <input type="checkbox"/> Industrial | <input type="checkbox"/> Residential |
| <input type="checkbox"/> Community | <input type="checkbox"/> Labs/Research Facilities | <input type="checkbox"/> Resort/Hotel |
| <input type="checkbox"/> Contractor | <input type="checkbox"/> Manufacturing | <input type="checkbox"/> Retail |
| <input type="checkbox"/> Criminal Justice | <input type="checkbox"/> Mixed-use Complex | <input type="checkbox"/> Senior Housing/Assisted Living |
| <input type="checkbox"/> Developer | <input type="checkbox"/> Multiple Family | <input type="checkbox"/> Software Design |
| <input type="checkbox"/> Education | <input type="checkbox"/> Museum/Gallery | <input type="checkbox"/> Students |
| <input type="checkbox"/> Entertainment/Restaurant/Hospitality | <input type="checkbox"/> Non-Profit Organization | <input type="checkbox"/> Sports Stadia/Convention Centers |
| <input type="checkbox"/> Finance/Banking | <input type="checkbox"/> Office | <input type="checkbox"/> Sustainable Facilities/Envelopes |
| <input type="checkbox"/> Government | <input type="checkbox"/> Performing Arts | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Health Care | <input type="checkbox"/> Recreation | <input type="checkbox"/> Urban Design/Planning |
| <input type="checkbox"/> Historic Restoration/Preservation | <input type="checkbox"/> Religious | <input type="checkbox"/> Video Game Publisher |
| <input type="checkbox"/> Other (Please specify): | <input type="text"/> | |

13. For the purposes of correlating salary to geographic area, please respond **to only 1** of the following items.

Do you work in a:

Major metropolitan area:

OR

Other state/country/territory:

(Only answer if you DID NOT select a major metropolitan area)

OR

Other (Please specify):

14. Does your firm have offices located outside of the USA?

- Yes
 No

15. What is the total number of employees in your firm, including all offices?

16. Are you enrolled in or have you completed IDP?

- Yes
 No

17. Are you licensed?

- Yes
 No

18. Are you a member (Full, Associate, Allied, or International) of the AIA?

- Yes
 No

19. For the purpose of correlating salary to gender, please identify your gender.

- Female
 Male

20. Please indicate the year and degree for each level of education completed:

Level	Year of Graduation	Degree
Undergraduate	Year <input type="text"/>	Degree <input type="text"/>
Graduate	Year <input type="text"/>	Degree <input type="text"/>
Other	Year <input type="text"/>	Degree <input type="text"/>

If you would like to be notified when results are posted, please type your email address below:

No reference will be made in any report that would link you to the study. The report will summarize the data only to the level that insures individual anonymity.

If you have questions about the survey or career services offered by the school, please contact Connie Caldwell at cbcaldwe@syr.edu.

To visit the School of Architecture website: <http://soa.syr.edu>